

# **DEFENSE MANPOWER REQUIREMENTS REPORT**

**Fiscal Year 2015**

**Prepared by  
Office of the Assistant Secretary of Defense  
for Readiness & Force Management**

**Total Force Planning & Requirements Directorate**

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## Preface

### Introduction

The Department of Defense hereby provides the Defense Manpower Requirements Report (DMRR) for fiscal year (FY) 2015 in compliance with Section 115a of Title 10, United States Code (U.S.C.). This report should be used in conjunction with the FY2015 Budget.

### Organization of the Report

This report explains the Department of Defense (DoD) manpower requirements incorporated in the President's Budget for FY2015. The report is organized into seven chapters.

- Chapter 1 contains an overview of the total number of Defense-wide personnel both military and civilian. It provides a clear and succinct picture of manpower in the Department and provides the basis for the rest of this report.
- Chapter 2 shows the estimated manpower requirements by force and infrastructure categories for each of the Services along with details on military technicians, numbers that provide full-time support to the Selected Reserves, the manpower in the Defense-level activities and accounts, manpower required to be stationed overseas and afloat, and manpower assigned to major headquarters activities.
- Chapter 3 shows the flow of active duty officer and enlisted personnel through each of the Services for the current and next five FYs. It provides a general summary of the flow, listing beginning and end strength numbers by officer and enlisted grades accounting for retirements, promotions, deaths, etc. It also provides a more detailed look at retirements individually by pay grade and years of service.
- Chapter 4 contains demographic data for FY2013. It provides a general summary of the ethnicity, race and gender by Service. It also provides demographic data on promotions, reenlistments and extensions Service and grade.
- Chapter 5 contains medical manpower requirements and justifications. It displays the number of military medical personnel by corps or designation, for both the active and Reserve component within the DoD.
- Chapter 6 provides Inventory for Contracts for Services data and provides a general summary of the Department's efforts in this area. This inventory is used to assess the service contracts awarded and estimate the size of the contractor workforce. Data is provided for FY2012.
- Chapter 7 contains narrative manpower request justifications from the Services.

### Manpower Requirements Overview

Our Armed Services represent the most capable military forces ever assembled – enabled by a superb All Volunteer Force. Each day, Soldiers, Sailors, Marines, and Airmen serve proudly throughout the world, often in harm's way. They are supported by thousands of DoD civilians and contracted services, many of whom serve alongside them in overseas locations. Operations in Afghanistan and elsewhere have stressed our military forces, requiring increases to active component (AC) end strengths and extensive use of our Reserve component (RC). This clearly demonstrates the flexibility inherent in our All Volunteer Force.

In addition to fielding operating forces, the Department has a substantial commitment to supporting many Defense and non-DoD missions/organizations. Table 2-4 in Chapter 2 provides information on military manpower assigned outside the parent Services.

Manpower is not a requirement in itself. Our manpower investments must complement those in many areas, such as platforms, weapons, maintenance, and training, to deliver capabilities; such as battlespace awareness and logistics. These capabilities drive requirements. The Services each define their workload requirements such that capabilities can be operationalized in a cost-effective manner. Otherwise, we would fail to have adequate funds to pay for other required capability enablers. In addition to arriving at a fiscally informed Total Force manpower solution(s), we must work with the Services to ensure personnel policies, including compensation, are aligned to help attract, develop, and retain the All-Volunteer Force's soldiers, sailors, marines, and airmen.

## **The Total Force**

The data within this report are broken down by many of the various components that make up the Total Force. This section provides a description of all of the components of the Total Force in order to better help the reader understand and interpret the rest of the report.

The structure of our Armed Forces is based on the DoD Total Force Policy that recognizes various components' contributions to national security. Those components include the Active and Reserve components, the civilian work force, contracted support services, and host nation support.

- Active Component (AC) Military. The AC military are those full-time military men and women who serve in units that engage enemy forces, provide support in the combat theater, provide other support, or who are in special accounts (transients, students, etc.). These men and women are on call 24 hours a day and receive full-time military pay.
- Reserve Component (RC) Military. The RC military is composed of both Reserve and Guard forces. The Army, Navy, Marine Corps, and Air Force Reserves each consist of three specific categories: Ready Reserve, Standby Reserve, and Retired Reserve. The Army and Air National Guards are composed solely of Ready Reserve personnel.
  - Ready Reserve. The Ready Reserve consists of RC units, individual reservists assigned to AC units, and individuals subject to recall to active duty to augment the active forces in time of war or national emergency. The Ready Reserve consists of three subgroups: the Selected Reserve, the Individual Ready Reserve, and the Inactive National Guard.
    - Selected Reserve (SELRES). The SELRES is composed of those units and individuals designated by their respective Services and approved by the Chairman, Joint Chiefs of Staff, as so essential to initial wartime missions that they have priority for training, equipment, and personnel over all other Reserve elements. The SELRES is composed of Reserve unit members, individual mobilization augmentees (IMAs), and Active Guard and Reserve (AGR) members. Reserve unit members are assigned against RC force structure, IMAs are assigned to, and trained for, AC organizations or Selective Service System or Federal Emergency Management Agency billets, and AGRs are full-time Reserve members who support the recruiting, organizing, training, instructing, and administration of the RCs.
    - Individual Ready Reserve (IRR). The IRR is a manpower pool consisting mainly of trained individuals who have previously served in AC units or in the SELRES. IRR

members are liable for involuntary active duty for training and fulfillment of mobilization requirements.

- Inactive National Guard (ING). The ING consists of Army National Guard personnel who are in an inactive status (the term does not apply to the Air National Guard). Members of the ING are attached to National Guard units but do not actively participate in training activities. Upon mobilization, they would mobilize with their units. To remain members of the ING, individuals must report annually to their assigned unit.
- Standby Reserve. Personnel assigned to the Standby Reserve have completed all obligated or required service or have been removed from the Ready Reserve because of civilian employment, temporary hardship, or disability. Standby Reservists maintain military affiliation, but are not required to perform training or to be assigned to a unit.
- Retired Reserve. The category of the Reserve component consisting of those Reserve component members who have transferred after qualifying for non-regular retirement and not in receipt of retired or retainer pay; or those in receipt of retired or retainer pay for having achieved the requisite years of service, age of entitlement or physical disability.
- Civilian Component. Civilians include U. S. citizens and foreign nationals on DoD's direct payroll, as well as foreign nationals hired indirectly through contractual arrangement with overseas host nations. This category does not include those paid through non-appropriated fund (NAF) activities.
- Contracted Services Component. DoD uses service contracts to: a) acquire specialized knowledge and skills not available in DoD; b) obtain temporary or intermittent services; and c) obtain more cost-effective performance of various commercial-type functions available in the private sector.
- Host Nation Support Component. Host nation military and civilian personnel support, as identified in international treaties and status of forces agreements, represents a cost-effective alternative to stationing U. S. troops and civilians overseas.

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## Chapter 1: Department Overview

The tables in this chapter provide an overview of Defense-wide manpower, both military and government civilian. They give the most succinct picture of manpower in the Department for the previous, current, and next FYs, and provide the basis for the rest of this report. A more specific summary of each table follows.

Table 1-1 gives an overview of total Department manpower for the previous, current, and next FYs broken down by Service, Active/Reserve, and Civilians. Table 1-1 provides a picture of all Defense-wide manpower, which the rest of the tables in this report will expand upon in greater depth.

Table 1-2a shows the active component military manpower totals by personnel category (i.e., officer, enlisted, and cadet/midshipmen) for each Service for the previous, current, and next FYs. Table 1-2b shows the same information for the RCs.

Table 1-3 presents the numbers of major military force units (land, air, naval, mobility, strategic, C4ISR) supported by the overall manpower by type and component, for the previous, current, and next FYs.

Table 1-4 shows the active military manpower assigned within a unit force-structure and projected strength estimates for categories of individuals not in the unit force-structure (consisting generally of transients, holdees, students, trainees, and cadets/midshipmen).

**Table 1-1: Department of Defense Manpower Totals**

Service	Category	FY13 Actual	FY14 Estimate	FY15 Estimate
<b>Army</b>	Active:			
	Military <sup>1</sup>	532.1	510.3	490.0
	Civilian	257.6	265.0	259.8
	Subtotal	789.7	775.3	749.8
	Selected Reserve:			
	National Guard	357.7	354.2	350.2
	Reserve	198.2	205.0	202.0
	Subtotal	555.9	559.2	552.2
Total, Military	1,088.0	1,069.5	1,042.2	
Total, Army	1,345.6	1,334.5	1,302.0	
<b>Navy</b>	Active:			
	Military	324.0	323.9	323.6
	Civilian	184.9	190.6	192.0
	Subtotal	508.9	514.5	515.6
	Selected Reserve	52.3	48.9	47.3
	Total, Military	376.3	372.8	370.9
Total, Navy	561.2	563.4	562.9	
<b>Marine Corps</b>	Active:			
	Military <sup>2</sup>	195.7	188.8	184.1
	Civilian	21.0	20.8	20.8
	Subtotal	216.7	209.6	204.9
	Selected Reserve	39.6	39.4	39.2
	Total, Marine Corps	256.3	249.0	244.1
<b>Air Force</b>	Active:			
	Military	330.7	327.6	310.9
	Civilian	177.2	186.0	183.3
	Subtotal	507.9	513.6	494.2
	Selected Reserve:			
	National Guard	105.7	105.4	105.0
	Reserve	70.9	70.4	67.1
	Subtotal	176.6	175.8	172.1
Total, Military	507.3	503.4	483.0	
Total, Air Force	684.5	689.4	666.3	
<b>Defense-Wide</b>	Military	Included in Service totals		
	Civilian	133.3	139.1	136.0
<b>Total DoD</b>	Active:			
	Military	1,382.4	1,350.6	1,308.6
	Civilian	774.0	801.5	791.9
	Subtotal	2,156.4	2,152.1	2,100.5
	Selected Reserve:			
	National Guard	463.4	459.6	455.2
	Reserve	361.1	363.7	355.6
	Subtotal	824.5	823.3	810.8
Total, Military	2,206.9	2,174.0	2,119.4	
Total, DoD	2,980.9	2,975.4	2,911.3	

Numbers may not add due to rounding.

# in Thousands

<sup>1</sup> Includes OCO end strength for FY13-14.

<sup>2</sup> Includes OCO end strength for FY13-15

**Table 1-2a: Active Military Manpower Totals by Personnel Category**

Service	Category	FY13 Actual	FY14 Estimate	FY15 Estimate
<b>Army<sup>1</sup></b>	Commissioned/Warrant Officers	98.6	96.8	91.3
	Enlisted Personnel	428.9	409.1	394.1
	Cadets	4.5	4.4	4.5
	<b>Total</b>	<b>532.1</b>	<b>510.3</b>	<b>490.0</b>
<b>Navy</b>	Commissioned/Warrant Officers	53.6	54.0	53.3
	Enlisted Personnel	265.9	265.4	266.0
	Midshipmen	4.5	4.5	4.3
	<b>Total</b>	<b>324.0</b>	<b>323.9</b>	<b>323.6</b>
<b>Marine Corps<sup>2</sup></b>	Commissioned/Warrant Officers	21.1	20.7	20.6
	Enlisted Personnel	174.5	168.1	163.5
	Cadets	0.0	0.0	0.0
	<b>Total</b>	<b>195.7</b>	<b>188.8</b>	<b>184.1</b>
<b>Air Force</b>	Commissioned Officers	64.8	64.7	60.3
	Enlisted Personnel	262.0	258.9	246.6
	Cadets	3.9	4.0	4.0
	<b>Total</b>	<b>330.7</b>	<b>327.6</b>	<b>310.9</b>
<b>Total Active Duty</b>	Commissioned/Warrant Officers	238.2	236.2	225.6
	Enlisted Personnel	1,131.3	1,101.5	1,070.2
	Cadets/Midshipmen	12.9	12.9	12.8
	<b>Total</b>	<b>1,382.4</b>	<b>1,350.6</b>	<b>1,308.6</b>
Numbers may not add due to rounding.				# in Thousands
1 - Includes OCO end strength for FY13-14				
2- Includes OCO end strength for FY13-15				

**Table 1-2b: Selected Reserve Military Manpower Totals by Personnel Category**

Component	Category	FY13 Actual	FY14 Estimate	FY15 Estimate
<b>Army National Guard</b>	Commissioned/Warrant Officers	45.1	44.4	48.0
	Enlisted Personnel	312.7	309.8	302.2
	<b>Total</b>	<b>357.7</b>	<b>354.2</b>	<b>350.2</b>
<b>Army Reserve</b>	Commissioned/Warrant Officers	35.3	41.3	41.4
	Enlisted Personnel	163.0	160.7	160.6
	<b>Total</b>	<b>198.2</b>	<b>202.0</b>	<b>202.0</b>
<b>Navy Reserve</b>	Commissioned/Warrant Officers	14.3	14.3	14.4
	Enlisted Personnel	48.1	44.6	42.9
	<b>Total</b>	<b>62.4</b>	<b>58.9</b>	<b>57.3</b>
<b>Marine Corps Reserve</b>	Commissioned/Warrant Officers	4.2	4.1	4.1
	Enlisted Personnel	35.5	35.3	35.1
	<b>Total</b>	<b>39.6</b>	<b>39.4</b>	<b>39.2</b>
<b>Air National Guard</b>	Commissioned Officers	14.7	14.6	14.6
	Enlisted Personnel	91.0	90.8	90.4
	<b>Total</b>	<b>105.7</b>	<b>105.4</b>	<b>105.0</b>
<b>Air Force Reserve</b>	Commissioned Officers	14.1	15.7	15.1
	Enlisted Personnel	56.9	54.7	52.0
	<b>Total</b>	<b>70.9</b>	<b>70.4</b>	<b>67.1</b>
<b>Total Selected Reserve</b>	Commissioned/Warrant Officers	127.6	134.4	137.7
	Enlisted Personnel	707.0	696.0	683.1
	<b>Total</b>	<b>834.7</b>	<b>830.4</b>	<b>820.8</b>
Numbers may not add due to rounding.				# in Thousands

**Table 1-3: Major Military Force Units**

Major Force Program	Component	FY13	FY14	FY15
		Actual	Estimate	Estimate
<b>Strategic Forces</b>				
Air Offense Squadrons	Active	9	9	9
	Guard/Reserve	3	3	3
Ballistic Missile Submarines (SSBN) ICBMs	Active	14	14	14
	Active	450	450	450
<b>Land Forces</b>				
Army Divisions	Active	10	10	10
	Guard/Reserve	8	8	8
Brigade Combat Teams (BCTs)*	Active	44	38	32
	Guard/Reserve	28	28	28
Marine Divisions	Active	3	3	3
	Guard/Reserve	1	1	1
<b>Air Forces</b>				
Air Force Squadrons	Active	31	31	31
	Guard/Reserve	31	31	31
Carrier Squadrons	Active	76	77	78
	Guard/Reserve	3	3	3
Marine Squadrons	Active	64	64	63
	Guard/Reserve	8	8	8
Navy ASW and FAD Squadrons	Active	35	35	35
	Guard/Reserve	3	3	3
Navy Special Mission Squadrons	Active	4	4	4
	Guard/Reserve	4	4	4
<b>Naval Forces</b>				
Amphibious Assault Ships	Active	31	31	30
Attack Submarines	Active	55	54	54
Guided Missile Submarines (SSGN)	Active	4	4	4
Patrol Ships/Mine Warfare Ships	Active	24	23	22
	Guard/Reserve	0	0	0
Surface Combatants	Active	115	111	101
	Guard/Reserve	2	2	0
<b>C4ISR</b>				
Counter Drug Support Squadrons	Active	0	0	0
	Guard/Reserve	0	0	0
Reconnaissance	Active	18	21	21
	Guard/Reserve	4	5	5
Space Squadrons	Active	33	33	33
	Guard/Reserve	21	21	17
<b>Mobility Forces</b>				
Air Force Airlift Squadrons	Active	23	23	21
	Guard/Reserve	39	39	39
Air Refueling Squadrons	Active	14	14	14
	Guard/Reserve	26	26	26
Naval Fixed Wing Airlift Squadrons	Active	2	2	2
	Guard/Reserve	12	12	12
Naval Rotary Wing Heavy Lift Squadrons	Active	2	2	2
	Guard/Reserve	0	0	0
Sealift Forces	Naval Auxiliary Ships	0	0	0
	Military Sealift Command Ships	177	180	183

\* BCTs are counted at EDATE (beginning of activation or conversion), active BCTs take 12 months and ARNG BCTs take 48 months to convert / activate.

**Table 1-4: Active Military Manpower in Units and Individuals Account**

Service	Account	FY13 Actual			FY14 Estimate			FY15 Estimate		
		Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<b>Army<sup>1</sup></b>	In Units	82.7	382.9	465.6	80.2	363.9	444.1	74.7	353.0	427.7
	Individuals:									
	Transients	0.8	4.9	5.7	0.8	5.2	6.0	0.8	5.0	5.8
	Trainees/Students	14.9	38.0	52.9	15.6	36.7	52.3	15.6	32.9	48.5
	Cadets	4.5	0.0	4.5	4.4	0.0	4.4	4.5	0.0	4.5
	Patients/Prisoners/Holdees	0.3	3.2	3.4	0.3	3.3	3.6	0.3	3.2	3.5
	Undistributed Manning	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Total End Strength</b>	<b>103.1</b>	<b>428.9</b>	<b>532.1</b>	<b>101.2</b>	<b>409.1</b>	<b>510.3</b>	<b>95.9</b>	<b>394.1</b>	<b>490.0</b>	
<b>Navy</b>	In Units	46.2	232.4	278.6	46.4	232.9	279.3	45.0	230.4	275.4
	Individuals:									
	Transients	1.4	7.5	8.9	1.4	7.0	8.4	1.4	7.5	8.9
	Trainees/Students	6.0	24.0	30.0	6.1	24.0	30.1	6.3	26.6	32.9
	Midshipmen	4.5	0.0	4.5	4.5	0.0	4.5	4.3	0.0	4.3
	Patients/Prisoners/Holdees	0.0	2.0	2.0	0.1	1.5	1.6	0.6	1.5	2.1
	Undistributed Manning	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Total End Strength</b>	<b>58.1</b>	<b>265.9</b>	<b>324.0</b>	<b>58.5</b>	<b>265.4</b>	<b>323.9</b>	<b>57.6</b>	<b>266.0</b>	<b>323.6</b>	
<b>Marine Corps<sup>2</sup></b>	In Units	17.9	146.5	164.4	16.8	145.2	162.0	16.7	140.1	156.8
	Individuals:									
	Transients	0.9	4.5	5.4	0.8	3.8	4.7	0.8	3.5	4.4
	Trainees/Students	2.2	22.6	24.9	3.0	18.0	21.0	3.1	18.9	22.0
	Patients/Prisoners/Holdees	0.0	1.0	1.0	0.0	1.0	1.1	0.0	1.0	1.0
	Undistributed Manning	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Total End Strength</b>	<b>21.1</b>	<b>174.5</b>	<b>195.7</b>	<b>20.7</b>	<b>168.1</b>	<b>188.8</b>	<b>20.6</b>	<b>163.5</b>	<b>184.1</b>	
<b>Air Force</b>	In Units	57.1	242.2	299.3	56.9	240.1	297.0	54.8	233.3	288.1
	Individuals:									
	Transients	0.0	0.0	0.0	0.8	3.5	4.3	0.6	2.1	2.7
	Trainees/Students	7.5	19.6	27.1	6.4	15.0	21.4	5.8	12.0	17.9
	Cadets	3.9	0.0	3.9	4.0	0.0	4.0	4.0	0.0	4.0
	Patients/Prisoners/Holdees	0.0	0.2	0.2	0.0	0.2	0.2	0.0	0.2	0.2
	Undistributed Manning	0.1	0.0	0.1	0.6	0.1	0.7	-0.9	-1.0	-1.9
<b>Total End Strength</b>	<b>68.7</b>	<b>262.0</b>	<b>330.7</b>	<b>68.7</b>	<b>259.0</b>	<b>327.7</b>	<b>64.3</b>	<b>246.6</b>	<b>310.9</b>	
<b>Total DoD</b>	In Units	204.0	1,004.0	1,208.0	200.2	982.1	1,182.4	191.1	956.9	1,148.0
	Individuals:									
	Transients	3.1	16.8	20.0	3.8	19.6	23.4	3.6	18.1	21.7
	Trainees/Students	30.6	104.2	134.8	31.1	93.8	124.9	30.8	90.4	121.2
	Cadets/Midshipmen	12.9	0.0	12.9	12.9	0.0	12.9	12.8	0.0	12.8
	Patients/Prisoners/Holdees	0.3	6.3	6.7	0.4	6.0	6.5	0.9	5.9	6.8
	Undistributed Manning	0.1	0.0	0.1	0.6	0.1	0.7	-0.9	-1.0	-1.9
<b>Total End Strength</b>	<b>251.1</b>	<b>1,131.3</b>	<b>1,382.5</b>	<b>249.1</b>	<b>1,101.6</b>	<b>1,350.7</b>	<b>238.4</b>	<b>1,070.2</b>	<b>1,308.6</b>	
<b>Numbers may not add due to rounding.</b> <sup>1</sup> Includes OCO end strength for FY13-14 <sup>2</sup> Includes OCO end strength for FY13-15										# in Thousands

## **Chapter 2: Service and Defense-Level Summaries**

The tables in this chapter show the estimated manpower requirements by force and infrastructure categories for each of the Services along with details on military technicians, numbers that provide full-time support to the Reserve, the manpower in the Defense-level activities and accounts, and manpower required to be stationed overseas and afloat. A more specific summary of each table follows.

Tables 2-1a through 2-1d depict end strength summaries for total military and government civilian manpower by force and infrastructure for the previous, current, and next FYs. The table is broken down into two halves. The first half contains force totals and three sub-categories of expeditionary forces, deterrence and protection forces, and other forces. The second half has the infrastructure totals in 11 sub-categories ranging from logistics and communication to training, science and technology. Each table also includes a grand total and the percentage of the total that the infrastructure represents.

Table 2-2 shows the numbers of military technicians assigned, authorized, and required by status and organization for the previous, current, and next FYs for the Army and Air Force. Totals are given in thousands for both high-priority units and other units for dual and non-dual status individuals.

Table 2-3 shows the full-time support to the Selected Reserve for the previous, current, and next FYs. Sub-totals for AGR, technicians, and civilian are given for each RC.

Table 2-4 shows the manpower in Defense-level activities and accounts for the previous, current, and next FYs. Components are organized in sub-categories of Office of the Secretary of Defense (OSD) level, Defense Agencies, Defense Field Activities, Other Defense-Wide Organizations, Joint Staff and Unified/Combined Commands, and Program Manager Manpower.

Table 2-5 shows the Service-level manpower required to be stationed in foreign countries and ships afloat for previous, current, and next FYs.

**Table 2-1a: Army Military and Civilian Manpower by Force and Infrastructure Category**

Category	FY13 Actual*				FY14 Estimate				FY15 Estimate			
	Active	SEL.RES	Civilian	Total	Active	SEL.RES	Civilian	Total	Active	SEL.RES	Civilian	Total
<b>Forces</b>												
Expeditionary Forces	369.9	498.4	46.0	914.3	344.4	495.8	47.5	887.8	328.4	492.2	46.8	867.4
Deterrence & Protection Forces	0.8	0.0	1.9	2.7	1.0	0.0	2.6	3.6	1.0	0.0	2.5	3.4
Other Forces	8.4	0.4	4.4	13.2	9.6	0.4	4.9	14.9	9.4	0.4	4.8	14.7
<b>Forces Total</b>	<b>379.1</b>	<b>498.8</b>	<b>52.3</b>	<b>930.2</b>	<b>355.0</b>	<b>496.2</b>	<b>55.0</b>	<b>906.2</b>	<b>338.7</b>	<b>492.6</b>	<b>54.2</b>	<b>885.5</b>
<b>Infrastructure</b>												
Force Installations	2.0	0.0	39.7	41.7	2.0	0.0	39.9	41.8	1.6	0.0	39.6	41.2
Communications & Information	0.9	0.2	3.0	4.1	1.4	0.2	3.9	5.5	1.8	0.2	3.9	5.9
Science & Technology Program	0.7	0.0	14.1	14.8	0.7	0.0	9.8	10.5	0.7	0.0	9.5	10.3
Acquisition	2.6	0.0	10.3	12.9	3.4	0.0	12.9	16.3	3.4	0.0	12.3	15.7
Central Logistics	1.1	2.8	43.3	47.2	1.1	4.0	43.2	48.3	1.1	4.0	41.2	46.3
Defense Health Program	26.9	0.0	40.1	67.0	26.6	0.0	42.7	69.2	26.3	0.0	42.5	68.8
Central Personnel Administration	22.4	6.0	7.5	35.9	22.5	15.9	8.1	46.5	21.7	12.5	7.9	42.1
Central Personnel Benefits Programs	1.1	0.0	2.0	3.1	1.1	0.0	2.0	3.1	1.3	0.0	2.6	3.9
Central Training	73.5	21.2	17.9	112.6	71.1	21.6	19.1	111.8	71.8	21.6	18.6	112.0
Departmental Management	10.0	26.9	26.9	63.8	9.6	21.4	26.0	57.0	9.5	21.3	26.3	57.2
Other Infrastructure	7.3	0.0	0.7	8.0	-8.9	0.0	2.4	-6.5	7.5	0.0	1.3	8.7
Cadets/Midshipmen	4.5	0.0	0.0	4.5	4.4	0.0	0.0	4.4	4.5	0.0	0.0	4.5
<b>Infrastructure Total</b>	<b>153.0</b>	<b>57.1</b>	<b>205.3</b>	<b>415.4</b>	<b>135.0</b>	<b>63.0</b>	<b>210.0</b>	<b>408.0</b>	<b>151.3</b>	<b>59.6</b>	<b>205.7</b>	<b>416.5</b>
<b>Grand Total</b>	<b>532.1</b>	<b>555.9</b>	<b>257.6</b>	<b>1,345.6</b>	<b>490.0</b>	<b>559.2</b>	<b>265.0</b>	<b>1,314.2</b>	<b>490.0</b>	<b>552.2</b>	<b>259.8</b>	<b>1,302.0</b>
Infrastructure as a Percentage of Total	29%	10%	80%	31%	28%	11%	79%	31%	31%	11%	79%	32%
<b>Numbers may not add due to rounding.</b>											# in Thousands	
* FY13 Includes OCO												

**Table 2-1b: Navy Military and Civilian Manpower by Force and Infrastructure Category**

Category	FY13 Actual				FY14 Estimate*				FY15 Estimate			
	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total
<b>Forces</b>												
Expeditionary Forces	169.3	23.1	9.0	201.4	165.7	20.5	9.8	196.0	165.6	18.9	9.9	194.4
Deterrence & Protection Forces	10.2	2.9	4.2	17.3	10.0	2.7	4.5	17.2	10.0	2.8	4.5	17.3
Other Forces	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Forces Total</b>	<b>179.5</b>	<b>26.0</b>	<b>13.2</b>	<b>218.7</b>	<b>175.7</b>	<b>23.2</b>	<b>14.3</b>	<b>213.2</b>	<b>175.6</b>	<b>21.7</b>	<b>14.4</b>	<b>211.7</b>
<b>Infrastructure</b>												
Force Installations	17.4	6.8	26.1	50.3	17.3	6.9	25.1	49.3	17.3	6.8	25.1	49.2
Communications & Information	3.5	0.0	0.6	4.1	4.0	0.5	0.6	5.1	4.0	0.1	0.6	4.7
Science & Technology Program	0.0	0.0	2.4	2.4	0.0	0.0	2.5	2.5	0.0	0.0	2.5	2.5
Acquisition	3.9	0.0	67.8	71.7	3.8	0.5	68.7	73.0	3.8	0.5	68.2	72.5
Central Logistics	6.4	7.1	38.9	52.4	7.0	6.2	41.6	54.8	7.0	6.4	43.4	56.8
Defense Health Program	28.8	0.0	12.3	41.1	28.4	0.0	12.3	40.7	28.4	0.0	13.1	41.5
Central Personnel Administration	16.5	1.9	1.0	19.4	16.4	1.8	2.5	20.7	16.4	1.8	2.5	20.7
Central Personnel Benefits Programs	1.3	0.0	0.7	2.0	1.2	0.0	0.7	1.9	1.2	0.1	0.7	2.0
Central Training	43.8	3.0	6.6	53.4	46.8	3.2	6.2	56.2	46.8	3.8	6.2	56.8
Departmental Management	15.8	11.2	6.6	33.6	16.3	11.0	7.1	34.4	16.3	10.8	7.1	34.2
Other Infrastructure	2.6	5.2	9.0	16.8	2.5	5.2	9.0	16.7	2.5	5.3	8.2	16.0
Cadets/Midshipmen	4.5	0.0	0.0	4.5	4.5	0.0	0.0	4.5	4.3	0.0	0.0	4.3
<b>Infrastructure Total</b>	<b>144.5</b>	<b>35.2</b>	<b>171.7</b>	<b>351.4</b>	<b>148.2</b>	<b>35.3</b>	<b>176.3</b>	<b>359.8</b>	<b>148.0</b>	<b>35.6</b>	<b>177.6</b>	<b>361.2</b>
<b>Grand Total</b>	<b>324.0</b>	<b>61.2</b>	<b>184.9</b>	<b>570.1</b>	<b>323.9</b>	<b>58.5</b>	<b>190.6</b>	<b>573.0</b>	<b>323.6</b>	<b>57.3</b>	<b>192.0</b>	<b>572.9</b>
Infrastructure as a Percentage of Total	45%	58%	93%	62%	46%	60%	92%	63%	46%	62%	93%	63%
<b>Numbers may not add due to rounding.</b>											<b># in Thousands</b>	



**Table 2-1c: Marine Corps Military and Civilian Manpower by Force and Infrastructure Category**

Category	FY13 Actual*				FY14 Estimate*				FY15 Estimate*			
	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total
<b>Forces</b>												
Expeditionary Forces	132.9	0.0	0.7	133.6	129.7	0.0	0.7	130.4	126.4	0.0	0.6	127.0
Deterrence & Protection Forces	2.5	0.0	0.0	2.5	2.4	0.0	0.0	2.4	2.4	0.0	0.0	2.4
Other Forces	0.0	39.6	0.3	39.9	0.0	39.4	0.3	39.7	0.0	39.2	0.3	39.5
<b>Forces Total</b>	<b>135.4</b>	<b>39.6</b>	<b>1.0</b>	<b>176.0</b>	<b>132.1</b>	<b>39.4</b>	<b>1.0</b>	<b>172.5</b>	<b>128.8</b>	<b>39.2</b>	<b>0.9</b>	<b>168.9</b>
<b>Infrastructure</b>												
Force Installations	4.1	0.0	5.8	9.9	3.8	0.0	5.6	9.4	3.7	0.0	5.5	9.2
Communications & Information	1.1	0.0	5.7	6.8	1.1	0.0	5.8	6.9	1.0	0.0	5.9	6.9
Science & Technology Program	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Acquisition	1.0	0.0	2.9	3.9	0.9	0.0	2.7	3.6	0.9	0.0	2.7	3.6
Central Logistics	4.2	0.0	1.4	5.6	4.1	0.0	1.4	5.5	4.0	0.0	1.4	5.4
Defense Health Program	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Central Personnel Administration	8.3	0.0	1.1	9.4	8.1	0.0	0.9	9.0	7.9	0.0	0.3	8.2
Central Personnel Benefits Programs	0.0	0.0	0.7	0.7	0.0	0.0	1.1	1.1	0.0	0.0	1.0	1.0
Central Training	36.0	0.0	1.5	37.5	33.1	0.0	1.5	34.6	32.5	0.0	1.5	34.0
Departmental Management	5.3	0.0	0.7	6.0	5.2	0.0	0.7	5.9	5.0	0.0	0.7	5.7
Other Infrastructure	0.3	0.0	0.2	0.5	0.4	0.0	0.1	0.5	0.3	0.0	0.9	1.2
<b>Infrastructure Total</b>	<b>60.3</b>	<b>0.0</b>	<b>20.0</b>	<b>80.3</b>	<b>56.7</b>	<b>0.0</b>	<b>19.8</b>	<b>76.5</b>	<b>55.3</b>	<b>0.0</b>	<b>19.9</b>	<b>75.2</b>
<b>Grand Total</b>	<b>195.7</b>	<b>39.6</b>	<b>21.0</b>	<b>256.3</b>	<b>188.8</b>	<b>39.4</b>	<b>20.8</b>	<b>249.0</b>	<b>184.1</b>	<b>39.2</b>	<b>20.8</b>	<b>244.1</b>
Infrastructure as a Percentage of Total	31%	0%	95%	31%	30%	0%	95%	31%	30%	0%	96%	31%
<b>Numbers may not add due to rounding.</b>												
<b>* FY13-15 Includes OCO</b>												

# in Thousands

**Table 2-1d: Air Force Military and Civilian Manpower by Force and Infrastructure Category**

Category	FY13 Actual				FY14 Estimate				FY15 Estimate			
	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total
<b>Forces</b>												
Expeditionary Forces	173.1	117.1	35.4	325.6	171.3	114.0	37.3	322.6	165.1	110.7	36.5	312.3
Deterrence & Protection Forces	7.7	1.8	2.6	12.1	8.2	1.9	2.6	12.8	8.6	1.8	2.6	13.0
Other Forces	29.1	10.3	8.6	47.9	28.2	12.6	9.6	50.5	28.2	12.2	9.4	49.8
<b>Forces Total</b>	<b>209.9</b>	<b>129.2</b>	<b>46.6</b>	<b>385.6</b>	<b>207.7</b>	<b>128.6</b>	<b>49.6</b>	<b>385.9</b>	<b>201.8</b>	<b>124.7</b>	<b>48.5</b>	<b>375.0</b>
<b>Infrastructure</b>												
Force Installations	4.4	10.1	30.8	45.3	3.0	10.0	32.5	45.5	3.0	10.2	32.8	46.0
Communications & Information	2.3	0.1	3.6	6.0	2.7	0.1	4.5	7.2	3.0	0.1	4.7	7.7
Science & Technology Program	0.6	0.0	4.1	4.8	0.7	0.0	4.5	5.2	0.7	0.0	4.5	5.2
Acquisition	7.5	0.5	13.7	21.6	8.2	2.4	14.4	25.0	7.8	2.4	13.7	24.0
Central Logistics	1.6	0.7	36.9	39.2	1.5	0.8	37.4	39.6	1.4	0.7	37.0	39.1
Defense Health Program	30.4	0.0	6.7	37.1	31.2	0.0	6.7	37.9	30.3	0.0	6.7	37.0
Central Personnel Administration	3.2	2.0	2.1	7.3	7.7	2.0	2.3	11.9	6.1	2.3	2.4	10.7
Central Personnel Benefits Programs	1.3	0.0	5.1	6.4	1.0	0.0	5.9	6.8	1.0	0.0	5.9	7.0
Central Training	43.3	12.0	12.6	67.9	38.6	10.3	13.6	62.5	34.3	10.5	13.6	58.4
Departmental Management	13.1	7.6	12.0	32.7	13.1	8.0	11.7	32.8	12.0	8.2	10.5	30.7
Other Infrastructure	9.2	14.5	3.0	26.7	8.4	13.6	3.0	25.0	5.5	13.1	3.2	21.7
Cadets/Midshipmen	3.9	0.0	0.0	3.9	4.0	0.0	0.0	4.0	4.0	0.0	0.0	4.0
<b>Infrastructure Total</b>	<b>120.8</b>	<b>47.5</b>	<b>130.6</b>	<b>298.9</b>	<b>119.9</b>	<b>47.2</b>	<b>136.4</b>	<b>303.5</b>	<b>109.1</b>	<b>47.4</b>	<b>134.8</b>	<b>291.3</b>
<b>Grand Total</b>	<b>330.7</b>	<b>176.6</b>	<b>177.2</b>	<b>684.5</b>	<b>327.6</b>	<b>175.8</b>	<b>186.0</b>	<b>689.4</b>	<b>310.9</b>	<b>172.1</b>	<b>183.3</b>	<b>666.3</b>
Infrastructure as a Percentage of Total	37%	27%	74%	44%	37%	27%	73%	44%	35%	28%	74%	44%
<b>Numbers may not add due to rounding.</b>											<b># in Thousands</b>	

**Table 2-2: Military Technicians Assigned, Authorized, and Required by Status and Organization**

Component		High-Priority Units			Other			Total		
		Dual Status	Non-Dual Status	Total	Dual Status	Non-Dual Status	Total	Dual Status	Non-Dual Status	Total
<b>FY13 Actual</b>										
<b>Army National Guard</b>	Required	24.5	0.0	24.5	2.7	1.6	4.3	27.2	1.6	28.8
	Estimate	24.5	0.0	24.5	2.7	1.6	4.3	27.2	1.6	28.8
	Actual	23.2	0.0	23.2	2.7	1.5	4.2	25.9	1.5	27.4
<b>Army Reserve</b>	Required	6.4	0.3	6.7	2.0	0.3	2.3	8.4	0.6	9.0
	Estimate	6.4	0.3	6.7	2.0	0.3	2.3	8.4	0.6	9.0
	Actual	6.0	0.3	6.3	1.9	0.2	2.1	7.9	0.5	8.4
<b>Air National Guard</b>	Required	22.2	0.4	22.5	0.0	0.0	0.0	22.2	0.4	22.5
	Estimate	22.2	0.4	22.5	0.0	0.0	0.0	22.2	0.4	22.5
	Actual	22.2	0.4	22.6	0.0	0.0	0.0	22.2	0.4	22.6
<b>Air Force Reserve</b>	Required	10.4	0.1	10.5	0.0	0.0	0.0	10.4	0.1	10.5
	Estimate	10.4	0.1	10.5	0.0	0.0	0.0	10.4	0.1	10.5
	Actual	9.0	0.0	9.0	0.0	0.0	0.0	9.0	0.0	9.0
<b>FY14 Estimate</b>										
<b>Army National Guard</b>	Required	24.5	0.0	24.5	2.7	1.6	4.3	27.2	1.6	28.8
	Estimate	24.5	0.0	24.5	2.7	1.6	4.3	27.2	1.6	28.8
<b>Army Reserve</b>	Required	6.8	0.2	6.9	1.6	0.4	2.1	8.4	0.6	9.0
	Estimate	6.8	0.2	6.9	1.6	0.4	2.1	8.4	0.6	9.0
<b>Air National Guard</b>	Required	21.9	0.4	22.2	0.0	0.0	0.0	21.9	0.4	22.2
	Estimate	21.9	0.4	22.2	0.0	0.0	0.0	21.9	0.4	22.2
<b>Air Force Reserve</b>	Required	10.4	0.1	10.5	0.0	0.0	0.0	10.4	0.1	10.5
	Estimate	10.3	0.1	10.4	0.0	0.0	0.0	10.3	0.1	10.4
<b>FY15 Estimate</b>										
<b>Army National Guard</b>	Required	24.5	0.0	24.5	2.7	1.6	4.3	27.2	1.6	28.8
	Estimate	24.5	0.0	24.5	2.7	1.6	4.3	27.2	1.6	28.8
<b>Army Reserve</b>	Required	6.4	0.2	6.5	1.5	0.4	2.0	7.9	0.6	8.5
	Estimate	6.4	0.2	6.5	1.5	0.4	2.0	7.9	0.6	8.5
<b>Air National Guard</b>	Required	21.8	0.4	22.1	0.0	0.0	0.0	21.8	0.4	22.1
	Estimate	21.8	0.4	22.1	0.0	0.0	0.0	21.8	0.4	22.1
<b>Air Force Reserve</b>	Required	9.8	0.1	9.9	0.0	0.0	0.0	9.8	0.1	9.9
	Estimate	9.8	0.1	9.9	0.0	0.0	0.0	9.8	0.1	9.9
<b>Numbers may not add due to rounding.</b>									<b># in Thousands</b>	

**Table 2-3: Full-Time Support to the Selected Reserves**

<b>Component</b>	<b>FY13 Actual</b>	<b>FY14 Estimate</b>	<b>FY15 Estimate</b>
<b>Army National Guard</b>			
Active Guard/Reserve	31.1	32.0	31.1
Army Guard Technicians:			
Dual Status	25.9	27.2	27.2
Non-Dual Status	1.5	1.6	1.6
Active Component with Reserve Unit	0.2	0.1	0.1
Civilians	0.8	1.1	1.0
Subtotal	59.5	62.0	61.0
<b>Army Reserve</b>			
Active Guard/Reserve	16.4	16.3	16.3
Army Reserve Technicians:			
Dual Status	7.9	8.4	7.9
Non-Dual Status	0.5	0.6	0.6
Active Component with Reserve Unit	0.1	0.1	0.1
Civilians	3.1	3.1	3.1
Subtotal	27.9	28.4	27.9
<b>Navy Reserve</b>			
Active Guard/Reserve	10.1	10.0	10.0
Active Component with Reserve Units	1.9	1.6	1.6
Civilians	0.8	0.8	0.8
Subtotal	12.9	12.5	12.4
<b>Marine Corps Reserve</b>			
Active Guard/Reserve	2.2	2.2	2.3
Active Component with Reserve Units	3.8	3.8	3.8
Civilians	0.3	0.3	0.3
Subtotal	6.3	6.3	6.3
<b>Air National Guard</b>			
Active Guard/Reserve	14.5	14.7	14.7
Air Guard Technicians:			
Dual Status	22.2	21.9	21.8
Non-Dual Status	0.4	0.4	0.4
Active Component with Reserve Unit	0.2	0.2	0.2
Civilians	0.2	0.2	0.2
Subtotal	37.5	37.4	37.3
<b>Air Force Reserve</b>			
Active Guard/Reserve	2.8	3.0	2.8
Air Reserve Technicians:			
Dual Status	9.0	10.3	9.8
Non-Dual Status	0.0	0.1	0.1
Active Component with Reserve Unit	0.5	0.5	0.5
Civilians	3.9	3.9	3.8
Subtotal	16.2	17.7	17.0
<b>DoD Totals</b>			
Active Guard/Reserve	77.2	78.2	77.1
Military Technicians	67.4	70.5	69.4
Active Component with Reserve Unit	6.7	6.2	6.2
Civilians	9.0	9.4	9.2
Total	160.3	164.4	161.9
<b>Numbers may not add due to rounding.</b>			<b># in Thousands</b>

**Table 2-4: Manpower in Defense-Level Activities and Accounts**

Activity	FY13 Actual*				FY14 Estimate*				FY15 Estimate*			
	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total
<b>OSD-Level</b>												
Office of the Inspector General	28	0	1,568	1,596	28	0	1,614	1,642	28	0	1,614	1,642
Office of the Secretary of Defense	391	166	1,915	2,472	401	166	1,901	2,468	391	166	1,901	2,458
<b>Defense Agencies</b>												
Defense Advanced Research Projects Agency (DARPA)	12	0	156	168	17	0	182	199	16	0	182	198
Defense Commissary Agency (DeCA)	4	0	13,207	13,211	4	0	14,700	14,704	4	0	14,341	14,345
Defense Contract Audit Agency (DCAA)	0	0	4,704	4,704	0	0	4,856	4,856	0	0	4,668	4,668
Defense Contract Management Agency (DCMA)	431	41	9,633	10,105	562	41	9,821	10,424	535	33	10,857	11,425
Defense Finance and Accounting Service (DFAS)	29	0	11,370	11,399	29	0	12,183	12,212	29	0	11,569	11,598
Defense Legal Services Agency (DLSA)	206	0	300	506	206	0	148	354	198	0	140	338
Defense Logistics Agency (DLA)	577	754	25,292	26,623	671	752	26,572	27,995	649	754	26,186	27,589
Defense Security Cooperation Agency (DSCA)	134		483	617	134		483	617	134		483	617
Defense Security Service (DSS)	0	0	839	839	6	0	879	885	0	0	898	898
Defense Threat Reduction Agency (DTRA)	660	1	1,209	1,870	765	1	1,231	1,997	716	1	1,224	1,941
Pentagon Force Protection Agency (PFPA)	14	0	1,167	1,181	14	0	1,280	1,294	14	0	1,260	1,274
Missile Defense Agency (MDA)	135	0	2,330	2,465	134	0	2,500	2,634	134	0	2,727	2,861
*Military end strength numbers shown for information only, accounted for in Service manpower totals.												

**Table 2-4 (continued): Manpower in Defense-Level Activities and Accounts**

Activity	FY13 Actual*				FY14 Estimate*				FY15 Estimate*			
	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total
<b>Defense Field Activities</b>												
Defense Human Resources Activity (DHRA)	9	0	1,123	1,132	9	0	1,137	1,146	13	0	1,173	1,186
Defense Media Activity (DMA)	941	42	760	1,743	933	42	751	1,726	933	42	751	1,726
Defense Prisoner of War/ Missing Persons Office (DPMO)	26	0	71	97	46	0	80	126	46	0	78	124
Defense Technical Information Center (DTIC)	0	0	282	282	0	0	282	282	0	0	272	272
Defense Technology Security Administration (DTSA)	9	38	138	185	9	38	141	188	9	38	138	185
Defense Test Resource Management Center (DTRMC)	3	0	29	32	3	0	30	33	3	0	30	33
DoD Education (DoDEA) & MC&FP Managed Programs	1	0	12,479	12,480	1	0	12,552	12,553	1	0	12,417	12,418
Office of Economic Adjustment (OEA)	3	0	38	41	3	0	38	41	3	0	38	41
Defense Health Agency (DHA) - formerly TMA <sup>1</sup>	49	0	4,730	4,779	47	0	5,191	5,238	47	0	5,152	5,199
Washington Headquarters Services (WHS)	150	0	1,335	1,485	196	0	2,110	2,306	190	0	2,175	2,365
<b>Other Defense-Wide Organizations</b>												
Defense Acquisition University (DAU)	28	0	631	659	52	0	627	679	52	0	620	672
National Defense University (NDU)	199	24	484	707	190	14	493	697	190	14	490	694
Uniformed Services University of the Health Sciences (USUHS)	829	0	753	1,582	929	0	738	1,667	928	0	727	1,655
United States Court of Appeals for the Armed Services	0	0	50	50	0	0	59	59	0	0	59	59
Communications and Classified Programs†	9,998	763	47,330	58,091	14,532	856	48,599	63,987	14,367	853	48,185	63,405
<p>*Military end strength numbers shown for information only, accounted for in Service manpower totals.  †Includes Defense Information Systems Agency (DISA) and classified programs.  <sup>1</sup> Includes civilian FTEs for the NCR Medical Directorate (formerly JTF CAPMED). NCR Medical Directorate Military are reflected in DHP (Services) totals.</p>												

**Table 2-4 (continued): Manpower in Defense-Level Activities and Accounts**

Activity	FY13 Actual*				FY14 Estimate*				FY15 Estimate*			
	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total	Active	SELRES	Civilian	Total
<b>Joint Staff &amp; Unified/Combined Commands</b>												
Chairman, Joint Chiefs of Staff (CJCS) Controlled Activities	175	9	301	485	185	12	301	498	169	10	289	468
The Joint Chiefs of Staff (TJS)	1,355	560	2,221	4,136	1,386	450	1,053	2,889	1,267	478	1,032	2,777
North American Aerospace Defense Cmd. (NORAD)	188	35	76	299	219	40	109	368	219	43	101	363
North Atlantic Treaty Organization (NATO)	2,139	6	102	2,247	2,172	6	83	2,261	2,223	6	99	2,328
US African Command (USAFRICOM)	393	328	481	1,202	436	357	534	1,327	427	355	519	1,301
US Central Command (USCENTCOM)	934	476	469	1,879	741	485	468	1,694	753	482	466	1,701
US European Command (USEUCOM)	763	563	403	1,729	519	599	423	1,541	515	588	412	1,515
US Northern Command (USNORTHCOM)	630	102	787	1,519	596	116	743	1,455	570	154	719	1,443
US Pacific Command (USPACOM)	1,285	902	884	3,071	1,271	943	1,046	3,260	1,243	942	959	3,144
US Southern Command (USSOUTHCOM)	461	204	643	1,308	467	226	635	1,328	459	224	649	1,332
US Special Operations Command (USSOCOM) <sup>1</sup>	2,838	78	1,730	4,646	2,988	78	1,792	4,858	3,051	109	1,838	4,998
US Strategic Command (USSTRATCOM)	1,605	421	2,051	4,077	1,545	477	2,111	4,133	1,519	477	1,958	3,954
US Transportation Command (USTRANSCOM) <sup>2</sup>	1,185	707	767	2,659	1,185	707	767	2,659	1,181	705	754	2,640
<b>Program Manager Manpower</b>												
Defense Health Program (DHP) <sup>3</sup>	84,732	0	58,679	143,411	85,063	0	61,648	146,711	83,593	0	61,342	144,935
Special Operations Forces (SOF) <sup>4</sup>	53,270	7,445	6,379	67,094	56,126	7,137	6,535	69,798	55,878	7,263	6,548	69,689
Transportation Working Capital Fund (TWCF) <sup>5</sup>	13,413	0	4,541	17,954	13,645	0	4,515	18,160	12,448	0	4,433	16,881

\*Military end strength numbers and civilian FTEs shown for information only, accounted for in Service or Defense-wide manpower totals.

<sup>1</sup>Includes USSOCOM joint activities only.

<sup>2</sup>Includes USTRANSCOM joint activities only.

<sup>3</sup>Less Defense Health Agency and Uniformed Services University of the Health Sciences

<sup>4</sup>Includes Military Department Major Force Program 11 activities only.

<sup>5</sup>Includes Military Department TWCF activities only.

**Table 2-5: Service-Level Manpower Required to be Stationed in Foreign Countries and Ships Afloat**

Service	Category	Overseas			Afloat		
		FY13 Actual	FY14 Estimate	FY15 Estimate	FY13 Actual	FY14 Estimate	FY15 Estimate
<b>Army</b>	Active Duty	52.4	48.8	43.9	0.0	0.0	0.0
	Guard/Reserve	1.1	0.9	1.3	0.0	0.0	0.0
	Civilian	27.8	28.6	28.1	0.0	0.0	0.0
	<b>Total</b>	<b>81.3</b>	<b>78.3</b>	<b>73.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
<b>Navy</b>	Active Duty	16.8	16.7	16.8	120.0	120.0	115.9
	Reserve	4.0	4.0	4.0	4.0	4.5	4.3
	Civilian	14.8	15.5	15.6	8.0	7.9	7.7
	<b>Total</b>	<b>35.6</b>	<b>36.2</b>	<b>36.4</b>	<b>132.0</b>	<b>132.4</b>	<b>127.9</b>
<b>Marine Corps</b>	Active Duty	38.8	27.3	27.6	6.7	8.1	8.1
	Reserve	0.0	0.0	0.0	0.0	0.0	0.0
	Civilian	4.2	4.2	4.2	0.0	0.0	0.0
	<b>Total</b>	<b>43.0</b>	<b>31.5</b>	<b>31.8</b>	<b>6.7</b>	<b>8.1</b>	<b>8.1</b>
<b>Air Force</b>	Active Duty	51.5	51.0	49.8	0.0	0.0	0.0
	Guard/Reserve	0.0	0.0	0.0	0.0	0.0	0.0
	Civilian	5.3	5.6	8.0	0.0	0.0	0.0
	<b>Total</b>	<b>56.8</b>	<b>56.6</b>	<b>57.8</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
<b>Numbers may not add due to rounding.</b>							<b># in Thousands</b>



**Table 2-6 Major Headquarters Activities**

DoD Component	Type	MHA SUMMARY			SUMMARY OF INCREASES (from FY13 Actual to FY15 Estimate)				
		FY13 Actual	FY14 Estimate	FY15 Estimate	Increase as a Result of In-sourcing Inherently Governmental Work	Increase as a Result of In-sourcing Exempted Work	Increase as a Result of In-sourcing Work for Cost Savings ONLY	Increase as a Result of Other (non in-sourcing)	Adjustment for Defense Acquisition Workforce Growth
<b>Departmental HQs</b>									
Office of the Secretary of Defense (OSD)	Military	391	401	391	0	0	0	0	0
	Civilian	1915	1901	1901	0	0	0	0	0
Office of the Inspector General (OIG)	Military	1	1	1	0	0	0	0	0
	Civilian	164	164	164	0	0	0	0	0
Headquarters, DA*	Military	1520	1070	1022	0	0	0	0	0
	Civilian	2534	2737	2605	0	424	0	1100	0
Department of the Army	Military	5935	5065	5075	0	0	0	0	0
	Civilian	8362	9570	9660	0	0	0	0	0
Total Army	Military	7455	6135	6097	0	0	0	0	0
	Civilian	10896	12307	12265	0	424	0	1100	0
Department of the Navy	Military	3371	3687	3648	0	0	0	0	0
	Civilian	4616	5237	5115	479	0	0	0	0
U.S. Marine Corps	Military	3023	1946	2493	0	0	0	0	0
	Civilian	700	704	677	0	0	0	0	0
Department of the Air Force	Military	7323	7501	6171	0	0	0	0	0
	Civilian	7112	6909	5677	0	0	0	0	0
<b>Joint Staff &amp; Combatant Command HQs</b>									
The Joint Staff (TJS)	Military	1069	1004	919	0	0	0	0	0
	Civilian	436	395	323	0	0	0	0	0
US Africa Command (USAFRICOM)	Military	316	359	336	0	0	0	20	0
	Civilian	338	428	413	0	0	0	75	0
US Central Command (USCENTCOM)	Military	647	462	467	0	0	0	0	0
	Civilian	383	382	369	0	0	0	0	0
US European Command (USEUCOM)	Military	629	424	413	0	0	0	0	0
	Civilian	259	203	192	0	0	0	0	0
US Northern Command (USNORTHCOM)	Military	333	337	345	0	0	0	12	0
	Civilian	502	447	399	0	0	0	0	0
US Pacific Command (USPACOM)	Military	942	938	915	0	0	0	0	0
	Civilian	476	498	519	0	0	0	43	0
US Southern Command (USSOUTHCOM)	Military	237	205	192	0	0	0	0	0
	Civilian	273	264	253	0	0	0	0	0
US Strategic Command (USSTRATCOM)	Military	405	372	362	0	0	0	0	0
	Civilian	681	818	792	0	0	0	111	0
US Transportation Command (USTRANSCOM)	Military	173	173	173	0	0	0	0	0
	Civilian	302	302	302	0	0	0	0	0
US Special Operations Command (USSOCOM)	Military	437	446	392	0	0	0	0	0
	Civilian	460	458	431	0	0	0	0	0

\* Headquarters DA is the subset of Army management headquarters that counts against the statutory limit of 3,105 civilian and military positions. The exceptions above reduce the number of positions that count against the limit: 1,100 positions required to implement the human capital strategy; 6 positions in the acquisition workforce; and 424 civilian positions for in-sourcing of services provided by contract. The Army Headquarters was 581 positions under the limit in FY 2013 and is budgeted to be 1,008 positions under the limit in FY2015.

**Table 2-6 (continued): Major Headquarters Activities**

DoD Component	Type	MHA SUMMARY			SUMMARY OF INCREASES (from FY13 Actual to FY15 Estimate)				
		FY13 Actual	FY14 Estimate	FY15 Estimate	Increase as a Result of In-sourcing Inherently Governmental Work	Increase as a Result of In-sourcing Exempted Work	Increase as a Result of In-sourcing Work for Cost Savings ONLY	Increase as a Result of Other (non in-sourcing)	Adjustment for Defense Acquisition Workforce Growth
<b>Defense-wide Organizational HQs</b>									
Court of Appeals for the Armed Services (CAAS)	Military	0	0	0	0	0	0	0	0
	Civilian	0	0	0	0	0	0	0	0
Defense Agency Research Projects Agency (DARPA)	Military	0	0	0	0	0	0	0	0
	Civilian	8	8	8	0	0	0	0	0
Defense Acquisition University (DAU)	Military	0	0	0	0	0	0	0	0
	Civilian	0	0	0	0	0	0	0	0
Defense Contract Audit Agency (DCAA)	Military	0	0	0	0	0	0	0	0
	Civilian	154	175	169	0	0	0	0	0
Defense Contract Management Agency (DCMA)	Military	24	24	24	0	0	0	0	0
	Civilian	539	555	539	0	0	0	0	0
Defense Commissary Agency (DeCA)	Military	4	4	4	0	0	0	0	0
	Civilian	126	119	114	0	0	0	0	0
Defense Finance and Accounting Service (DFAS)	Military	1	1	1	0	0	0	0	0
	Civilian	289	289	281	0	0	0	0	0
Defense Human Resource Activity (DHRA)	Military	3	2	2	0	0	0	0	0
	Civilian	57	60	60	0	0	0	0	0
Defense Logistics Agency (DLA)	Military	577	671	649	0	0	0	72	0
	Civilian	25292	26572	26186	0	0	0	894	0
Defense Legal Services Agency (DLSA)	Military	1	1	1	0	0	0	0	0
	Civilian	29	29	29	0	0	0	0	0
Defense Media Activity (DMA)	Military	1	1	1	0	0	0	0	0
	Civilian	24	24	24	0	0	0	0	0
DoD Education Activity (DoDEA)	Military	1	1	1	0	0	0	0	0
	Civilian	12479	12552	12417	0	0	0	0	0
Defense Prisoner of War/ Missing Persons Office (DPMO)	Military	26	46	46	0	0	0	0	0
	Civilian	71	80	78	0	0	0	0	0
Defense Security Cooperation Agency (DSCA)	Military	134	154	134	0	0	0	0	0
	Civilian	416	453	419	0	0	0	0	0
Defense Security Service (DSS)	Military	0	6	0	0	0	0	0	0
	Civilian	163	132	131	0	0	0	0	0
Defense Technical Information Center (DTIC)	Military	0	0	0	0	0	0	0	0
	Civilian	9	9	7	0	0	0	0	0
Defense Threat Reduction Agency (DTRA)	Military	27	21	21	0	0	0	0	0
	Civilian	239	215	215	0	0	0	0	0
DoD Test Resource Management Center (DTRMC)	Military	3	3	3	0	0	0	0	0
	Civilian	29	30	30	0	0	0	1	0
Defense Technology Security Administration (DTSA)	Military	0	0	0	0	0	0	0	0
	Civilian	14	14	12	0	0	0	0	0
Missile Defense Agency (MDA)	Military	15	14	14	0	0	0	0	0
	Civilian	135	140	144	0	0	0	0	9
National Defense University (NDU)	Military	0	0	0	0	0	0	0	0
	Civilian	0	0	0	0	0	0	0	0
Office of Economic Adjustment (OEA)	Military	3	3	3	0	0	0	0	0
	Civilian	38	38	38	0	0	0	0	0
Pentagon Force Protection Agency (PFPA)	Military	14	14	14	0	0	0	0	0
	Civilian	17	22	22	0	0	0	0	0
Defense Health Agency (DHA) - formerly TMA	Military	0	0	0	0	0	0	0	0
	Civilian	125	138	115	0	0	0	0	0
Uniformed Services University of the Health Sciences (USUHS)	Military	0	0	0	0	0	0	0	0
	Civilian	0	0	0	0	0	0	0	0
Washington Headquarters Services (WHS)	Military	62	62	62	0	0	0	0	0
	Civilian	420	435	457	0	0	0	0	0
Communications and Classified Programs†	Military	1747	1745	1681	2	0	0	0	0
	Civilian	7019	7403	7284	17	0	0	269	0

†Includes Defense Information Systems Agency (DISA) and classified programs

### **Chapter 3: Officer and Enlisted Flow Data**

The tables in this chapter illustrate the flow of active duty personnel through the individual Services. For each Service, there will be a series of four tables presented. These tables include officer and enlisted gains and losses for the current and next five FYs and officer and enlisted retirements by years of service for the current and next five FYs. A more specific summary of each table follows.

In tables 3-1a through 3-1d and 3-3a through 3-3d active duty gains and losses are presented for the current and next five FYs for each of the individual Services by officer and enlisted personnel categories, respectively. Each table includes beginning strength and various categories of gains and losses tabulated to determine the end strength at each grade. Since the individual Services use different approaches to tracking flow, direct comparisons between Services may not be possible.

In tables 3-2a through 3-2d officer active duty retirements are presented by grade and years of commissioned service (YOCS) for the current and next five FYs for each of the individual Services. In tables 3-4a through 3-4d enlisted active duty retirements are presented by grade and years of service (YOS) for the current and next five FYs for each of the individual Services. The tables are divided by officer grades (O-1 to O-10) and enlisted grades (E-1 to E-9) and years of service ranging from 1 to 30+.

**Table 3-1a: Army Active Duty Officer Gains and Losses**

Grade	Commissioned Officers										Warrant Officers					Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4	W-3	W-2	W-1	
<b>FY 2014</b>																
<b>Begin Strength</b>	11	51	120	132	4,376	10,244	17,311	27,843	13,426	9,421	663	2,338	3,883	6,764	2,067	98,650
Motion In	4	16	24	44	757	1,514	2,418	5,257	4,646		90	395	843	945	0	16,954
Regular Accessions	0	0	0	0	0	0	0	0	0	3,590	0	0	0	0	0	3,590
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	0	496	0	0	0	0	969	1,465
Direct Appointments & Health Profession Scholarship	0	0	0	0	14	15	29	734	284	0	0	0	0	0	0	1,076
Other Gains	0	0	0	0	8	26	36	35	0	0	1	7	5	17	0	135
<b>Total Gains</b>	<b>4</b>	<b>16</b>	<b>24</b>	<b>44</b>	<b>780</b>	<b>1,555</b>	<b>2,483</b>	<b>6,026</b>	<b>4,930</b>	<b>4,086</b>	<b>91</b>	<b>402</b>	<b>848</b>	<b>962</b>	<b>969</b>	<b>23,220</b>
Motion Out	0	4	16	24	44	757	1,514	2,418	5,257	4,646	0	90	395	843	945	16,954
Regular Separations	0	0	0	0	0	0	165	2,551	731	183			56	234	59	3,978
Retirements (Disability & Non-Disability)	4	12	8	20	682	1,147	937	0	0	0	92	535	317	0	0	3,754
Separation Programs	0	0	0	0	165	212	0	0	0	0	0	0	0	0	0	377
Attrition & Other Losses	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total losses</b>	<b>4</b>	<b>16</b>	<b>24</b>	<b>44</b>	<b>891</b>	<b>2,116</b>	<b>2,617</b>	<b>4,969</b>	<b>5,988</b>	<b>4,828</b>	<b>92</b>	<b>625</b>	<b>767</b>	<b>1,077</b>	<b>1,004</b>	<b>25,062</b>
<b>End Strength</b>	11	51	120	132	4,264	9,683	17,178	28,901	12,368	8,679	661	2,114	3,964	6,650	2,032	96,808
<b>FY 2015</b>																
<b>Begin Strength</b>	11	51	120	132	4,264	9,683	17,178	28,901	12,368	8,679	661	2,114	3,964	6,650	2,032	96,808
Motion In	4	16	24	44	639	1,383	2,095	5,160	4,703	0	90	480	950	944	0	16,532
Regular Accessions	0	0	0	0	0	0	0	0	0	3,590	0	0	0	0	0	3,590
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	0	496	0	0	0	0	935	1,431
Direct Appointments & Health Profession Scholarship	0	0	0	0	15	14	29	732	261	0	0	0	0	0	0	1,050
Other Gains	0	0	0	0	8	26	36	35	0	0	1	7	5	17	0	135
<b>Total Gains</b>	<b>4</b>	<b>16</b>	<b>24</b>	<b>44</b>	<b>662</b>	<b>1,424</b>	<b>2,160</b>	<b>5,927</b>	<b>4,963</b>	<b>4,086</b>	<b>91</b>	<b>487</b>	<b>955</b>	<b>961</b>	<b>935</b>	<b>22,738</b>
Motion Out	0	4	16	24	44	639	1,383	2,095	5,160	4,703	0	90	480	950	944	16,532
Regular Separations	0	0	0	0	0	0	167	3,769	1,059	265	0	0	54	228	57	5,599
Retirements (Disability & Non-Disability)	4	12	8	20	713	1,111	948	0	0	0	91	469	306	0	0	3,680
Separation Programs	0	0	0	0	180	117	83	2,003	0	0	10	0	0	0	0	2,393
Attrition & Other Losses	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total losses</b>	<b>4</b>	<b>16</b>	<b>24</b>	<b>44</b>	<b>937</b>	<b>1,867</b>	<b>2,581</b>	<b>7,867</b>	<b>6,219</b>	<b>4,967</b>	<b>101</b>	<b>559</b>	<b>839</b>	<b>1,178</b>	<b>1,001</b>	<b>28,205</b>
<b>End Strength</b>	11	51	120	132	3,989	9,239	16,757	26,961	11,112	7,798	652	2,042	4,080	6,432	1,965	91,341

**Table 3-1a (continued): Army Active Duty Officer Gains and Losses**

Grade	Commissioned Officers										Warrant Officers					Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4	W-3	W-2	W-1	
<b>FY 2016</b>																
<b>Begin Strength</b>	11	51	120	132	3,989	9,239	16,757	26,961	11,112	7,798	652	2,042	4,080	6,432	1,965	91,341
Motion In	4	16	24	44	597	1,436	2,105	4,481	4,300	0	92	556	1,098	976	0	15,730
Regular Accessions	0	0	0	0	0	0	0	0	0	3,590	0	0	0	0	0	3,590
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	0	496	0	0	0	0	935	1,431
Direct Appointments & Health Profession Scholarship	0	0	0	0	14	14	28	697	242	0	0	0	0	0	0	994
Other Gains	0	0	0	0	8	26	36	35	0	0	1	7	5	17	0	135
<b>Total Gains</b>	<b>4</b>	<b>16</b>	<b>24</b>	<b>44</b>	<b>619</b>	<b>1,476</b>	<b>2,169</b>	<b>5,213</b>	<b>4,542</b>	<b>4,086</b>	<b>93</b>	<b>563</b>	<b>1,103</b>	<b>993</b>	<b>935</b>	<b>21,880</b>
Motion Out	0	4	16	24	44	597	1,436	2,105	4,481	4,300	0	92	556	1,098	976	15,730
Regular Separations	0	0	0	0	0	0	176	3,706	568	142	0	0	55	165	41	4,854
Retirements (Disability & Non-Disability)	4	12	8	20	650	1,055	998	0	0	0	89	490	312	0	0	3,639
Separation Programs	0	0	0	0	85	121	0	1,600	0	0	50	10	75	0	0	1,941
Attrition & Other Losses	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total losses</b>	<b>4</b>	<b>16</b>	<b>24</b>	<b>44</b>	<b>779</b>	<b>1,773</b>	<b>2,611</b>	<b>7,411</b>	<b>5,050</b>	<b>4,442</b>	<b>139</b>	<b>592</b>	<b>999</b>	<b>1,263</b>	<b>1,017</b>	<b>26,164</b>
<b>End Strength</b>	<b>11</b>	<b>51</b>	<b>120</b>	<b>132</b>	<b>3,830</b>	<b>8,942</b>	<b>16,315</b>	<b>24,763</b>	<b>10,605</b>	<b>7,441</b>	<b>606</b>	<b>2,013</b>	<b>4,184</b>	<b>6,162</b>	<b>1,883</b>	<b>87,058</b>
<b>FY 2017</b>																
<b>Begin Strength</b>	11	51	120	132	3,830	8,942	16,315	24,763	10,605	7,441	606	2,013	4,184	6,162	1,883	87,058
Motion In	4	16	24	44	611	1,419	2,206	4,490	4,359	0	100	755	1,017	959	0	16,004
Regular Accessions	0	0	0	0	0	0	0	0	0	3,590	0	0	0	0	0	3,590
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	0	496	0	0	0	0	935	1,431
Direct Appointments & Health Profession Scholarship	0	0	0	0	14	13	27	689	227	0	0	0	0	0	0	970
Other Gains	0	0	0	0	8	26	36	35	0	0	1	7	5	17	0	135
<b>Total Gains</b>	<b>4</b>	<b>16</b>	<b>24</b>	<b>44</b>	<b>633</b>	<b>1,458</b>	<b>2,269</b>	<b>5,215</b>	<b>4,586</b>	<b>4,086</b>	<b>101</b>	<b>762</b>	<b>1,022</b>	<b>976</b>	<b>935</b>	<b>22,130</b>
Motion Out	0	4	16	24	44	611	1,419	2,206	4,490	4,359	0	100	755	1,017	959	16,004
Regular Separations	0	0	0	0	0	0	175	3,023	754	188	0	0	56	215	54	4,465
Retirements (Disability & Non-Disability)	4	12	8	20	627	1,015	992	0	0	0	83	524	316	0	0	3,601
Separation Programs	0	0	0	0	85	133	0	900	0	0	45	10	80	0	0	1,253
Attrition & Other Losses	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total losses</b>	<b>4</b>	<b>16</b>	<b>24</b>	<b>44</b>	<b>756</b>	<b>1,759</b>	<b>2,586</b>	<b>6,129</b>	<b>5,244</b>	<b>4,548</b>	<b>128</b>	<b>634</b>	<b>1,207</b>	<b>1,232</b>	<b>1,013</b>	<b>25,323</b>
<b>End Strength</b>	<b>11</b>	<b>51</b>	<b>120</b>	<b>132</b>	<b>3,707</b>	<b>8,641</b>	<b>15,998</b>	<b>23,849</b>	<b>9,947</b>	<b>6,980</b>	<b>579</b>	<b>2,141</b>	<b>3,999</b>	<b>5,906</b>	<b>1,805</b>	<b>83,865</b>

**Table 3-1a (continued): Army Active Duty Officer Gains and Losses**

Grade	Commissioned Officers										Warrant Officers					Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4	W-3	W-2	W-1	
<b>FY 2018</b>																
<b>Begin Strength</b>	11	51	120	132	3,707	8,641	15,998	23,849	9,947	6,980	579	2,141	3,999	5,906	1,805	83,865
Motion In	4	16	24	44	594	1,432	2,154	3,974	4,132	0	114	515	655	876	0	14,534
Regular Accessions	0	0	0	0	0	0	0	0	0	3,590	0	0	0	0	0	3,590
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	0	496	0	0	0	0	935	1,431
Direct Appointments & Health Profession Scholarship	0	0	0	0	14	13	27	692	222	0	0	0	0	0	0	968
Other Gains	0	0	0	0	8	26	36	35	0	0	1	7	5	17	0	135
<b>Total Gains</b>	<b>4</b>	<b>16</b>	<b>24</b>	<b>44</b>	<b>616</b>	<b>1,471</b>	<b>2,217</b>	<b>4,701</b>	<b>4,354</b>	<b>4,086</b>	<b>115</b>	<b>522</b>	<b>660</b>	<b>893</b>	<b>935</b>	<b>20,658</b>
Motion Out	0	4	16	24	44	594	1,432	2,154	3,974	4,132	0	114	515	655	876	14,534
Regular Separations	0	0	0	0	0	0	177	2,795	693	173	0	0	56	246	61	4,201
Retirements (Disability & Non-Disability)	4	12	8	20	601	972	1,001				80	532	318	0	0	3,549
Separation Programs	0	0	0	0	85	82	0	500	0	0	50	10	60	0	0	787
Attrition & Other Losses	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total losses</b>	<b>4</b>	<b>16</b>	<b>24</b>	<b>44</b>	<b>730</b>	<b>1,648</b>	<b>2,610</b>	<b>5,449</b>	<b>4,667</b>	<b>4,305</b>	<b>130</b>	<b>656</b>	<b>949</b>	<b>901</b>	<b>937</b>	<b>23,071</b>
<b>End Strength</b>	<b>11</b>	<b>51</b>	<b>120</b>	<b>132</b>	<b>3,593</b>	<b>8,464</b>	<b>15,604</b>	<b>23,101</b>	<b>9,634</b>	<b>6,760</b>	<b>564</b>	<b>2,007</b>	<b>3,710</b>	<b>5,898</b>	<b>1,803</b>	<b>81,452</b>
<b>FY 2019</b>																
<b>Begin Strength</b>	11	51	120	132	3,593	8,464	15,604	23,101	9,634	6,760	564	2,007	3,710	5,898	1,803	81,452
Motion In	4	16	24	44	594	1,454	2,443	3,974	4,079	0	124	560	635	867	0	14,818
Regular Accessions	0	0	0	0	0	0	0	0	0	3,590	0	0	0	0	0	3,590
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	0	496	0	0	0	0	935	1,431
Direct Appointments & Health Profession Scholarship	0	0	0	0	14	13	27	731	241	0	0	0	0	0	0	1,026
Other Gains	0	0	0	0	8	26	36	35	0	0	1	7	5	17	0	135
<b>Total Gains</b>	<b>4</b>	<b>16</b>	<b>24</b>	<b>44</b>	<b>616</b>	<b>1,493</b>	<b>2,506</b>	<b>4,740</b>	<b>4,320</b>	<b>4,086</b>	<b>125</b>	<b>567</b>	<b>640</b>	<b>884</b>	<b>935</b>	<b>21,000</b>
Motion Out	0	4	16	24	44	594	1,454	2,443	3,974	4,079	0	124	560	635	867	14,818
Regular Separations	0	0	0	0	0	0	168	2,733	522	130	0	0	50	159	40	3,802
Retirements (Disability & Non-Disability)	4	12	8	20	592	949	955	0	0	0	80	501	281	0	0	3,402
Separation Programs	0	0	0	0	85	93	0	500	0	0	0	0	0	0	0	678
Attrition & Other Losses	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total losses</b>	<b>4</b>	<b>16</b>	<b>24</b>	<b>44</b>	<b>721</b>	<b>1,637</b>	<b>2,577</b>	<b>5,676</b>	<b>4,496</b>	<b>4,209</b>	<b>80</b>	<b>625</b>	<b>891</b>	<b>794</b>	<b>907</b>	<b>22,701</b>
<b>End Strength</b>	<b>11</b>	<b>51</b>	<b>120</b>	<b>132</b>	<b>3,488</b>	<b>8,320</b>	<b>15,533</b>	<b>22,165</b>	<b>9,458</b>	<b>6,637</b>	<b>609</b>	<b>1,949</b>	<b>3,459</b>	<b>5,989</b>	<b>1,831</b>	<b>79,751</b>

**Table 3-1b: Navy Active Duty Officer Gains and Losses**

Grade	Commissioned Officers										Warrant Officers					Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4	W-3	W-2	W-1	
<b>FY 2014</b>																
<b>Begin Strength</b>	9	41	68	116	3,238	6,678	10,861	17,756	6,624	6,595	77	381	631	505	0	53,580
Motion In	1	1	11	30	474	1,084	1,849	3,209	3,050	0	6	117	172	1	0	10,005
Regular Accessions	0	0	0	0	0	0	0	0	0	2,711	0	0	0	0	0	2,711
Commissioning & Transfer Programs	0	0	0	0	0	0	0	6	7	452	0	0	7	203	0	675
Direct Appointments & Health	0	0	0	0	0	0	18	362	88	130	0	0	0	0	0	598
Profession Scholarship																
Other Gains	0	0	0	0	8	9	9	37	80	32	0	0	0	0	0	175
<b>Total Gains</b>	<b>1</b>	<b>1</b>	<b>11</b>	<b>30</b>	<b>482</b>	<b>1,093</b>	<b>1,876</b>	<b>3,614</b>	<b>3,225</b>	<b>3,325</b>	<b>6</b>	<b>117</b>	<b>179</b>	<b>204</b>	<b>0</b>	<b>14,164</b>
Motion Out	0	1	1	11	30	474	1,099	1,849	3,194	3,049	0	6	119	172	0	10,005
Regular Separations	0	0	0	0	0	19	320	927	76	11	0	0	0	1	0	1,354
Retirements (Disability & Non-Disability)	1	5	10	20	432	496	500	226	12	9	9	71	44	7	0	1,842
Separation Programs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Attrition & Other Losses	0	0	0	0	18	16	36	309	71	86	0	0	4	1	0	541
<b>Total losses</b>	<b>1</b>	<b>6</b>	<b>11</b>	<b>31</b>	<b>480</b>	<b>1,005</b>	<b>1,955</b>	<b>3,311</b>	<b>3,353</b>	<b>3,155</b>	<b>9</b>	<b>77</b>	<b>167</b>	<b>181</b>	<b>0</b>	<b>13,742</b>
<b>End Strength</b>	<b>9</b>	<b>36</b>	<b>68</b>	<b>115</b>	<b>3,240</b>	<b>6,766</b>	<b>10,782</b>	<b>18,059</b>	<b>6,496</b>	<b>6,765</b>	<b>74</b>	<b>421</b>	<b>643</b>	<b>528</b>	<b>0</b>	<b>54,002</b>
<b>FY 2015</b>																
<b>Begin Strength</b>	9	36	68	115	3,240	6,766	10,782	18,059	6,496	6,765	74	421	643	528	0	54,002
Motion In	0	7	19	28	474	1,084	1,825	3,192	3,400	0	3	117	172	0	0	10,321
Regular Accessions	0	0	0	0	0	0	0	0	0	2,339	0	0	0	0	0	2,339
Commissioning & Transfer Programs	0	0	0	0	0	0	0	4	2	446	0	0	7	184	0	643
Direct Appointments & Health	0	0	0	0	0	1	18	358	80	130	0	0	0	0	0	587
Profession Scholarship																
Other Gains	0	0	0	0	4	3	6	43	93	30	0	0	0	0	0	179
<b>Total Gains</b>	<b>0</b>	<b>7</b>	<b>19</b>	<b>28</b>	<b>478</b>	<b>1,088</b>	<b>1,849</b>	<b>3,597</b>	<b>3,575</b>	<b>2,945</b>	<b>3</b>	<b>117</b>	<b>179</b>	<b>184</b>	<b>0</b>	<b>14,069</b>
Motion Out	0	0	7	19	28	474	1,084	1,825	3,192	3,400	0	3	117	172	0	10,321
Regular Separations	0	0	0	0	0	0	264	989	69	17	0	0	1	1	0	1,341
Retirements (Disability & Non-Disability)	0	6	10	5	430	477	491	236	20	9	7	93	52	6	0	1,842
Separation Programs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Attrition & Other Losses	0	0	0	0	55	70	187	665	153	125	0	0	0	1	0	1,256
<b>Total losses</b>	<b>0</b>	<b>6</b>	<b>17</b>	<b>24</b>	<b>513</b>	<b>1,021</b>	<b>2,026</b>	<b>3,715</b>	<b>3,434</b>	<b>3,551</b>	<b>7</b>	<b>96</b>	<b>170</b>	<b>180</b>	<b>0</b>	<b>14,760</b>
<b>End Strength</b>	<b>9</b>	<b>37</b>	<b>70</b>	<b>119</b>	<b>3,205</b>	<b>6,833</b>	<b>10,605</b>	<b>17,941</b>	<b>6,637</b>	<b>6,159</b>	<b>70</b>	<b>442</b>	<b>652</b>	<b>532</b>	<b>0</b>	<b>53,311</b>

**Table 3-1b (continued): Navy Active Duty Officer Gains and Losses**

Grade	Commissioned Officers										Warrant Officers					Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4	W-3	W-2	W-1	
<b>FY 2016</b>																
<b>Begin Strength</b>	9	37	70	119	3,205	6,833	10,605	17,941	6,637	6,159	70	442	652	532	0	53,311
Motion In	1	10	19	38	425	933	1,745	3,049	3,225	0	14	120	173	0	0	9,752
Regular Accessions	0	0	0	0	0	0	0	236	0	2,121	0	0	0	0	0	2,357
Commissioning & Transfer Programs	2	6	8	5	0	0	0	6	7	363	0	0	7	164	0	568
Direct Appointments & Health	0	0	0	0	0	1	18	113	88	81	0	0	0	0	0	301
Profession Scholarship																
Other Gains	0	0	0	0	4	3	6	50	180	30	0	0	0	0	0	273
<b>Total Gains</b>	<b>3</b>	<b>16</b>	<b>27</b>	<b>43</b>	<b>429</b>	<b>937</b>	<b>1,769</b>	<b>3,454</b>	<b>3,500</b>	<b>2,595</b>	<b>14</b>	<b>120</b>	<b>180</b>	<b>164</b>	<b>0</b>	<b>13,251</b>
Motion Out	3	7	19	21	18	425	933	1,745	3,049	3,225	0	14	120	173	0	9,752
Regular Separations	0	0	0	0	0	22	266	1,072	140	17	0	0	1	1	0	1,519
Retirements (Disability & Non-Disability)	0	6	13	20	440	519	449	236	20	9	7	93	52	6	0	1,870
Separation Programs	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Attrition & Other Losses	0	0	0	0	27	28	302	943	294	321	0	0	0	0	0	1,915
<b>Total losses</b>	<b>3</b>	<b>13</b>	<b>32</b>	<b>41</b>	<b>485</b>	<b>994</b>	<b>1,950</b>	<b>3,996</b>	<b>3,503</b>	<b>3,572</b>	<b>7</b>	<b>107</b>	<b>173</b>	<b>181</b>	<b>0</b>	<b>15,057</b>
<b>End Strength</b>	<b>9</b>	<b>40</b>	<b>65</b>	<b>121</b>	<b>3,149</b>	<b>6,776</b>	<b>10,424</b>	<b>17,399</b>	<b>6,634</b>	<b>5,182</b>	<b>77</b>	<b>455</b>	<b>659</b>	<b>515</b>	<b>0</b>	<b>51,505</b>
<b>FY 2017</b>																
<b>Begin Strength</b>	9	40	65	121	3,149	6,776	10,424	17,399	6,634	5,182	77	455	659	515	0	51,505
Motion In	1	12	28	30	431	1,016	1,783	3,400	2,945	0	18	120	160	0	0	9,944
Regular Accessions	0	0	0	0	0	0	0	0	0	2,239	0	0	0	0	0	2,239
Commissioning & Transfer Programs	0	0	0	0	0	1	0	6	7	363	0	0	7	164	0	548
Direct Appointments & Health	0	0	0	0	0	0	18	347	82	81	0	0	0	0	0	528
Profession Scholarship																
Other Gains	0	0	0	0	4	3	6	50	86	30	0	0	0	0	0	179
<b>Total Gains</b>	<b>1</b>	<b>12</b>	<b>28</b>	<b>30</b>	<b>435</b>	<b>1,020</b>	<b>1,807</b>	<b>3,803</b>	<b>3,120</b>	<b>2,713</b>	<b>18</b>	<b>120</b>	<b>167</b>	<b>164</b>	<b>0</b>	<b>13,438</b>
Motion Out	1	5	24	30	32	431	1,016	1,783	3,400	2,945	0	18	120	160	0	9,965
Regular Separations	0	0	0	0	0	21	260	976	61	17	15	0	1	1	0	1,352
Retirements (Disability & Non-Disability)	0	6	10	5	403	484	485	224	19	9	0	91	51	6	0	1,793
Separation Programs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Attrition & Other Losses	0	0	0	0	2	3	30	279	189	141	0	0	0	1	0	645
<b>Total losses</b>	<b>1</b>	<b>11</b>	<b>34</b>	<b>35</b>	<b>437</b>	<b>939</b>	<b>1,791</b>	<b>3,262</b>	<b>3,669</b>	<b>3,112</b>	<b>15</b>	<b>109</b>	<b>172</b>	<b>168</b>	<b>0</b>	<b>13,755</b>
<b>End Strength</b>	<b>9</b>	<b>41</b>	<b>59</b>	<b>116</b>	<b>3,147</b>	<b>6,857</b>	<b>10,440</b>	<b>17,940</b>	<b>6,085</b>	<b>4,783</b>	<b>80</b>	<b>466</b>	<b>654</b>	<b>511</b>	<b>0</b>	<b>51,188</b>



**Table 3-1b (continued): Navy Active Duty Officer Gains and Losses**

Grade	Commissioned Officers										Warrant Officers					Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4	W-3	W-2	W-1	
<b>FY 2018</b>																
<b>Begin Strength</b>	9	41	59	116	3,147	6,857	10,440	17,940	6,085	4,783	80	466	654	511	0	51,188
Motion In	1	12	28	32	420	957	1,741	3,325	2,595	0	18	127	160	0	0	9,416
Regular Accessions	0	0	0	0	0	0	0	0	0	2,201	0	0	0	0	0	2,201
Commissioning & Transfer Programs	0	0	0	0	0	0	0	6	7	475	0	0	7	204	0	699
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	1	18	424	105	143	0	0	0	0	0	691
Other Gains	0	0	0	0	4	3	6	19	80	30	0	0	0	0	0	142
<b>Total Gains</b>	<b>1</b>	<b>12</b>	<b>28</b>	<b>32</b>	<b>424</b>	<b>961</b>	<b>1,765</b>	<b>3,774</b>	<b>2,787</b>	<b>2,849</b>	<b>18</b>	<b>127</b>	<b>167</b>	<b>204</b>	<b>0</b>	<b>13,149</b>
Motion Out	1	5	10	24	33	420	957	1,741	3,325	2,595	0	18	127	160	0	9,416
Regular Separations	0	0	0	0	0	21	261	972	61	17	0	0	1	1	0	1,334
Retirements (Disability & Non-Disability)	0	6	12	15	400	485	485	233	19	9	18	91	50	6	0	1,829
Separation Programs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Attrition & Other Losses	0	0	0	0	2	3	30	231	53	48	0	0	0	1	0	368
<b>Total losses</b>	<b>1</b>	<b>11</b>	<b>22</b>	<b>39</b>	<b>435</b>	<b>929</b>	<b>1,733</b>	<b>3,177</b>	<b>3,458</b>	<b>2,669</b>	<b>18</b>	<b>109</b>	<b>178</b>	<b>168</b>	<b>0</b>	<b>12,947</b>
<b>End Strength</b>	<b>9</b>	<b>42</b>	<b>65</b>	<b>109</b>	<b>3,136</b>	<b>6,889</b>	<b>10,472</b>	<b>18,537</b>	<b>5,414</b>	<b>4,963</b>	<b>80</b>	<b>484</b>	<b>643</b>	<b>547</b>	<b>0</b>	<b>51,390</b>
<b>FY 2019</b>																
<b>Begin Strength</b>	9	42	65	109	3,136	6,889	10,472	18,537	5,414	4,963	80	484	643	547	0	51,390
Motion In	1	12	30	21	458	1,137	1,839	2,945	2,713	0	22	120	160	0	0	9,458
Regular Accessions	0	0	0	0	0	0	0	0	0	2,278	0	0	0	0	0	2,278
Commissioning & Transfer Programs	0	0	0	0	0	0	0	4	7	363	0	0	7	164	0	545
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	2	18	353	88	81	0	0	0	0	0	542
Other Gains	0	0	0	0	4	2	6	48	80	30	0	0	0	0	0	170
<b>Total Gains</b>	<b>1</b>	<b>12</b>	<b>30</b>	<b>21</b>	<b>462</b>	<b>1,141</b>	<b>1,863</b>	<b>3,350</b>	<b>2,888</b>	<b>2,752</b>	<b>22</b>	<b>120</b>	<b>167</b>	<b>164</b>	<b>0</b>	<b>12,993</b>
Motion Out	1	5	20	17	32	458	1,137	1,839	2,945	2,713	0	22	120	160	0	9,469
Regular Separations	0	0	0	0	0	21	242	930	61	17	0	0	1	1	0	1,273
Retirements (Disability & Non-Disability)	0	6	10	5	415	488	478	241	20	9	22	92	51	6	0	1,843
Separation Programs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Attrition & Other Losses	0	0	0	0	2	3	30	237	87	63	0	0	0	1	0	423
<b>Total losses</b>	<b>1</b>	<b>11</b>	<b>30</b>	<b>22</b>	<b>449</b>	<b>970</b>	<b>1,887</b>	<b>3,247</b>	<b>3,113</b>	<b>2,802</b>	<b>22</b>	<b>114</b>	<b>172</b>	<b>168</b>	<b>0</b>	<b>13,008</b>
<b>End Strength</b>	<b>9</b>	<b>43</b>	<b>65</b>	<b>108</b>	<b>3,149</b>	<b>7,060</b>	<b>10,448</b>	<b>18,640</b>	<b>5,189</b>	<b>4,913</b>	<b>80</b>	<b>490</b>	<b>638</b>	<b>543</b>	<b>0</b>	<b>51,375</b>

**Table 3-1c: Marine Corps Active Duty Officer Gains and Losses**

Grade	Commissioned Officers										Warrant Officers					Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4	W-3	W-2	W-1	
<b>FY 2014</b>																
<b>Begin Strength</b>	4	18	29	32	661	1,851	3,779	6,992	3,527	2,194	94	286	593	905	167	21,132
Motion In	2	7	8	15	170	491	956	1,109	1,381	0	25	108	194	166	0	4,632
Regular Accessions	0	0	0	0	0	0	0	1	0	620	0	0	0	0	0	621
Commissioning & Transfer Programs	0	0	0	0	0	0	0	5	32	673	0	0	0	6	215	931
Direct Appointments & Health	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Profession Scholarship																
Other Gains	0	0	0	0	0	0	0	0	0	13	0	0	0	0	0	13
<b>Total Gains</b>	<b>2</b>	<b>7</b>	<b>8</b>	<b>15</b>	<b>170</b>	<b>491</b>	<b>956</b>	<b>1,115</b>	<b>1,413</b>	<b>1,306</b>	<b>25</b>	<b>108</b>	<b>194</b>	<b>172</b>	<b>215</b>	<b>6,197</b>
Motion Out	0	2	7	8	15	170	491	956	1,109	1,381	0	25	108	194	166	4,632
Regular Separations	0	0	0	0	4	1	3	251	371	20	1	0	1	1	1	654
Retirements (Disability & Non-Disability)	2	2	1	1	115	204	288	111	8	5	27	51	73	19	0	907
Separation Programs	0	0	0	0	0	0	0	85	13	0	0	0	0	0	0	98
Attrition & Other Losses	0	0	0	8	36	39	0	169	31	0	0	59	19	0	0	361
<b>Total losses</b>	<b>2</b>	<b>4</b>	<b>8</b>	<b>17</b>	<b>170</b>	<b>414</b>	<b>782</b>	<b>1,572</b>	<b>1,532</b>	<b>1,406</b>	<b>28</b>	<b>135</b>	<b>201</b>	<b>214</b>	<b>167</b>	<b>6,652</b>
<b>End Strength</b>	<b>4</b>	<b>21</b>	<b>29</b>	<b>30</b>	<b>661</b>	<b>1,928</b>	<b>3,953</b>	<b>6,535</b>	<b>3,408</b>	<b>2,094</b>	<b>91</b>	<b>259</b>	<b>586</b>	<b>863</b>	<b>215</b>	<b>20,677</b>
<b>FY 2015</b>																
<b>Begin Strength</b>	4	21	29	30	661	1,928	3,953	6,535	3,408	2,094	91	259	586	863	215	20,677
Motion In	3	4	8	15	170	297	326	1,117	1,581	0	25	64	194	293	0	4,097
Regular Accessions	0	0	0	0	0	0	0	1	0	513	0	0	0	0	0	514
Commissioning & Transfer Programs	0	0	0	0	0	0	0	5	32	861	0	0	0	6	215	1,119
Direct Appointments & Health	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Profession Scholarship																
Other Gains	0	0	0	0	0	0	0	0	0	477	0	0	0	0	0	477
<b>Total Gains</b>	<b>3</b>	<b>4</b>	<b>8</b>	<b>15</b>	<b>170</b>	<b>297</b>	<b>326</b>	<b>1,123</b>	<b>1,613</b>	<b>1,851</b>	<b>25</b>	<b>64</b>	<b>194</b>	<b>299</b>	<b>215</b>	<b>6,207</b>
Motion Out		3	4	8	15	170	297	326	1,117	1,581	0	25	64	194	293	4,097
Regular Separations	0	0	0	0	4	1	3	251	365	20	1	0	1	1	1	648
Retirements (Disability & Non-Disability)	2	2	1	1	115	204	255	215	10	5	13	12	73	19	0	927
Separation Programs	0	0	0	0	0	0	0	85	13	0	0	0	0	0	0	98
Attrition & Other Losses	0	0	0	11	53	35	4	65	202	89	0	0	0	11	10	480
<b>Total losses</b>	<b>2</b>	<b>5</b>	<b>5</b>	<b>20</b>	<b>187</b>	<b>410</b>	<b>559</b>	<b>942</b>	<b>1,707</b>	<b>1,695</b>	<b>14</b>	<b>37</b>	<b>138</b>	<b>225</b>	<b>304</b>	<b>6,250</b>
<b>End Strength</b>	<b>5</b>	<b>20</b>	<b>32</b>	<b>25</b>	<b>644</b>	<b>1,815</b>	<b>3,720</b>	<b>6,716</b>	<b>3,314</b>	<b>2,250</b>	<b>102</b>	<b>286</b>	<b>642</b>	<b>937</b>	<b>126</b>	<b>20,634</b>

**Table 3-1c (continued): Marine Corps Active Duty Officer Gains and Losses**

Grade	Commissioned Officers										Warrant Officers					Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4	W-3	W-2	W-1	
<b>FY 2016</b>																
<b>Begin Strength</b>	5	20	32	25	644	1,815	3,720	6,716	3,314	2,250	102	286	642	937	126	20,634
Motion In	3	4	1	8	178	572	891	817	1,349	0	25	64	174	270	0	4,356
Regular Accessions	0	0	0	0	0	0	0	1	0	493	0	0	0	0	0	494
Commissioning & Transfer Programs	0	0	0	0	0	0	0	5	32	861	0	0	0	6	235	1,139
Direct Appointments & Health	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Profession Scholarship																
Other Gains	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2
<b>Total Gains</b>	<b>3</b>	<b>4</b>	<b>1</b>	<b>8</b>	<b>178</b>	<b>572</b>	<b>891</b>	<b>823</b>	<b>1,381</b>	<b>1,356</b>	<b>25</b>	<b>64</b>	<b>174</b>	<b>276</b>	<b>235</b>	<b>5,991</b>
Motion Out	0	3	4	1	8	178	572	891	817	1,349	0	25	64	174	270	4,356
Regular Separations	0	0	0	0	4	50	100	103	316	71	1	0	1	1	1	648
Retirements (Disability & Non-Disability)	3	2	1	2	115	236	258	162	10	5	13	12	69	19	0	907
Separation Programs	0	0	0	0	0	0	0	85	13	0	0	0	0	0	0	98
Attrition & Other Losses	0	0	0	0	70	129	0	0	153	14	10	22	9	73	0	480
<b>Total losses</b>	<b>3</b>	<b>5</b>	<b>5</b>	<b>3</b>	<b>197</b>	<b>593</b>	<b>930</b>	<b>1,241</b>	<b>1,309</b>	<b>1,439</b>	<b>24</b>	<b>59</b>	<b>143</b>	<b>267</b>	<b>271</b>	<b>6,489</b>
<b>End Strength</b>	<b>5</b>	<b>19</b>	<b>28</b>	<b>30</b>	<b>625</b>	<b>1,794</b>	<b>3,681</b>	<b>6,298</b>	<b>3,386</b>	<b>2,167</b>	<b>103</b>	<b>291</b>	<b>673</b>	<b>946</b>	<b>90</b>	<b>20,136</b>
<b>FY 2017</b>																
<b>Begin Strength</b>	5	19	28	30	625	1,794	3,681	6,298	3,386	2,167	103	291	673	946	90	20,136
Motion In	3	5	6	8	108	349	811	890	1,208	0	24	65	174	270	0	3,921
Regular Accessions	0	0	0	0	0	0	0	1	0	493	0	0	0	0	0	494
Commissioning & Transfer Programs	0	0	0	0	0	0	0	5	32	756	0	0	0	6	235	1,034
Direct Appointments & Health	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Profession Scholarship																
Other Gains	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2
<b>Total Gains</b>	<b>3</b>	<b>5</b>	<b>6</b>	<b>8</b>	<b>108</b>	<b>349</b>	<b>811</b>	<b>896</b>	<b>1,240</b>	<b>1,251</b>	<b>24</b>	<b>65</b>	<b>174</b>	<b>276</b>	<b>235</b>	<b>5,451</b>
Motion Out		3	5	6	8	108	349	811	890	1,208	0	24	65	174	270	3,921
Regular Separations	0	0	0	0	4	60	81	220	162	53	1	0	2	13	2	598
Retirements (Disability & Non-Disability)	3	2	1	2	115	166	258	162	10	5	13	12	69	19	0	837
Separation Programs	0	0	0	0	0	0	0	85	13	0	0	0	0	0	0	98
Attrition & Other Losses	0	0	0	0	0	36	161	63	91	25	10	25	9	62	0	482
<b>Total losses</b>	<b>3</b>	<b>5</b>	<b>6</b>	<b>8</b>	<b>127</b>	<b>370</b>	<b>849</b>	<b>1,341</b>	<b>1,166</b>	<b>1,291</b>	<b>24</b>	<b>61</b>	<b>145</b>	<b>268</b>	<b>272</b>	<b>5,936</b>
<b>End Strength</b>	<b>5</b>	<b>19</b>	<b>28</b>	<b>30</b>	<b>606</b>	<b>1,773</b>	<b>3,643</b>	<b>5,853</b>	<b>3,460</b>	<b>2,127</b>	<b>103</b>	<b>295</b>	<b>702</b>	<b>954</b>	<b>53</b>	<b>19,651</b>

**Table 3-1c (continued): Marine Corps Active Duty Officer Gains and Losses**

Grade	Commissioned Officers										Warrant Officers					Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4	W-3	W-2	W-1	
<b>FY 2018</b>																
<b>Begin Strength</b>	5	19	28	30	606	1,773	3,643	5,853	3,460	2,127	103	295	702	954	53	19,651
Motion In	3	5	6	8	129	281	629	1,052	1,242	0	28	65	145	233	0	3,826
Regular Accessions	0	0	0	0	0	0	0	1	0	493	0	0	0	0	0	494
Commissioning & Transfer Programs	0	0	0	0	0	0	0	5	32	826	0	0	0	6	235	1,104
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Gains	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2
<b>Total Gains</b>	<b>3</b>	<b>5</b>	<b>6</b>	<b>8</b>	<b>129</b>	<b>281</b>	<b>629</b>	<b>1,058</b>	<b>1,274</b>	<b>1,321</b>	<b>28</b>	<b>65</b>	<b>145</b>	<b>239</b>	<b>235</b>	<b>5,426</b>
Motion Out	0	3	5	6	8	129	281	629	1,052	1,242	0	28	65	145	233	3,826
Regular Separations	0	0	0	0	4	32	81	118	138	53	1	0	2	13	2	444
Retirements (Disability & Non-Disability)	3	2	1	2	117	120	150	169	10	5	13	12	69	19	0	692
Separation Programs	0	0	0	0	0	0	0	85	13	0	0	0	0	0	0	98
Attrition & Other Losses	0	0	0	0	0	0	117	57	61	21	14	25	9	62	0	366
<b>Total losses</b>	<b>3</b>	<b>5</b>	<b>6</b>	<b>8</b>	<b>129</b>	<b>281</b>	<b>629</b>	<b>1,058</b>	<b>1,274</b>	<b>1,321</b>	<b>28</b>	<b>65</b>	<b>145</b>	<b>239</b>	<b>235</b>	<b>5,426</b>
<b>End Strength</b>	<b>5</b>	<b>19</b>	<b>28</b>	<b>30</b>	<b>606</b>	<b>1,773</b>	<b>3,643</b>	<b>5,853</b>	<b>3,460</b>	<b>2,127</b>	<b>103</b>	<b>295</b>	<b>702</b>	<b>954</b>	<b>53</b>	<b>19,651</b>
<b>FY 2019</b>																
<b>Begin Strength</b>	5	19	28	30	606	1,773	3,643	5,853	3,460	2,127	103	295	702	954	53	19,651
Motion In	3	5	6	8	129	281	629	1,052	1,242	0	28	65	145	233	0	3,826
Regular Accessions	0	0	0	0	0	0	0	1	0	493	0	0	0	0	0	494
Commissioning & Transfer Programs	0	0	0	0	0	0	0	5	32	826	0	0	0	6	235	1,104
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Gains	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2
<b>Total Gains</b>	<b>3</b>	<b>5</b>	<b>6</b>	<b>8</b>	<b>129</b>	<b>281</b>	<b>629</b>	<b>1,058</b>	<b>1,274</b>	<b>1,321</b>	<b>28</b>	<b>65</b>	<b>145</b>	<b>239</b>	<b>235</b>	<b>5,426</b>
Motion Out		3	5	6	8	129	281	629	1,052	1,242	0	28	65	145	233	3,826
Regular Separations	0	0	0	0	4	32	81	118	138	53	1	0	2	13	2	444
Retirements (Disability & Non-Disability)	3	2	1	2	117	120	150	169	10	5	13	12	69	19	0	692
Separation Programs	0	0	0	0	0	0	0	85	13	0	0	0	0	0	0	98
Attrition & Other Losses	0	0	0	0	0	0	117	57	61	21	14	25	9	62	0	366
<b>Total losses</b>	<b>3</b>	<b>5</b>	<b>6</b>	<b>8</b>	<b>129</b>	<b>281</b>	<b>629</b>	<b>1,058</b>	<b>1,274</b>	<b>1,321</b>	<b>28</b>	<b>65</b>	<b>145</b>	<b>239</b>	<b>235</b>	<b>5,426</b>
<b>End Strength</b>	<b>5</b>	<b>19</b>	<b>28</b>	<b>30</b>	<b>606</b>	<b>1,773</b>	<b>3,643</b>	<b>5,853</b>	<b>3,460</b>	<b>2,127</b>	<b>103</b>	<b>295</b>	<b>702</b>	<b>954</b>	<b>53</b>	<b>19,651</b>

**Table 3-1d: Air Force Active Duty Officer Gains and Losses**

Grade	Commissioned Officers										Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	
<b>FY 2014</b>											
<b>Begin Strength</b>	12	45	101	147	3601	10017	14042	22748	7194	6899	64,806
Motion In	3	7	12	32	602	1,474	3,087	3,401	3,963	0	12,581
Regular Accessions	0	0	0	0	0	0	0	0	0	2,713	2,713
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	0	985	985
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	5	55	440	0	0	500
Other Gains	0	0	0	0	0	10	20	10	10	76	126
<b>Total Gains</b>	<b>3</b>	<b>7</b>	<b>12</b>	<b>32</b>	<b>602</b>	<b>1,489</b>	<b>3,162</b>	<b>3,851</b>	<b>3,973</b>	<b>3,774</b>	<b>16,905</b>
Motion Out	0	3	7	12	32	602	1,474	3,087	3,401	3,963	12,581
Regular Separations	0	0	0	0	0	460	647	502	379	278	2,266
Retirements (Disability & Non-Disability)	3	4	5	20	693	293	524	415	143	0	2,100
Separation Programs	0	0	0	0	0	433	764	458	0	0	1,655
Attrition & Other Losses	0	0	0	0	91	134	0	0	0	0	225
<b>Total losses</b>	<b>3</b>	<b>7</b>	<b>12</b>	<b>32</b>	<b>816</b>	<b>1,922</b>	<b>3,409</b>	<b>4,462</b>	<b>3,923</b>	<b>4,241</b>	<b>18,827</b>
<b>End Strength</b>	<b>12</b>	<b>45</b>	<b>101</b>	<b>147</b>	<b>3,387</b>	<b>9,584</b>	<b>13,795</b>	<b>22,137</b>	<b>7,244</b>	<b>6,432</b>	<b>62,884</b>
<b>FY 2015</b>											
<b>Begin Strength</b>	12	45	101	147	3,387	9,584	13,795	22,137	7,244	6,432	62,884
Motion In	3	7	12	32	638	1,494	1,954	3,051	2,893	0	10,084
Regular Accessions	0	0	0	0	0	0	0	0	0	2,627	2,627
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	0	857	857
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	5	55	440	0	0	500
Other Gains	0	0	0	0	0	10	20	10	10	76	126
<b>Total Gains</b>	<b>3</b>	<b>7</b>	<b>12</b>	<b>32</b>	<b>638</b>	<b>1,509</b>	<b>2,029</b>	<b>3,501</b>	<b>2,903</b>	<b>3,560</b>	<b>14,194</b>
Motion Out	0	3	7	12	32	638	1,494	1,954	3,051	2,893	10,084
Regular Separations	0	0	0	0	0	460	243	192	78	134	1,107
Retirements (Disability & Non-Disability)	2	4	5	21	477	437	618	187	49	0	1,800
Separation Programs	0	0	0	0	118	114	1,324	1,889	170	170	3,785
Attrition & Other Losses	0	0	0	0	0	0	0	0	0	0	0
<b>Total losses</b>	<b>2</b>	<b>7</b>	<b>12</b>	<b>33</b>	<b>627</b>	<b>1,649</b>	<b>3,679</b>	<b>4,222</b>	<b>3,348</b>	<b>3,197</b>	<b>16,776</b>
<b>End Strength</b>	<b>13</b>	<b>45</b>	<b>101</b>	<b>146</b>	<b>3,398</b>	<b>9,444</b>	<b>12,145</b>	<b>21,416</b>	<b>6,799</b>	<b>6,795</b>	<b>60,302</b>

**Table 3-1d (continued): Air Force Active Duty Officer Gains and Losses**

Grade	Commissioned Officers										Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	
<b>FY 2016</b>											
<b>Begin Strength</b>	13	45	101	146	3,398	9,444	12,145	21,416	6,799	6,795	60,302
Motion In	3	7	12	32	515	1,943	2,832	3,401	3,562	0	12,307
Regular Accessions	0	0	0	0	0	0	0	0	0	2,627	2,627
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	0	857	857
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	5	55	440	0	0	500
Other Gains	0	0	0	0	0	10	20	10	10	76	126
<b>Total Gains</b>	<b>3</b>	<b>7</b>	<b>12</b>	<b>32</b>	<b>515</b>	<b>1,958</b>	<b>2,907</b>	<b>3,851</b>	<b>3,572</b>	<b>3,560</b>	<b>16,417</b>
Motion Out	0	3	7	12	32	515	1,943	2,832	3,401	3,562	12,307
Regular Separations	0	0	0	0	0	735	918	319	194	122	2,288
Retirements (Disability & Non-Disability)	4	4	5	19	427	431	512	187	211	0	1,800
Separation Programs	0	0	0	0	0	0	0	0	0	0	0
Attrition & Other Losses	0	0	0	0	0	0	0	0	0	0	0
<b>Total losses</b>	<b>4</b>	<b>7</b>	<b>12</b>	<b>31</b>	<b>459</b>	<b>1,681</b>	<b>3,373</b>	<b>3,338</b>	<b>3,806</b>	<b>3,684</b>	<b>16,395</b>
<b>End Strength</b>	<b>12</b>	<b>45</b>	<b>101</b>	<b>147</b>	<b>3,454</b>	<b>9,721</b>	<b>11,679</b>	<b>21,929</b>	<b>6,565</b>	<b>6,671</b>	<b>60,324</b>
<b>FY 2017</b>											
<b>Begin Strength</b>	12	45	101	147	3,454	9,721	11,679	21,929	6,565	6,671	60,324
Motion In	3	7	12	32	515	1,838	3,282	2,968	3,424	0	12,081
Regular Accessions	0	0	0	0	0	0	0	0	0	2,627	2,627
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	0	857	857
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	5	55	440	0	0	500
Other Gains	0	0	0	0	0	10	20	10	10	76	126
<b>Total Gains</b>	<b>3</b>	<b>7</b>	<b>12</b>	<b>32</b>	<b>515</b>	<b>1,853</b>	<b>3,357</b>	<b>3,418</b>	<b>3,434</b>	<b>3,560</b>	<b>16,191</b>
Motion Out	0	3	7	12	32	515	1,838	3,282	2,968	3,424	12,081
Regular Separations	0	0	0	0	0	871	975	365	312	146	2,669
Retirements (Disability & Non-Disability)	3	4	5	20	463	432	475	187	211	0	1,800
Separation Programs	0	0	0	0	0	0	0	0	0	0	0
Attrition & Other Losses	0	0	0	0	0	0	0	0	0	0	0
<b>Total losses</b>	<b>3</b>	<b>7</b>	<b>12</b>	<b>32</b>	<b>495</b>	<b>1,818</b>	<b>3,288</b>	<b>3,834</b>	<b>3,491</b>	<b>3,570</b>	<b>16,550</b>
<b>End Strength</b>	<b>12</b>	<b>45</b>	<b>101</b>	<b>147</b>	<b>3,474</b>	<b>9,756</b>	<b>11,748</b>	<b>21,513</b>	<b>6,508</b>	<b>6,661</b>	<b>59,965</b>

**Table 3-1d (continued): Air Force Active Duty Officer Gains and Losses**

Grade	Commissioned Officers										Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	
<b>FY 2018</b>											
<b>Begin Strength</b>	12	45	101	147	3,474	9,756	11,748	21,513	6,508	6,661	59,965
Motion In	3	7	12	32	520	1,608	2,671	2,876	3,428	0	11,157
Regular Accessions	0	0	0	0	0	0	0	0	0	2,627	2,627
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	0	857	857
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	5	55	440	0	0	500
Other Gains	0	0	0	0	0	10	20	10	10	76	126
<b>Total Gains</b>	<b>3</b>	<b>7</b>	<b>12</b>	<b>32</b>	<b>520</b>	<b>1,623</b>	<b>2,746</b>	<b>3,326</b>	<b>3,438</b>	<b>3,560</b>	<b>15,267</b>
Motion Out	0	3	7	12	32	520	1,608	2,671	2,876	3,428	11,157
Regular Separations	0	0	0	0	0	786	724	292	353	134	2,289
Retirements (Disability & Non-Disability)	3	4	5	20	515	380	475	187	211	0	1,800
Separation Programs	0	0	0	0	0	0	0	0	0	0	0
Attrition & Other Losses	0	0	0	0	0	0	0	0	0	0	0
<b>Total losses</b>	<b>3</b>	<b>7</b>	<b>12</b>	<b>32</b>	<b>547</b>	<b>1,686</b>	<b>2,807</b>	<b>3,150</b>	<b>3,440</b>	<b>3,562</b>	<b>15,246</b>
<b>End Strength</b>	<b>12</b>	<b>45</b>	<b>101</b>	<b>147</b>	<b>3,447</b>	<b>9,693</b>	<b>11,687</b>	<b>21,689</b>	<b>6,506</b>	<b>6,659</b>	<b>59,986</b>
<b>FY 2019</b>											
<b>Begin Strength</b>	12	45	101	147	3,447	9,693	11,687	21,689	6,506	6,659	59,986
Motion In	3	7	12	32	547	1,608	2,671	2,876	3,428	0	11,184
Regular Accessions	0	0	0	0	0	0	0	0	0	2,627	2,627
Commissioning & Transfer Programs	0	0	0	0	0	0	0	0	0	857	857
Direct Appointments & Health Profession Scholarship	0	0	0	0	0	5	55	440	0	0	500
Other Gains	0	0	0	0	0	10	20	10	10	76	126
<b>Total Gains</b>	<b>3</b>	<b>7</b>	<b>12</b>	<b>32</b>	<b>547</b>	<b>1,623</b>	<b>2,746</b>	<b>3,326</b>	<b>3,438</b>	<b>3,560</b>	<b>15,294</b>
Motion Out	0	3	7	12	32	547	1,608	2,671	2,876	3,428	11,184
Regular Separations	0	0	0	0	0	696	663	468	351	132	2,310
Retirements (Disability & Non-Disability)	3	4	5	20	515	380	475	187	211	0	1,800
Separation Programs	0	0	0	0	0	0	0	0	0	0	0
Attrition & Other Losses	0	0	0	0	0	0	0	0	0	0	0
<b>Total losses</b>	<b>3</b>	<b>7</b>	<b>12</b>	<b>32</b>	<b>547</b>	<b>1,623</b>	<b>2,746</b>	<b>3,326</b>	<b>3,438</b>	<b>3,560</b>	<b>15,294</b>
<b>End Strength</b>	<b>12</b>	<b>45</b>	<b>101</b>	<b>147</b>	<b>3,447</b>	<b>9,693</b>	<b>11,687</b>	<b>21,689</b>	<b>6,506</b>	<b>6,659</b>	<b>59,986</b>

**Table 3-2a: Army Active Duty Officer Retirements by YOCS**

FY 2014											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	4	12	7	10	162	12	9	0	0	0	216
29	0	0	1	3	65	0	5	0	0	0	74
28	0	0	0	5	65	10	0	0	0	0	81
27	0	0	0	2	66	17	2	0	0	0	88
26	0	0	0	0	117	29	5	0	0	0	151
25	0	0	0	0	72	37	5	0	0	0	113
24	0	0	0	0	48	52	33	0	0	0	132
23	0	0	0	0	34	67	14	0	0	0	115
22	0	0	0	0	17	148	14	0	0	0	180
21	0	0	0	0	18	169	40	0	0	0	227
20	0	0	0	0	17	409	112	0	0	0	538
19	0	0	0	0	0	123	44	0	0	0	167
18	0	0	0	0	0	46	86	0	0	0	132
17	0	0	0	0	0	15	44	0	0	0	59
16	0	0	0	0	0	12	70	0	0	0	81
15	0	0	0	0	0	0	91	0	0	0	91
14	0	0	0	0	0	0	77	0	0	0	77
13	0	0	0	0	0	0	72	0	0	0	72
12	0	0	0	0	0	0	72	0	0	0	72
11	0	0	0	0	0	0	67	0	0	0	67
10	0	0	0	0	0	0	70	0	0	0	70
9	0	0	0	0	0	0	7	0	0	0	7
8	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	4	12	8	20	682	1,147	937	0	0	0	2,810
FY 2015											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	4	12	7	10	169	11	9	0	0	0	223
29	0	0	1	3	68	0	5	0	0	0	77
28	0	0	0	5	68	10	0	0	0	0	83
27	0	0	0	2	69	17	2	0	0	0	90
26	0	0	0	0	123	28	5	0	0	0	155
25	0	0	0	0	75	36	5	0	0	0	115
24	0	0	0	0	50	50	33	0	0	0	133
23	0	0	0	0	35	65	14	0	0	0	114
22	0	0	0	0	18	144	14	0	0	0	176
21	0	0	0	0	19	164	40	0	0	0	223
20	0	0	0	0	18	396	113	0	0	0	527
19	0	0	0	0	0	119	45	0	0	0	164
18	0	0	0	0	0	45	87	0	0	0	132
17	0	0	0	0	0	15	45	0	0	0	59
16	0	0	0	0	0	11	71	0	0	0	82
15	0	0	0	0	0	0	92	0	0	0	92
14	0	0	0	0	0	0	78	0	0	0	78
13	0	0	0	0	0	0	73	0	0	0	73
12	0	0	0	0	0	0	73	0	0	0	73
11	0	0	0	0	0	0	68	0	0	0	68
10	0	0	0	0	0	0	71	0	0	0	71
9	0	0	0	0	0	0	7	0	0	0	7
8	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	4	12	8	20	713	1,111	948	0	0	0	2,815



**Table 3-2a (continued): Army Active Duty Officer Retirements by YOCS**

FY 2016											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	4	12	7	10	154	11	10	0	0	0	208
29	0	0	1	3	62	0	5	0	0	0	71
28	0	0	0	5	62	10	0	0	0	0	77
27	0	0	0	2	63	16	2	0	0	0	83
26	0	0	0	0	112	27	5	0	0	0	143
25	0	0	0	0	68	34	5	0	0	0	107
24	0	0	0	0	46	48	35	0	0	0	128
23	0	0	0	0	32	62	15	0	0	0	109
22	0	0	0	0	17	136	15	0	0	0	168
21	0	0	0	0	18	156	42	0	0	0	215
20	0	0	0	0	17	376	119	0	0	0	512
19	0	0	0	0	0	113	47	0	0	0	160
18	0	0	0	0	0	43	92	0	0	0	134
17	0	0	0	0	0	14	47	0	0	0	61
16	0	0	0	0	0	11	74	0	0	0	85
15	0	0	0	0	0	0	97	0	0	0	97
14	0	0	0	0	0	0	82	0	0	0	82
13	0	0	0	0	0	0	77	0	0	0	77
12	0	0	0	0	0	0	77	0	0	0	77
11	0	0	0	0	0	0	72	0	0	0	72
10	0	0	0	0	0	0	74	0	0	0	74
9	0	0	0	0	0	0	7	0	0	0	7
8	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>4</b>	<b>12</b>	<b>8</b>	<b>20</b>	<b>650</b>	<b>1,055</b>	<b>998</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2,747</b>
FY 2017											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	4	12	7	10	149	10	10	0	0	0	202
29	0	0	1	3	60	0	5	0	0	0	69
28	0	0	0	5	60	9	0	0	0	0	74
27	0	0	0	2	61	15	2	0	0	0	80
26	0	0	0	0	108	26	5	0	0	0	138
25	0	0	0	0	66	33	5	0	0	0	104
24	0	0	0	0	44	46	34	0	0	0	125
23	0	0	0	0	31	59	15	0	0	0	105
22	0	0	0	0	16	131	15	0	0	0	162
21	0	0	0	0	17	150	42	0	0	0	208
20	0	0	0	0	16	362	118	0	0	0	496
19	0	0	0	0	0	109	47	0	0	0	155
18	0	0	0	0	0	41	91	0	0	0	132
17	0	0	0	0	0	13	47	0	0	0	60
16	0	0	0	0	0	10	74	0	0	0	84
15	0	0	0	0	0	0	96	0	0	0	96
14	0	0	0	0	0	0	81	0	0	0	81
13	0	0	0	0	0	0	76	0	0	0	76
12	0	0	0	0	0	0	76	0	0	0	76
11	0	0	0	0	0	0	71	0	0	0	71
10	0	0	0	0	0	0	74	0	0	0	74
9	0	0	0	0	0	0	7	0	0	0	7
8	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>4</b>	<b>12</b>	<b>8</b>	<b>20</b>	<b>627</b>	<b>1,015</b>	<b>992</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2,678</b>

**Table 3-2a (continued): Army Active Duty Officer Retirements by YOCS**

FY 2018											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	4	12	7	10	142	10	10	0	0	0	196
29	0	0	1	3	57	0	5	0	0	0	66
28	0	0	0	5	57	9	0	0	0	0	71
27	0	0	0	2	58	15	2	0	0	0	77
26	0	0	0	0	103	25	5	0	0	0	133
25	0	0	0	0	63	31	5	0	0	0	100
24	0	0	0	0	42	44	35	0	0	0	121
23	0	0	0	0	30	57	15	0	0	0	102
22	0	0	0	0	15	126	15	0	0	0	156
21	0	0	0	0	16	143	42	0	0	0	202
20	0	0	0	0	15	347	119	0	0	0	481
19	0	0	0	0	0	104	47	0	0	0	151
18	0	0	0	0	0	39	92	0	0	0	131
17	0	0	0	0	0	13	47	0	0	0	60
16	0	0	0	0	0	10	75	0	0	0	84
15	0	0	0	0	0	0	97	0	0	0	97
14	0	0	0	0	0	0	82	0	0	0	82
13	0	0	0	0	0	0	77	0	0	0	77
12	0	0	0	0	0	0	77	0	0	0	77
11	0	0	0	0	0	0	72	0	0	0	72
10	0	0	0	0	0	0	75	0	0	0	75
9	0	0	0	0	0	0	7	0	0	0	7
8	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>4</b>	<b>12</b>	<b>8</b>	<b>20</b>	<b>601</b>	<b>972</b>	<b>1,001</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2,618</b>
FY 2019											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	4	12	7	10	140	10	9	0	0	0	193
29	0	0	1	3	57	0	5	0	0	0	65
28	0	0	0	5	57	9	0	0	0	0	70
27	0	0	0	2	57	14	2	0	0	0	76
26	0	0	0	0	102	24	5	0	0	0	130
25	0	0	0	0	62	31	5	0	0	0	98
24	0	0	0	0	41	43	33	0	0	0	118
23	0	0	0	0	29	56	14	0	0	0	99
22	0	0	0	0	15	123	14	0	0	0	152
21	0	0	0	0	16	140	40	0	0	0	196
20	0	0	0	0	15	339	114	0	0	0	467
19	0	0	0	0	0	102	45	0	0	0	147
18	0	0	0	0	0	38	88	0	0	0	126
17	0	0	0	0	0	12	45	0	0	0	57
16	0	0	0	0	0	10	71	0	0	0	81
15	0	0	0	0	0	0	92	0	0	0	92
14	0	0	0	0	0	0	78	0	0	0	78
13	0	0	0	0	0	0	73	0	0	0	73
12	0	0	0	0	0	0	73	0	0	0	73
11	0	0	0	0	0	0	69	0	0	0	69
10	0	0	0	0	0	0	71	0	0	0	71
9	0	0	0	0	0	0	7	0	0	0	7
8	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>4</b>	<b>12</b>	<b>8</b>	<b>20</b>	<b>592</b>	<b>949</b>	<b>955</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2,540</b>

**Table 3-2b: Navy Active Duty Officer Retirements by YOCS**

FY 2014											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	1	5	10	20	149	1	0	0	0	0	186
29	0	0	0	0	36	4	0	0	0	0	40
28	0	0	0	0	44	28	0	0	0	0	72
27	0	0	0	0	55	9	0	0	0	0	64
26	0	0	0	0	36	16	0	0	0	0	52
25	0	0	0	0	40	17	0	0	0	0	58
24	0	0	0	0	17	33	0	0	0	0	50
23	0	0	0	0	18	69	0	0	0	0	87
22	0	0	0	0	20	76	1	0	0	0	97
21	0	0	0	0	8	108	14	0	0	0	131
20	0	0	0	0	2	63	82	0	0	0	147
19	0	0	0	0	1	37	21	0	0	0	59
18	0	0	0	0	1	23	30	0	0	0	55
17	0	0	0	0	2	6	43	0	0	0	51
16	0	0	0	0	0	0	59	0	0	0	59
15	0	0	0	0	1	3	61	0	0	0	65
14	0	0	0	0	0	0	71	4	0	0	75
13	0	0	0	0	0	0	65	8	0	0	74
12	0	0	0	0	0	0	34	40	0	0	75
11	0	0	0	0	0	0	12	70	0	0	81
10	0	0	0	0	0	1	3	46	0	0	51
9	0	0	0	0	0	1	1	17	0	0	19
8	0	0	0	0	0	0	1	19	0	0	20
7	0	0	0	0	0	0	1	5	0	0	6
6	0	0	0	0	0	0	0	4	0	0	4
5	0	0	0	0	0	0	0	8	1	0	9
4	0	0	0	0	0	0	0	2	9	0	11
3	0	0	0	0	0	0	0	1	3	0	4
2	0	0	0	0	0	0	0	1	0	9	10
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>1</b>	<b>5</b>	<b>10</b>	<b>20</b>	<b>432</b>	<b>496</b>	<b>500</b>	<b>226</b>	<b>12</b>	<b>9</b>	<b>1,711</b>
FY 2015											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	0	6	10	5	149	1	0	0	0	0	171
29	0	0	0	0	36	4	0	0	0	0	40
28	0	0	0	0	44	27	0	0	0	0	71
27	0	0	0	0	55	9	0	0	0	0	64
26	0	0	0	0	36	16	0	0	0	0	52
25	0	0	0	0	40	17	0	0	0	0	57
24	0	0	0	0	17	31	0	0	0	0	48
23	0	0	0	0	18	67	0	0	0	0	85
22	0	0	0	0	20	73	1	0	0	0	94
21	0	0	0	0	8	104	14	0	0	0	126
20	0	0	0	0	2	61	80	0	0	0	143
19	0	0	0	0	1	35	21	0	0	0	57
18	0	0	0	0	1	23	30	0	0	0	53
17	0	0	0	0	2	6	42	0	0	0	50
16	0	0	0	0	0	0	58	0	0	0	58
15	0	0	0	0	1	3	60	0	0	0	64
14	0	0	0	0	0	0	70	4	0	0	74
13	0	0	0	0	0	0	64	8	0	0	73
12	0	0	0	0	0	0	34	42	0	0	76
11	0	0	0	0	0	0	12	73	0	0	84
10	0	0	0	0	0	1	3	48	0	0	53
9	0	0	0	0	0	1	1	18	0	0	20
8	0	0	0	0	0	0	1	20	0	0	21
7	0	0	0	0	0	0	1	5	0	0	6
6	0	0	0	0	0	0	0	4	0	0	4
5	0	0	0	0	0	0	0	8	1	0	9
4	0	0	0	0	0	0	0	2	15	0	17
3	0	0	0	0	0	0	0	1	4	0	5
2	0	0	0	0	0	0	0	1	0	9	10
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>6</b>	<b>10</b>	<b>5</b>	<b>430</b>	<b>477</b>	<b>491</b>	<b>236</b>	<b>20</b>	<b>9</b>	<b>1,684</b>

**Table3-2b (continued): Navy Active Duty Officer Retirements by YOCS**

FY 2016											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	0	6	13	20	152	1	0	0	0	0	192
29	0	0	0	0	37	4	0	0	0	0	41
28	0	0	0	0	45	29	0	0	0	0	74
27	0	0	0	0	56	10	0	0	0	0	66
26	0	0	0	0	37	17	0	0	0	0	54
25	0	0	0	0	41	18	0	0	0	0	59
24	0	0	0	0	17	34	0	0	0	0	51
23	0	0	0	0	18	73	0	0	0	0	91
22	0	0	0	0	20	79	1	0	0	0	100
21	0	0	0	0	9	113	13	0	0	0	134
20	0	0	0	0	2	66	73	0	0	0	142
19	0	0	0	0	1	38	19	0	0	0	59
18	0	0	0	0	1	25	27	0	0	0	53
17	0	0	0	0	2	6	39	0	0	0	47
16	0	0	0	0	0	0	53	0	0	0	53
15	0	0	0	0	1	3	55	0	0	0	59
14	0	0	0	0	0	0	64	4	0	0	68
13	0	0	0	0	0	0	59	8	0	0	67
12	0	0	0	0	0	0	31	42	0	0	73
11	0	0	0	0	0	0	11	73	0	0	83
10	0	0	0	0	0	1	3	48	0	0	52
9	0	0	0	0	0	1	1	18	0	0	20
8	0	0	0	0	0	0	1	20	0	0	21
7	0	0	0	0	0	0	1	5	0	0	6
6	0	0	0	0	0	0	0	4	0	0	4
5	0	0	0	0	0	0	0	8	1	0	9
4	0	0	0	0	0	0	0	2	15	0	17
3	0	0	0	0	0	0	0	1	4	0	5
2	0	0	0	0	0	0	0	1	0	9	10
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>6</b>	<b>13</b>	<b>20</b>	<b>440</b>	<b>519</b>	<b>449</b>	<b>236</b>	<b>20</b>	<b>9</b>	<b>1,712</b>
FY 2017											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	0	6	10	5	139	1	0	0	0	0	161
29	0	0	0	0	34	4	0	0	0	0	38
28	0	0	0	0	41	27	0	0	0	0	68
27	0	0	0	0	51	9	0	0	0	0	60
26	0	0	0	0	34	16	0	0	0	0	50
25	0	0	0	0	38	17	0	0	0	0	54
24	0	0	0	0	16	32	0	0	0	0	48
23	0	0	0	0	17	68	0	0	0	0	85
22	0	0	0	0	19	74	1	0	0	0	94
21	0	0	0	0	8	106	14	0	0	0	127
20	0	0	0	0	2	62	79	0	0	0	143
19	0	0	0	0	1	36	21	0	0	0	58
18	0	0	0	0	1	23	29	0	0	0	53
17	0	0	0	0	2	6	42	0	0	0	50
16	0	0	0	0	0	0	57	0	0	0	57
15	0	0	0	0	1	3	59	0	0	0	63
14	0	0	0	0	0	0	69	4	0	0	73
13	0	0	0	0	0	0	63	8	0	0	71
12	0	0	0	0	0	0	33	40	0	0	73
11	0	0	0	0	0	0	11	69	0	0	80
10	0	0	0	0	0	1	3	46	0	0	50
9	0	0	0	0	0	1	1	17	0	0	19
8	0	0	0	0	0	0	1	19	0	0	20
7	0	0	0	0	0	0	1	5	0	0	6
6	0	0	0	0	0	0	0	4	0	0	4
5	0	0	0	0	0	0	0	8	1	0	9
4	0	0	0	0	0	0	0	2	14	0	16
3	0	0	0	0	0	0	0	1	4	0	5
2	0	0	0	0	0	0	0	1	0	9	10
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>6</b>	<b>10</b>	<b>5</b>	<b>403</b>	<b>484</b>	<b>485</b>	<b>224</b>	<b>19</b>	<b>9</b>	<b>1,645</b>

**Table3-2b (continued): Navy Active Duty Officer Retirements by YOCS**

FY 2018											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	0	6	12	15	138	1	0	0	0	0	172
29	0	0	0	0	33	4	0	0	0	0	37
28	0	0	0	0	41	27	0	0	0	0	68
27	0	0	0	0	51	9	0	0	0	0	60
26	0	0	0	0	33	16	0	0	0	0	49
25	0	0	0	0	37	17	0	0	0	0	54
24	0	0	0	0	16	32	0	0	0	0	48
23	0	0	0	0	17	68	0	0	0	0	85
22	0	0	0	0	19	74	1	0	0	0	94
21	0	0	0	0	8	106	14	0	0	0	127
20	0	0	0	0	2	62	79	0	0	0	143
19	0	0	0	0	1	36	21	0	0	0	58
18	0	0	0	0	1	23	29	0	0	0	53
17	0	0	0	0	2	6	42	0	0	0	50
16	0	0	0	0	0	0	57	0	0	0	57
15	0	0	0	0	1	3	59	0	0	0	63
14	0	0	0	0	0	0	69	4	0	0	73
13	0	0	0	0	0	0	63	8	0	0	72
12	0	0	0	0	0	0	33	42	0	0	75
11	0	0	0	0	0	0	11	72	0	0	83
10	0	0	0	0	0	1	3	48	0	0	52
9	0	0	0	0	0	1	1	18	0	0	20
8	0	0	0	0	0	0	1	20	0	0	21
7	0	0	0	0	0	0	1	5	0	0	6
6	0	0	0	0	0	0	0	4	0	0	4
5	0	0	0	0	0	0	0	8	1	0	9
4	0	0	0	0	0	0	0	2	14	0	16
3	0	0	0	0	0	0	0	1	4	0	5
2	0	0	0	0	0	0	0	1	0	9	10
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>6</b>	<b>12</b>	<b>15</b>	<b>400</b>	<b>485</b>	<b>485</b>	<b>233</b>	<b>19</b>	<b>9</b>	<b>1,664</b>
FY 2019											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	0	6	10	5	143	1	0	0	0	0	165
29	0	0	0	0	35	4	0	0	0	0	39
28	0	0	0	0	43	27	0	0	0	0	70
27	0	0	0	0	53	9	0	0	0	0	62
26	0	0	0	0	35	16	0	0	0	0	51
25	0	0	0	0	39	17	0	0	0	0	56
24	0	0	0	0	16	32	0	0	0	0	48
23	0	0	0	0	17	68	0	0	0	0	86
22	0	0	0	0	19	74	1	0	0	0	95
21	0	0	0	0	8	106	13	0	0	0	128
20	0	0	0	0	2	62	78	0	0	0	142
19	0	0	0	0	1	36	21	0	0	0	58
18	0	0	0	0	1	23	29	0	0	0	53
17	0	0	0	0	2	6	41	0	0	0	49
16	0	0	0	0	0	0	56	0	0	0	56
15	0	0	0	0	1	3	58	0	0	0	62
14	0	0	0	0	0	0	68	4	0	0	72
13	0	0	0	0	0	0	63	9	0	0	71
12	0	0	0	0	0	0	33	43	0	0	76
11	0	0	0	0	0	0	11	74	0	0	86
10	0	0	0	0	0	1	3	49	0	0	54
9	0	0	0	0	0	1	1	18	0	0	20
8	0	0	0	0	0	0	1	20	0	0	21
7	0	0	0	0	0	0	1	5	0	0	6
6	0	0	0	0	0	0	0	4	0	0	4
5	0	0	0	0	0	0	0	9	1	0	10
4	0	0	0	0	0	0	0	2	15	0	17
3	0	0	0	0	0	0	0	1	4	0	5
2	0	0	0	0	0	0	0	1	0	9	10
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>6</b>	<b>10</b>	<b>5</b>	<b>415</b>	<b>488</b>	<b>478</b>	<b>241</b>	<b>20</b>	<b>9</b>	<b>1,672</b>

**Table 3-2c: Marine Corps Active Duty Officer Retirements by YOCS**

FY 2014											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	2	2	1	1	48	12	3	0	0	0	69
29	0	0	0	0	17	2	1	0	0	0	20
28	0	0	0	0	22	4	3	0	0	0	29
27	0	0	0	0	16	7	3	1	0	0	27
26	0	0	0	0	7	15	4	1	0	0	27
25	0	0	0	0	3	12	13	2	0	0	30
24	0	0	0	0	0	21	11	4	0	0	36
23	0	0	0	0	1	34	33	7	0	0	75
22	0	0	0	0	0	31	27	8	0	0	66
21	0	0	0	0	1	31	36	12	0	0	80
20	0	0	0	0	0	35	120	23	0	0	178
19	0	0	0	0	0	0	8	3	0	0	11
18	0	0	0	0	0	0	8	3	0	0	11
17	0	0	0	0	0	0	10	3	0	0	13
16	0	0	0	0	0	0	5	3	0	0	8
15	0	0	0	0	0	0	3	1	0	0	4
14	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	2	0	0	2
12	0	0	0	0	0	0	0	2	0	0	2
11	0	0	0	0	0	0	0	5	0	1	6
10	0	0	0	0	0	0	0	5	0	1	6
9	0	0	0	0	0	0	0	3	0	0	3
8	0	0	0	0	0	0	0	8	1	0	9
7	0	0	0	0	0	0	0	6	0	0	6
6	0	0	0	0	0	0	0	4	0	0	4
5	0	0	0	0	0	0	0	5	0	0	5
4	0	0	0	0	0	0	0	0	5	0	5
3	0	0	0	0	0	0	0	0	1	2	3
2	0	0	0	0	0	0	0	0	1	1	2
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	2	2	1	1	115	204	288	111	8	5	737
FY 2015											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	2	2	1	1	48	12	3	0	0	0	69
29	0	0	0	0	17	2	1	0	0	0	20
28	0	0	0	0	22	4	3	0	0	0	29
27	0	0	0	0	16	7	3	11	0	0	37
26	0	0	0	0	7	15	4	11	0	0	37
25	0	0	0	0	3	12	13	12	0	0	40
24	0	0	0	0	0	21	10	13	0	0	44
23	0	0	0	0	1	34	23	14	0	0	72
22	0	0	0	0	0	31	17	24	0	0	72
21	0	0	0	0	1	31	26	22	0	0	80
20	0	0	0	0	0	35	87	33	0	0	155
19	0	0	0	0	0	0	18	17	0	0	35
18	0	0	0	0	0	0	11	8	0	0	19
17	0	0	0	0	0	0	15	3	0	0	18
16	0	0	0	0	0	0	17	3	0	0	20
15	0	0	0	0	0	0	4	4	0	0	8
14	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	2	0	0	2
12	0	0	0	0	0	0	0	2	0	0	2
11	0	0	0	0	0	0	0	5	0	1	6
10	0	0	0	0	0	0	0	5	0	1	6
9	0	0	0	0	0	0	0	3	0	0	3
8	0	0	0	0	0	0	0	8	1	0	9
7	0	0	0	0	0	0	0	6	1	0	7
6	0	0	0	0	0	0	0	4	1	0	5
5	0	0	0	0	0	0	0	5	0	0	5
4	0	0	0	0	0	0	0	0	5	0	5
3	0	0	0	0	0	0	0	0	1	2	3
2	0	0	0	0	0	0	0	0	1	1	2
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	2	2	1	1	115	204	255	215	10	5	810

**Table 3-2c (continued): Marine Corps Active Duty Officer Retirements by YOCS**

FY 2016											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	2	2	1	1	48	12	3	0	0	0	69
29	1	0	0	1	17	2	1	0	0	0	22
28	0	0	0	0	22	4	3	0	0	0	29
27	0	0	0	0	16	7	3	10	0	0	36
26	0	0	0	0	7	27	4	10	0	0	48
25	0	0	0	0	3	22	13	11	0	0	49
24	0	0	0	0	0	31	13	12	0	0	56
23	0	0	0	0	1	34	23	12	0	0	70
22	0	0	0	0	0	31	17	13	0	0	61
21	0	0	0	0	1	31	26	10	0	0	68
20	0	0	0	0	0	35	87	9	0	0	131
19	0	0	0	0	0	0	18	10	0	0	28
18	0	0	0	0	0	0	11	11	0	0	22
17	0	0	0	0	0	0	15	5	0	0	20
16	0	0	0	0	0	0	17	5	0	0	22
15	0	0	0	0	0	0	4	4	0	0	8
14	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	2	0	0	2
12	0	0	0	0	0	0	0	2	0	0	2
11	0	0	0	0	0	0	0	5	0	1	6
10	0	0	0	0	0	0	0	5	0	1	6
9	0	0	0	0	0	0	0	3	0	0	3
8	0	0	0	0	0	0	0	8	1	0	9
7	0	0	0	0	0	0	0	6	1	0	7
6	0	0	0	0	0	0	0	4	1	0	5
5	0	0	0	0	0	0	0	5	0	0	5
4	0	0	0	0	0	0	0	0	5	0	5
3	0	0	0	0	0	0	0	0	1	2	3
2	0	0	0	0	0	0	0	0	1	1	2
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>115</b>	<b>236</b>	<b>258</b>	<b>162</b>	<b>10</b>	<b>5</b>	<b>794</b>
FY 2017											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	2	2	1	1	48	12	3	0	0	0	69
29	1	0	0	1	17	2	3	0	0	0	24
28	0	0	0	0	22	4	4	0	0	0	30
27	0	0	0	0	16	7	4	10	0	0	37
26	0	0	0	0	7	17	5	12	0	0	41
25	0	0	0	0	3	12	13	17	0	0	45
24	0	0	0	0	0	21	13	18	0	0	52
23	0	0	0	0	1	24	23	19	0	0	67
22	0	0	0	0	0	21	27	15	0	0	63
21	0	0	0	0	1	21	26	16	0	0	64
20	0	0	0	0	0	25	72	20	0	0	117
19	0	0	0	0	0	0	18	10	0	0	28
18	0	0	0	0	0	0	11	11	0	0	22
17	0	0	0	0	0	0	15	5	0	0	20
16	0	0	0	0	0	0	17	5	0	0	22
15	0	0	0	0	0	0	4	4	0	0	8
14	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	1	1
10	0	0	0	0	0	0	0	0	0	1	1
9	0	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	1	0	1
7	0	0	0	0	0	0	0	0	1	0	1
6	0	0	0	0	0	0	0	0	1	0	1
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	5	0	5
3	0	0	0	0	0	0	0	0	1	2	3
2	0	0	0	0	0	0	0	0	1	1	2
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>115</b>	<b>166</b>	<b>258</b>	<b>162</b>	<b>10</b>	<b>5</b>	<b>724</b>

**Table 3-2c (continued): Marine Corps Active Duty Officer Retirements by YOCS**

FY 2018											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	2	2	1	1	48	12	3	0	0	0	69
29	1	0	0	1	17	2	1	0	0	0	22
28	0	0	0	0	22	4	3	0	0	0	29
27	0	0	0	0	16	9	3	21	0	0	49
26	0	0	0	0	7	17	4	21	0	0	49
25	0	0	0	0	4	12	10	22	0	0	48
24	0	0	0	0	1	13	8	23	0	0	45
23	0	0	0	0	1	14	18	24	0	0	57
22	0	0	0	0	0	11	12	25	0	0	48
21	0	0	0	0	1	11	21	22	0	0	55
20	0	0	0	0	0	15	67	11	0	0	93
19	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	1	1
10	0	0	0	0	0	0	0	0	0	1	1
9	0	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	1	0	1
7	0	0	0	0	0	0	0	0	1	0	1
6	0	0	0	0	0	0	0	0	1	0	1
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	5	0	5
3	0	0	0	0	0	0	0	0	1	2	3
2	0	0	0	0	0	0	0	0	1	1	2
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>117</b>	<b>120</b>	<b>150</b>	<b>169</b>	<b>10</b>	<b>5</b>	<b>579</b>
FY 2019											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	2	2	1	1	48	12	3	0	0	0	69
29	1	0	0	1	17	2	1	0	0	0	22
28	0	0	0	0	22	4	3	0	0	0	29
27	0	0	0	0	16	9	3	21	0	0	49
26	0	0	0	0	7	17	4	21	0	0	49
25	0	0	0	0	4	12	10	22	0	0	48
24	0	0	0	0	1	13	8	23	0	0	45
23	0	0	0	0	1	14	18	24	0	0	57
22	0	0	0	0	0	11	12	25	0	0	48
21	0	0	0	0	1	11	21	22	0	0	55
20	0	0	0	0	0	15	67	11	0	0	93
19	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	1	1
10	0	0	0	0	0	0	0	0	0	1	1
9	0	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	1	0	1
7	0	0	0	0	0	0	0	0	1	0	1
6	0	0	0	0	0	0	0	0	1	0	1
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	5	0	5
3	0	0	0	0	0	0	0	0	1	2	3
2	0	0	0	0	0	0	0	0	1	1	2
1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>117</b>	<b>120</b>	<b>150</b>	<b>169</b>	<b>10</b>	<b>5</b>	<b>579</b>



**Table 3-2d: Air Force Active Duty Officer Retirements by YOCS**

FY 2014											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	3	4	5	10	70	0	0	0	0	0	92
29	0	0	0	2	66	0	0	0	0	0	68
28	0	0	0	5	81	21	0	0	0	0	107
27	0	0	0	3	85	16	0	0	0	0	104
26	0	0	0	0	89	29	0	0	0	0	118
25	0	0	0	0	85	32	0	0	0	0	117
24	0	0	0	0	79	31	44	0	0	0	154
23	0	0	0	0	75	29	36	0	0	0	140
22	0	0	0	0	21	27	28	0	0	0	76
21	0	0	0	0	19	27	46	0	0	0	92
20	0	0	0	0	21	23	58	39	12	0	153
19	0	0	0	0	1	21	51	41	20	0	134
18	0	0	0	0	1	18	37	45	25	0	126
17	0	0	0	0	0	6	17	44	22	0	89
16	0	0	0	0	0	3	24	36	21	0	84
15	0	0	0	0	0	3	32	34	19	0	88
14	0	0	0	0	0	3	31	31	17	0	82
13	0	0	0	0	0	3	29	29	0	0	61
12	0	0	0	0	0	1	27	27	0	0	55
11	0	0	0	0	0	0	26	6	0	0	32
10	0	0	0	0	0	0	25	26	0	0	51
9	0	0	0	0	0	0	6	6	0	0	12
8	0	0	0	0	0	0	5	21	0	0	26
7	0	0	0	0	0	0	0	8	0	0	8
6	0	0	0	0	0	0	2	8	0	0	10
5	0	0	0	0	0	0	0	6	0	0	6
4	0	0	0	0	0	0	0	5	0	0	5
3	0	0	0	0	0	0	0	1	2	0	3
2	0	0	0	0	0	0	0	1	4	0	5
1	0	0	0	0	0	0	0	1	1	0	2
0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>20</b>	<b>693</b>	<b>293</b>	<b>524</b>	<b>415</b>	<b>143</b>	<b>0</b>	<b>2,100</b>
FY 2015											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	2	4	5	6	67	2	0	0	0	0	86
29	0	0	0	6	32	0	0	0	0	0	38
28	0	0	0	6	51	33	0	0	0	0	90
27	0	0	0	3	54	17	0	0	0	0	74
26	0	0	0	0	75	29	0	0	0	0	104
25	0	0	0	0	65	42	0	0	0	0	107
24	0	0	0	0	46	47	46	0	0	0	139
23	0	0	0	0	27	53	17	0	0	0	97
22	0	0	0	0	21	60	21	0	0	0	102
21	0	0	0	0	19	42	27	0	0	0	88
20	0	0	0	0	18	34	141	20	0	0	213
19	0	0	0	0	1	31	76	5	0	0	113
18	0	0	0	0	1	23	11	2	0	0	37
17	0	0	0	0	0	11	17	1	0	0	29
16	0	0	0	0	0	7	34	2	0	0	43
15	0	0	0	0	0	2	31	3	0	0	36
14	0	0	0	0	0	2	26	1	0	0	29
13	0	0	0	0	0	1	36	4	0	0	41
12	0	0	0	0	0	1	38	14	0	0	53
11	0	0	0	0	0	0	38	17	0	0	55
10	0	0	0	0	0	0	48	28	0	0	76
9	0	0	0	0	0	0	5	27	0	0	32
8	0	0	0	0	0	0	3	22	0	0	25
7	0	0	0	0	0	0	0	17	0	0	17
6	0	0	0	0	0	0	1	8	18	0	27
5	0	0	0	0	0	0	0	7	9	0	16
4	0	0	0	0	0	0	0	6	6	0	12
3	0	0	0	0	0	0	1	1	7	0	9
2	0	0	0	0	0	0	1	1	8	0	10
1	0	0	0	0	0	0	0	1	1	0	2
0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>2</b>	<b>4</b>	<b>5</b>	<b>21</b>	<b>477</b>	<b>437</b>	<b>618</b>	<b>187</b>	<b>49</b>	<b>0</b>	<b>1,800</b>

**Table 3-2d (continued): Air Force Active Duty Officer Retirements by YOCS**

FY 2016											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	4	4	5	6	67	1	0	0	0	0	87
29	0	0	0	6	32	0	0	0	0	0	38
28	0	0	0	6	51	20	0	0	0	0	77
27	0	0	0	1	44	16	0	0	0	0	61
26	0	0	0	0	60	27	0	0	0	0	87
25	0	0	0	0	50	37	0	0	0	0	87
24	0	0	0	0	36	34	36	0	0	0	106
23	0	0	0	0	27	49	13	0	0	0	89
22	0	0	0	0	21	51	16	0	0	0	88
21	0	0	0	0	19	59	21	0	31	0	130
20	0	0	0	0	18	55	131	17	29	0	250
19	0	0	0	0	1	36	61	4	27	0	129
18	0	0	0	0	1	21	9	1	26	0	58
17	0	0	0	0	0	10	13	1	25	0	49
16	0	0	0	0	0	10	28	2	24	0	64
15	0	0	0	0	0	2	24	3	20	0	49
14	0	0	0	0	0	1	21	1	22	0	45
13	0	0	0	0	0	1	28	12	0	0	41
12	0	0	0	0	0	1	31	23	0	0	55
11	0	0	0	0	0	0	31	16	0	0	47
10	0	0	0	0	0	0	39	24	0	0	63
9	0	0	0	0	0	0	4	26	0	0	30
8	0	0	0	0	0	0	3	29	0	0	32
7	0	0	0	0	0	0	0	7	0	0	7
6	0	0	0	0	0	0	1	7	0	0	8
5	0	0	0	0	0	0	0	6	0	0	6
4	0	0	0	0	0	0	0	5	0	0	5
3	0	0	0	0	0	0	1	1	2	0	4
2	0	0	0	0	0	0	1	1	4	0	6
1	0	0	0	0	0	0	0	1	1	0	2
0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>4</b>	<b>4</b>	<b>5</b>	<b>19</b>	<b>427</b>	<b>431</b>	<b>512</b>	<b>187</b>	<b>211</b>	<b>0</b>	<b>1,800</b>
FY 2017											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	3	4	5	6	67	1	0	0	0	0	86
29	0	0	0	6	32	0	0	0	0	0	38
28	0	0	0	6	48	20	0	0	0	0	74
27	0	0	0	2	44	26	0	0	0	0	72
26	0	0	0	0	43	27	0	0	0	0	70
25	0	0	0	0	42	31	0	0	0	0	73
24	0	0	0	0	39	45	36	0	0	0	120
23	0	0	0	0	35	51	23	0	0	0	109
22	0	0	0	0	33	49	26	0	0	0	108
21	0	0	0	0	31	47	21	0	31	0	130
20	0	0	0	0	28	41	87	17	29	0	202
19	0	0	0	0	11	39	45	4	27	0	126
18	0	0	0	0	10	31	39	1	26	0	107
17	0	0	0	0	0	10	23	1	25	0	59
16	0	0	0	0	0	9	23	2	24	0	58
15	0	0	0	0	0	2	24	3	20	0	49
14	0	0	0	0	0	1	21	1	22	0	45
13	0	0	0	0	0	1	24	12	0	0	37
12	0	0	0	0	0	1	25	23	0	0	49
11	0	0	0	0	0	0	27	16	0	0	43
10	0	0	0	0	0	0	21	24	0	0	45
9	0	0	0	0	0	0	4	26	0	0	30
8	0	0	0	0	0	0	3	29	0	0	32
7	0	0	0	0	0	0	0	7	0	0	7
6	0	0	0	0	0	0	1	7	0	0	8
5	0	0	0	0	0	0	0	6	0	0	6
4	0	0	0	0	0	0	0	5	0	0	5
3	0	0	0	0	0	0	1	1	2	0	4
2	0	0	0	0	0	0	1	1	4	0	6
1	0	0	0	0	0	0	0	1	1	0	2
0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>20</b>	<b>463</b>	<b>432</b>	<b>475</b>	<b>187</b>	<b>211</b>	<b>0</b>	<b>1,800</b>

**Table 3-2d (continued): Air Force Active Duty Officer Retirements by YOCS**

FY 2018											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	3	4	5	6	67	1	0	0	0	0	86
29	0	0	0	6	32	0	0	0	0	0	38
28	0	0	0	6	51	20	0	0	0	0	77
27	0	0	0	2	44	16	0	0	0	0	62
26	0	0	0	0	60	27	0	0	0	0	87
25	0	0	0	0	55	37	0	0	0	0	92
24	0	0	0	0	46	34	36	0	0	0	116
23	0	0	0	0	39	49	13	0	0	0	101
22	0	0	0	0	37	41	16	0	0	0	94
21	0	0	0	0	35	39	21	0	31	0	126
20	0	0	0	0	28	35	131	17	29	0	240
19	0	0	0	0	11	36	45	4	27	0	123
18	0	0	0	0	10	21	9	1	26	0	67
17	0	0	0	0	0	10	13	1	25	0	49
16	0	0	0	0	0	9	23	2	24	0	58
15	0	0	0	0	0	2	24	3	20	0	49
14	0	0	0	0	0	1	21	1	22	0	45
13	0	0	0	0	0	1	26	12	0	0	39
12	0	0	0	0	0	1	27	23	0	0	51
11	0	0	0	0	0	0	29	16	0	0	45
10	0	0	0	0	0	0	31	24	0	0	55
9	0	0	0	0	0	0	4	26	0	0	30
8	0	0	0	0	0	0	3	29	0	0	32
7	0	0	0	0	0	0	0	7	0	0	7
6	0	0	0	0	0	0	1	7	0	0	8
5	0	0	0	0	0	0	0	6	0	0	6
4	0	0	0	0	0	0	0	5	0	0	5
3	0	0	0	0	0	0	1	1	2	0	4
2	0	0	0	0	0	0	1	1	4	0	6
1	0	0	0	0	0	0	0	1	1	0	2
0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>20</b>	<b>515</b>	<b>380</b>	<b>475</b>	<b>187</b>	<b>211</b>	<b>0</b>	<b>1,800</b>
FY 2019											
YOCS	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	Total
30+	3	4	5	6	67	1	0	0	0	0	86
29	0	0	0	6	32	0	0	0	0	0	38
28	0	0	0	6	51	20	0	0	0	0	77
27	0	0	0	2	44	16	0	0	0	0	62
26	0	0	0	0	60	27	0	0	0	0	87
25	0	0	0	0	55	37	0	0	0	0	92
24	0	0	0	0	46	34	36	0	0	0	116
23	0	0	0	0	39	49	13	0	0	0	101
22	0	0	0	0	37	41	16	0	0	0	94
21	0	0	0	0	35	39	21	0	31	0	126
20	0	0	0	0	28	35	131	17	29	0	240
19	0	0	0	0	11	36	45	4	27	0	123
18	0	0	0	0	10	21	9	1	26	0	67
17	0	0	0	0	0	10	13	1	25	0	49
16	0	0	0	0	0	9	23	2	24	0	58
15	0	0	0	0	0	2	24	3	20	0	49
14	0	0	0	0	0	1	21	1	22	0	45
13	0	0	0	0	0	1	26	12	0	0	39
12	0	0	0	0	0	1	27	23	0	0	51
11	0	0	0	0	0	0	29	16	0	0	45
10	0	0	0	0	0	0	31	24	0	0	55
9	0	0	0	0	0	0	4	26	0	0	30
8	0	0	0	0	0	0	3	29	0	0	32
7	0	0	0	0	0	0	0	7	0	0	7
6	0	0	0	0	0	0	1	7	0	0	8
5	0	0	0	0	0	0	0	6	0	0	6
4	0	0	0	0	0	0	0	5	0	0	5
3	0	0	0	0	0	0	1	1	2	0	4
2	0	0	0	0	0	0	1	1	4	0	6
1	0	0	0	0	0	0	0	1	1	0	2
0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>20</b>	<b>515</b>	<b>380</b>	<b>475</b>	<b>187</b>	<b>211</b>	<b>0</b>	<b>1,800</b>

**Table 3-3a: Army Active Duty Enlisted Gains and Losses**

Grade	Enlisted									Total
	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	
<b>FY 2014</b>										
<b>Beginning Strength</b>	3,684	12,214	40,155	63,367	78,416	129,155	54,036	32,006	15,833	428,864
Motion In	553	2,290	6,184	11,498	23,614	41,350	36,790	20,782	0	143,061
Regular Accessions	0	0	12	58	121	5,321	15,579	16,458	24,451	62,000
Special Gains	0	0	0	0	0	0	0	0	0	0
Other Gains	0	1	15	41	120	395	939	0	0	1,511
<b>Total Gains</b>	<b>553</b>	<b>2,290</b>	<b>6,211</b>	<b>11,598</b>	<b>23,855</b>	<b>47,066</b>	<b>53,307</b>	<b>37,240</b>	<b>24,451</b>	<b>206,572</b>
Motion Out	0	553	2,290	6,184	11,498	23,614	41,350	36,790	20,782	143,061
Regular Separations	9	16	191	1,769	7,851	20,424	956	0	0	31,214
Retirements (Disability and Non-Disability)	603	1,713	3,167	1,384	324	1	0	0	0	7,191
Separation Programs	7	173	147	171	0	0	0	0	0	498
Attrition & Other Losses	26	124	1,139	3,452	6,777	14,115	6,250	6,250	6,250	44,384
<b>Total Losses</b>	<b>644</b>	<b>2,579</b>	<b>6,933</b>	<b>12,959</b>	<b>26,451</b>	<b>58,153</b>	<b>48,556</b>	<b>43,040</b>	<b>27,033</b>	<b>226,348</b>
<b>End Strength</b>	<b>3,593</b>	<b>11,925</b>	<b>39,433</b>	<b>62,005</b>	<b>75,820</b>	<b>118,068</b>	<b>58,786</b>	<b>26,206</b>	<b>13,252</b>	<b>409,087</b>
<b>FY 2015</b>										
<b>Beginning Strength</b>	3,593	11,925	39,433	62,005	75,820	118,068	58,786	26,206	13,252	409,087
Motion In	552	1,960	5,178	8,581	18,067	43,756	31,620	18,039	0	127,753
Regular Accessions	0	0	12	58	121	4,930	14,360	15,157	22,517	57,154
Special Gains	0	0	0	0	0	0	0	0	0	0
Other Gains	0	1	15	41	117	366	851	0	0	1,391
<b>Total Gains</b>	<b>553</b>	<b>1,960</b>	<b>5,206</b>	<b>8,680</b>	<b>18,305</b>	<b>49,052</b>	<b>46,831</b>	<b>33,196</b>	<b>22,517</b>	<b>186,298</b>
Motion Out	0	552	1,960	5,178	8,581	18,067	43,756	31,620	18,039	127,753
Regular Separations	7	17	188	1,472	7,017	15,107	615	0	0	24,423
Retirements (Disability and Non-Disability)	585	1,670	2,850	1,343	328	1	0	0	0	6,776
Separation Programs	72	228	764	1,179	480	483	0	0	0	3,206
Attrition & Other Losses	26	118	1,124	2,842	5,828	12,208	5,645	5,645	5,645	39,081
<b>Total Losses</b>	<b>690</b>	<b>2,586</b>	<b>6,885</b>	<b>12,013</b>	<b>22,234</b>	<b>45,866</b>	<b>50,016</b>	<b>37,265</b>	<b>23,684</b>	<b>201,238</b>
<b>End Strength</b>	<b>3,455</b>	<b>11,299</b>	<b>37,754</b>	<b>58,672</b>	<b>71,890</b>	<b>121,253</b>	<b>55,601</b>	<b>22,137</b>	<b>12,085</b>	<b>394,147</b>

**Table 3-3a (continued): Army Active Duty Enlisted Gains and Losses**

Grade	Enlisted									1
	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	
<b>FY 2016</b>										
<b>Beginning Strength</b>	3,455	11,299	37,754	58,672	71,890	121,253	55,601	22,137	12,085	394,147
Motion In	438	1,581	3,383	6,236	14,808	39,745	26,793	17,059	0	110,042
Regular Accessions	0	0	12	58	121	4,932	14,366	15,164	22,527	57,179
Special Gains	0	0	0	0	0	0	0	0	0	0
Other Gains	0	1	14	39	112	396	792	0	0	1,354
<b>Total Gains</b>	<b>438</b>	<b>1,582</b>	<b>3,409</b>	<b>6,332</b>	<b>15,041</b>	<b>45,073</b>	<b>41,951</b>	<b>32,223</b>	<b>22,527</b>	<b>168,575</b>
Motion Out	0	438	1,581	3,383	6,236	14,808	39,745	26,793	17,059	110,042
Regular Separations	7	15	170	1,289	6,661	16,099	628	0	0	24,869
Retirements (Disability and Non-Disability)	554	1,555	2,696	1,533	396	1	0	0	0	6,734
Separation Programs	117	373	1,267	1,952	792	795	0	0	0	5,296
Attrition & Other Losses	24	109	1,017	2,436	5,250	12,489	5,341	5,341	5,341	37,350
<b>Total Losses</b>	<b>702</b>	<b>2,490</b>	<b>6,731</b>	<b>10,593</b>	<b>19,335</b>	<b>44,191</b>	<b>45,714</b>	<b>32,135</b>	<b>22,400</b>	<b>184,291</b>
<b>End Strength</b>	<b>3,192</b>	<b>10,391</b>	<b>34,432</b>	<b>54,412</b>	<b>67,596</b>	<b>122,134</b>	<b>51,839</b>	<b>22,225</b>	<b>12,211</b>	<b>378,431</b>
<b>FY 2017</b>										
<b>Beginning Strength</b>	3,192	10,391	34,432	54,412	67,596	122,134	51,839	22,225	12,211	378,431
Motion In	478	1,881	4,780	8,259	17,878	36,905	26,982	16,421	0	113,584
Regular Accessions	0	0	12	58	121	4,931	14,362	15,159	22,520	57,162
Special Gains	0	0	0	0	0	0	0	0	0	0
Other Gains	0	0	13	37	106	397	758	0	0	1,311
<b>Total Gains</b>	<b>479</b>	<b>1,882</b>	<b>4,806</b>	<b>8,353</b>	<b>18,105</b>	<b>42,232</b>	<b>42,102</b>	<b>31,581</b>	<b>22,520</b>	<b>172,058</b>
Motion Out	0	478	1,881	4,780	8,259	17,878	36,905	26,982	16,421	113,584
Regular Separations	10	13	147	1,090	6,055	16,316	593	0	0	24,223
Retirements (Disability and Non-Disability)	505	1,407	2,458	1,707	394	1	0	0	0	6,472
Separation Programs	187	599	2,033	3,130	1,278	1,275	0	0	0	8,502
Attrition & Other Losses	22	99	925	2,216	4,970	12,477	5,125	5,125	5,125	36,083
<b>Total Losses</b>	<b>724</b>	<b>2,596</b>	<b>7,444</b>	<b>12,924</b>	<b>20,956</b>	<b>47,947</b>	<b>42,623</b>	<b>32,106</b>	<b>21,546</b>	<b>188,865</b>
<b>End Strength</b>	<b>2,946</b>	<b>9,677</b>	<b>31,794</b>	<b>49,841</b>	<b>64,745</b>	<b>116,420</b>	<b>51,318</b>	<b>21,699</b>	<b>13,185</b>	<b>361,624</b>

**Table 3-3a (continued): Army Active Duty Enlisted Gains and Losses**

Grade	Enlisted									Total
	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	
<b>FY 2018</b>										
<b>Beginning Strength</b>	2,946	9,677	31,794	49,841	64,745	116,420	51,318	21,699	13,185	361,624
Motion In	557	2,143	7,232	13,273	24,269	36,340	26,799	16,355	0	126,969
Regular Accessions	0	0	12	58	121	4,954	14,436	15,238	22,637	57,457
Special Gains	0	0	0	0	0	0	0	0	0	0
Other Gains	0	0	12	34	99	378	746	0	0	1,269
<b>Total Gains</b>	<b>558</b>	<b>2,144</b>	<b>7,256</b>	<b>13,366</b>	<b>24,489</b>	<b>41,672</b>	<b>41,981</b>	<b>31,593</b>	<b>22,637</b>	<b>185,695</b>
Motion Out	0	557	2,143	7,232	13,273	24,269	36,340	26,799	16,355	126,969
Regular Separations	17	13	152	1,018	5,886	15,088	547	0	0	22,721
Retirements (Disability and Non-Disability)	466	1,262	2,048	1,878	220	1	0	0	0	5,875
Separation Programs	276	890	3,013	4,640	1,893	1,890	0	0	0	12,602
Attrition & Other Losses	21	91	903	1,991	4,758	12,177	5,057	5,057	5,057	35,114
<b>Total Losses</b>	<b>779</b>	<b>2,814</b>	<b>8,260</b>	<b>16,760</b>	<b>26,031</b>	<b>53,425</b>	<b>41,944</b>	<b>31,856</b>	<b>21,412</b>	<b>203,281</b>
<b>End Strength</b>	<b>2,724</b>	<b>9,006</b>	<b>30,791</b>	<b>46,447</b>	<b>63,203</b>	<b>104,666</b>	<b>51,354</b>	<b>21,436</b>	<b>14,410</b>	<b>344,038</b>
<b>FY 2019</b>										
<b>Beginning Strength</b>	2,724	9,006	30,791	46,447	63,203	104,666	51,354	21,436	14,410	344,038
Motion In	532	2,278	4,671	13,521	21,748	36,283	11,161	6,322	0	96,517
Regular Accessions	0	0	12	58	121	4,908	14,291	15,083	22,407	56,880
Special Gains	0	0	0	0	0	0	0	0	0	0
Other Gains	0	0	12	33	92	330	792	0	0	1,260
<b>Total Gains</b>	<b>532</b>	<b>2,279</b>	<b>4,695</b>	<b>13,613</b>	<b>21,962</b>	<b>41,520</b>	<b>26,244</b>	<b>21,405</b>	<b>22,407</b>	<b>154,657</b>
Motion Out	0	532	2,278	4,671	13,521	21,748	36,283	11,161	6,322	96,517
Regular Separations	16	11	172	1,128	5,875	13,167	533	0	0	20,902
Retirements (Disability and Non-Disability)	404	1,079	1,575	2,045	382	1	0	0	0	5,485
Separation Programs	145	458	1,553	2,392	975	975	0	0	0	6,498
Attrition & Other Losses	19	87	939	1,872	4,271	10,699	5,222	5,222	5,222	33,553
<b>Total Losses</b>	<b>584</b>	<b>2,167</b>	<b>6,518</b>	<b>12,108</b>	<b>25,025</b>	<b>46,589</b>	<b>42,038</b>	<b>16,384</b>	<b>11,544</b>	<b>162,956</b>
<b>End Strength</b>	<b>2,673</b>	<b>9,118</b>	<b>28,967</b>	<b>47,952</b>	<b>60,140</b>	<b>99,597</b>	<b>35,561</b>	<b>26,457</b>	<b>25,273</b>	<b>335,739</b>

**Table 3-3b: Navy Active Duty Enlisted Gains and Losses**

Grade	Enlisted									Total
	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	
<b>FY 2014</b>										
<b>Beginning Strength</b>	2,514	6,077	20,484	45,808	60,604	58,627	41,163	18,117	12,507	265,901
Motion In	531	2,011	4,572	9,669	19,198	25,496	24,928	20,265	1,162	107,832
Regular Accessions	3	4	49	147	142	68	9,562	2,966	20,859	33,800
Special Gains	0	0	1	5	23	11	4	0	6	50
Other Gains	12	15	57	31	108	149	144	86	319	921
<b>Total Gains</b>	<b>546</b>	<b>2,030</b>	<b>4,679</b>	<b>9,852</b>	<b>19,471</b>	<b>25,724</b>	<b>34,638</b>	<b>23,317</b>	<b>22,346</b>	<b>142,603</b>
Motion Out	1	536	2,037	4,965	10,687	20,421	26,015	23,723	19,447	107,832
Regular Separations	0	1	71	1,150	5,707	5,974	2,061	148	13	15,125
Retirements (Disability and Non-Disability)	454	940	1,841	2,602	831	391	163	18	2	7,242
Separation Programs	7	86	249	314	255	103	51	12	189	1,266
Attrition & Other Losses	1	9	83	461	1,175	1,962	2,610	1,867	3,405	11,573
<b>Total Losses</b>	<b>463</b>	<b>1,572</b>	<b>4,281</b>	<b>9,492</b>	<b>18,655</b>	<b>28,851</b>	<b>30,920</b>	<b>25,768</b>	<b>23,056</b>	<b>143,058</b>
<b>End Strength</b>	<b>2,597</b>	<b>6,535</b>	<b>20,882</b>	<b>46,168</b>	<b>61,420</b>	<b>55,500</b>	<b>44,881</b>	<b>15,666</b>	<b>11,797</b>	<b>265,446</b>
<b>FY 2015</b>										
<b>Beginning Strength</b>	2,597	6,535	20,882	46,168	61,420	55,500	44,881	15,666	11,797	265,446
Motion In	519	1,955	4,538	10,459	20,317	28,379	22,455	20,759	1,084	110,465
Regular Accessions	3	5	49	146	141	61	9,946	3,171	22,228	35,750
Special Gains	0	0	2	5	22	13	3	0	5	50
Other Gains	13	15	89	70	-26	148	140	77	310	836
<b>Total Gains</b>	<b>535</b>	<b>1,975</b>	<b>4,678</b>	<b>10,680</b>	<b>20,454</b>	<b>28,601</b>	<b>32,544</b>	<b>24,007</b>	<b>23,627</b>	<b>147,101</b>
Motion Out	1	525	1,982	4,933	11,491	21,452	29,063	21,188	19,830	110,465
Regular Separations	0	0	71	1,136	5,943	6,140	2,313	152	12	15,767
Retirements (Disability and Non-Disability)	467	953	2,070	2,472	741	339	187	16	2	7,247
Separation Programs	8	95	275	271	194	96	46	1,563	298	2,846
Attrition & Other Losses	2	7	74	446	1,134	1,857	2,872	218	3,604	10,214
<b>Total Losses</b>	<b>478</b>	<b>1,580</b>	<b>4,472</b>	<b>9,258</b>	<b>19,503</b>	<b>29,884</b>	<b>34,481</b>	<b>23,137</b>	<b>23,146</b>	<b>145,939</b>
<b>End Strength</b>	<b>2,654</b>	<b>6,930</b>	<b>21,088</b>	<b>47,590</b>	<b>62,371</b>	<b>54,217</b>	<b>42,944</b>	<b>16,536</b>	<b>11,678</b>	<b>266,008</b>

**Table 3-3b (continued): Navy Active Duty Enlisted Gains and Losses**

	FY 2016									
<b>Beginning Strength</b>	2,654	6,930	21,088	47,590	62,371	54,217	42,944	16,536	11,678	266,008
Motion In	487	1667	4305	9755	18669	25994	23169	20039	1108	105,193
Regular Accessions	3	4	49	149	140	60	9,479	3,024	21,192	34,100
Special Gains	0	0	2	5	22	10	4	0	6	49
Other Gains	14	19	-49	85	247	127	141	83	327	994
<b>Total Gains</b>	<b>504</b>	<b>1,690</b>	<b>4,307</b>	<b>9,994</b>	<b>19,078</b>	<b>26,191</b>	<b>32,793</b>	<b>23,146</b>	<b>22,633</b>	<b>140,336</b>
Motion Out	1	493	1694	4712	10808	19756	26569	22004	19156	105,193
Regular Separations	0	3	81	1142	5928	6126	2308	150	12	15,750
Retirements (Disability and Non-Disability)	491	884	2200	2643	491	334	181	17	2	7,243
Separation Programs	8	98	270	272	192	91	44	13	287	1,275
Attrition & Other Losses	2	7	77	462	1161	1820	2741	1808	3458	11,536
<b>Total Losses</b>	<b>502</b>	<b>1,485</b>	<b>4,322</b>	<b>9,231</b>	<b>18,580</b>	<b>28,127</b>	<b>31,843</b>	<b>23,992</b>	<b>22,915</b>	<b>140,997</b>
<b>End Strength</b>	<b>2,656</b>	<b>7,135</b>	<b>21,073</b>	<b>48,353</b>	<b>62,869</b>	<b>52,281</b>	<b>43,894</b>	<b>15,690</b>	<b>11,396</b>	<b>265,347</b>
	FY 2017									
<b>Beginning Strength</b>	2,656	7,135	21,073	48,353	62,869	52,281	43,894	15,690	11,396	265,347
Motion In	359	1432	3122	9121	14956	28028	22612	21422	1106	102,158
Regular Accessions	3	4	52	153	140	60	10,362	3,307	23,169	37,250
Special Gains	0	0	1	4	19	9	3	0	5	41
Other Gains	14	19	32	85	151	129	148	80	320	978
<b>Total Gains</b>	<b>376</b>	<b>1,455</b>	<b>3,207</b>	<b>9,363</b>	<b>15,266</b>	<b>28,226</b>	<b>33,125</b>	<b>24,809</b>	<b>24,600</b>	<b>140,427</b>
Motion Out	1	365	1364	3557	10289	15950	28836	21730	19945	102,037
Regular Separations	0	1	86	1185	6073	6195	2327	153	12	16,032
Retirements (Disability and Non-Disability)	513	921	2282	2526	502	325	183	17	2	7,271
Separation Programs	8	102	276	281	196	90	44	13	290	1,300
Attrition & Other Losses	2	8	77	473	1178	1772	2856	1844	3808	12,018
<b>Total Losses</b>	<b>524</b>	<b>1,397</b>	<b>4,085</b>	<b>8,022</b>	<b>18,238</b>	<b>24,332</b>	<b>34,246</b>	<b>23,757</b>	<b>24,057</b>	<b>138,658</b>
<b>End Strength</b>	<b>2,508</b>	<b>7,193</b>	<b>20,195</b>	<b>49,694</b>	<b>59,897</b>	<b>56,175</b>	<b>42,773</b>	<b>16,742</b>	<b>11,939</b>	<b>267,116</b>



**Table 3-3b (continued): Navy Active Duty Enlisted Gains and Losses**

	FY 2018									
<b>Beginning Strength</b>	2,508	7,193	20,195	49,694	59,897	56,175	42,773	16,742	11,939	267,116
Motion In	408	1,229	3,919	8,876	17,936	26,897	23,601	20,662	1,118	104,646
Regular Accessions	3	4	49	151	140	60	9,858	3,147	22,038	35,450
Special Gains	0	0	1	4	21	11	4	0	5	46
Other Gains	12	20	44	55	157	143	145	83	332	991
<b>Total Gains</b>	<b>423</b>	<b>1,253</b>	<b>4,013</b>	<b>9,086</b>	<b>18,254</b>	<b>27,111</b>	<b>33,608</b>	<b>23,892</b>	<b>23,493</b>	<b>141,133</b>
Motion Out	1	414	1,254	4,347	9,886	19,059	27,511	22,373	19,801	104,646
Regular Separations	0	1	70	1,155	6,022	6,222	2,339	154	12	15,975
Retirements (Disability and Non-Disability)	385	820	1,910	2,822	786	369	180	17	2	7,291
Separation Programs	7	103	264	291	188	97	43	14	301	1,308
Attrition & Other Losses	2	8	72	482	1,112	1,883	2,771	1,845	3,591	11,766
<b>Total Losses</b>	<b>395</b>	<b>1,346</b>	<b>3,570</b>	<b>9,097</b>	<b>17,994</b>	<b>27,630</b>	<b>32,844</b>	<b>24,403</b>	<b>23,707</b>	<b>140,986</b>
<b>End Strength</b>	<b>2,536</b>	<b>7,100</b>	<b>20,638</b>	<b>49,683</b>	<b>60,157</b>	<b>55,656</b>	<b>43,537</b>	<b>16,231</b>	<b>11,725</b>	<b>267,263</b>
	FY 2019									
<b>Beginning Strength</b>	2,536	7,100	20,638	49,683	60,157	55,656	43,537	16,231	11,725	267,263
Motion In	422	1,198	3,708	9,953	20,190	27,058	23,060	20,660	1,099	107,348
Regular Accessions	3	4	49	151	140	60	9,930	3,168	22,195	35,700
Special Gains	0	0	1	4	18	9	3	0	5	40
Other Gains	13	19	18	88	142	137	165	79	330	991
<b>Total Gains</b>	<b>438</b>	<b>1,221</b>	<b>3,776</b>	<b>10,196</b>	<b>20,490</b>	<b>27,264</b>	<b>33,158</b>	<b>23,907</b>	<b>23,629</b>	<b>144,079</b>
Motion Out	1	428	1,224	4,136	10,966	21,299	27,706	21,820	19,768	107,348
Regular Separations	0	0	70	1,144	6,003	6,182	2,327	150	12	15,888
Retirements (Disability and Non-Disability)	389	809	1,950	2,819	789	366	183	17	2	7,324
Separation Programs	7	103	270	291	190	96	44	13	296	1,310
Attrition & Other Losses	2	8	73	483	1,116	1,867	2,819	1,819	3,607	11,794
<b>Total Losses</b>	<b>399</b>	<b>1,348</b>	<b>3,587</b>	<b>8,873</b>	<b>19,064</b>	<b>29,810</b>	<b>33,079</b>	<b>23,819</b>	<b>23,685</b>	<b>143,664</b>
<b>End Strength</b>	<b>2,575</b>	<b>6,973</b>	<b>20,827</b>	<b>51,006</b>	<b>61,583</b>	<b>53,110</b>	<b>43,616</b>	<b>16,319</b>	<b>11,669</b>	<b>267,678</b>

**Table 3-3c: Marine Corps Active Duty Enlisted Gains and Losses**

Grade	Enlisted									Total
	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	
<b>FY 2014</b>										
<b>Beginning Strength</b>	1,604	3,958	8,748	15,006	27,800	34,587	47,721	22,727	12,374	174,525
Motion In	214	666	1,240	3,455	10,447	26,574	24,427	17,056	0	84,079
Regular Accessions	216	633	1,494	2,899	2,036	4,075	242	6,320	18,785	36,700
Special Gains	2	0	11	29	287	30	22	8	0	389
Other Gains	0	0	9	27	93	64	101	109	135	538
<b>Total Gains</b>	<b>432</b>	<b>1,299</b>	<b>2,754</b>	<b>6,410</b>	<b>12,863</b>	<b>30,743</b>	<b>24,792</b>	<b>23,493</b>	<b>18,920</b>	<b>121,706</b>
Motion Out		214	666	1,240	3,455	10,447	26,574	24,427	17,056	84,079
Regular Separations	2	1	51	767	6,582	10,233	2,386	236	88	20,346
Retirements (Disability and Non-Disability)	229	469	602	485	4	2	0	0	0	1,791
Separation Programs	2	1	90	153	198	43	41	25	192	745
Attrition & Other Losses	231	671	1,637	3,285	3,143	5,243	2,203	1,868	2,866	21,147
<b>Total Losses</b>	<b>464</b>	<b>1,356</b>	<b>3,046</b>	<b>5,930</b>	<b>13,382</b>	<b>25,968</b>	<b>31,204</b>	<b>26,556</b>	<b>20,202</b>	<b>128,108</b>
<b>End Strength</b>	<b>1,572</b>	<b>3,901</b>	<b>8,456</b>	<b>15,486</b>	<b>27,281</b>	<b>39,362</b>	<b>41,309</b>	<b>19,664</b>	<b>11,092</b>	<b>168,123</b>
<b>FY 2015</b>										
<b>Beginning Strength</b>	1,572	3,901	8,456	15,486	27,281	39,362	41,309	19,664	11,092	168,123
Motion In	211	611	1,130	3,172	8,206	21,056	25,607	20,364	0	80,357
Regular Accessions	295	884	1,981	3,694	2,565	5,018	291	6,785	23,065	44,578
Special Gains	2	0	8	37	246	32	17	6	1	349
Other Gains	3	0	11	21	86	59	102	121	131	534
<b>Total Gains</b>	<b>511</b>	<b>1,495</b>	<b>3,130</b>	<b>6,924</b>	<b>11,103</b>	<b>26,165</b>	<b>26,017</b>	<b>27,276</b>	<b>23,197</b>	<b>125,818</b>
Motion Out		211	611	1,130	3,172	8,206	21,056	25,607	20,364	80,357
Regular Separations	6	1	32	1,207	4,586	12,582	3,737	317	81	22,549
Retirements (Disability and Non-Disability)	273	485	560	753	2	1	2	0	0	2,076
Separation Programs	2	8	129	237	248	39	27	21	237	948
Attrition & Other Losses	248	734	1,583	3,516	3,096	7,184	856	2,967	4,361	24,545
<b>Total Losses</b>	<b>529</b>	<b>1,439</b>	<b>2,915</b>	<b>6,843</b>	<b>11,104</b>	<b>28,012</b>	<b>25,678</b>	<b>28,912</b>	<b>25,043</b>	<b>130,475</b>
<b>End Strength</b>	<b>1,554</b>	<b>3,957</b>	<b>8,671</b>	<b>15,567</b>	<b>27,280</b>	<b>37,515</b>	<b>41,648</b>	<b>18,028</b>	<b>9,246</b>	<b>163,466</b>

**Table 3-3.c (continued): Marine Corps Active Duty Enlisted Gains and Losses**

Grade	Enlisted									Total
	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	
<b>FY 2016</b>										
<b>Beginning Strength</b>	1,554	3,957	8,671	15,567	27,280	37,515	41,648	18,028	9,246	163,466
Motion In	221	585	1,112	2,566	7,337	19,518	23,867	18,988	0	74,194
Regular Accessions	295	884	1,981	3,693	2,564	5,018	291	6,414	21,723	42,863
Special Gains	2	0	8	37	246	32	17	6	1	349
Other Gains	3	0	11	21	86	59	102	121	131	534
<b>Total Gains</b>	<b>521</b>	<b>1,469</b>	<b>3,112</b>	<b>6,317</b>	<b>10,233</b>	<b>24,627</b>	<b>24,277</b>	<b>25,529</b>	<b>21,855</b>	<b>117,940</b>
Motion Out	0	221	585	1,112	2,566	7,337	19,518	23,867	18,988	74,194
Regular Separations	6	1	30	884	4,312	11,904	3,523	299	80	21,039
Retirements (Disability and Non-Disability)	273	485	560	478	2	1	2	0	0	1,801
Separation Programs	2	8	129	237	248	39	27	21	237	948
Attrition & Other Losses	282	862	2,025	4,015	3,690	6,245	2,341	1,833	2,867	24,160
<b>Total Losses</b>	<b>563</b>	<b>1,577</b>	<b>3,329</b>	<b>6,726</b>	<b>10,818</b>	<b>25,526</b>	<b>25,411</b>	<b>26,020</b>	<b>22,172</b>	<b>122,142</b>
<b>End Strength</b>	<b>1,512</b>	<b>3,849</b>	<b>8,454</b>	<b>15,158</b>	<b>26,695</b>	<b>36,616</b>	<b>40,514</b>	<b>17,537</b>	<b>8,929</b>	<b>159,264</b>
<b>FY 2017</b>										
<b>Enlisted</b>										
Grade	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
<b>Beginning Strength</b>	1,512	3,849	8,454	15,158	26,695	36,616	40,514	17,537	8,929	159,264
Motion In	222	589	1,127	2,605	7,421	19,671	24,087	19,168	0	74,890
Regular Accessions	295	884	1,969	3,685	2,464	4,940	291	6,470	21,929	42,927
Special Gains	2	0	8	37	246	32	17	6	1	349
Other Gains	3	0	11	21	86	59	102	121	131	534
<b>Total Gains</b>	<b>522</b>	<b>1,473</b>	<b>3,115</b>	<b>6,348</b>	<b>10,217</b>	<b>24,702</b>	<b>24,497</b>	<b>25,765</b>	<b>22,061</b>	<b>118,700</b>
Motion Out	0	222	589	1,127	2,605	7,421	19,671	24,087	19,168	74,890
Regular Separations	6	1	54	904	4,512	12,060	3,523	297	80	21,437
Retirements (Disability and Non-Disability)	273	485	560	478	2	1	2	0	0	1,801
Separation Programs	2	8	129	237	248	39	27	21	237	948
Attrition & Other Losses	280	856	1,994	3,986	3,477	6,077	2,318	1,812	2,739	23,539
<b>Total Losses</b>	<b>561</b>	<b>1,572</b>	<b>3,326</b>	<b>6,732</b>	<b>10,844</b>	<b>25,598</b>	<b>25,541</b>	<b>26,217</b>	<b>22,224</b>	<b>122,615</b>
<b>End Strength</b>	<b>1,473</b>	<b>3,750</b>	<b>8,243</b>	<b>14,774</b>	<b>26,068</b>	<b>35,720</b>	<b>39,470</b>	<b>17,085</b>	<b>8,766</b>	<b>155,349</b>

**Table 3-3c (continued): Marine Corps Active Duty Enlisted Gains and Losses**

	FY 2018									
<b>Beginning Strength</b>	1,473	3,750	8,243	14,774	26,068	35,720	39,470	17,085	8,766	155,349
Motion In	246	687	1,404	3,197	8,419	20,971	26,143	21,019	0	82,086
Regular Accessions	295	884	1,963	3,680	2,414	4,901	291	7,011	23,875	45,314
Special Gains	2	0	8	37	246	32	17	6	1	349
Other Gains	3	0	11	21	86	59	102	121	131	534
<b>Total Gains</b>	<b>546</b>	<b>1,571</b>	<b>3,386</b>	<b>6,935</b>	<b>11,165</b>	<b>25,963</b>	<b>26,553</b>	<b>28,157</b>	<b>24,007</b>	<b>128,283</b>
Motion Out	0	246	687	1,404	3,197	8,419	20,971	26,143	21,019	82,086
Regular Separations	6	1	63	877	4,395	11,569	3,357	284	75	20,627
Retirements (Disability and Non-Disability)	273	485	560	478	2	1	2	0	0	1,801
Separation Programs	2	8	129	237	248	39	27	21	237	948
Attrition & Other Losses	265	831	1,947	3,939	3,323	5,935	2,196	1,709	2,676	22,821
<b>Total Losses</b>	<b>546</b>	<b>1,571</b>	<b>3,386</b>	<b>6,935</b>	<b>11,165</b>	<b>25,963</b>	<b>26,553</b>	<b>28,157</b>	<b>24,007</b>	<b>128,283</b>
<b>End Strength</b>	<b>1,473</b>	<b>3,750</b>	<b>8,243</b>	<b>14,774</b>	<b>26,068</b>	<b>35,720</b>	<b>39,470</b>	<b>17,085</b>	<b>8,766</b>	<b>155,349</b>
	FY 2019									
<b>Beginning Strength</b>	1,473	3,750	8,243	14,774	26,068	35,720	39,470	17,085	8,766	155,349
Motion In	246	687	1,404	2,925	8,147	20,699	25,871	20,809	0	80,788
Regular Accessions	295	884	1,963	3,679	2,414	4,901	291	6,949	23,665	45,041
Special Gains	2	0	8	37	246	32	17	6	1	349
Other Gains	3	0	11	21	86	59	102	121	131	534
<b>Total Gains</b>	<b>546</b>	<b>1,571</b>	<b>3,386</b>	<b>6,662</b>	<b>10,893</b>	<b>25,691</b>	<b>26,281</b>	<b>27,885</b>	<b>23,797</b>	<b>126,712</b>
Motion Out	0	246	687	1,404	2,925	8,147	20,699	25,871	20,809	80,788
Regular Separations	6	1	63	727	4,395	11,569	3,357	284	75	20,477
Retirements (Disability and Non-Disability)	273	485	560	353	2	1	2	0	0	1,676
Separation Programs	2	8	129	237	248	39	27	21	237	948
Attrition & Other Losses	265	831	1,947	3,941	3,323	5,935	2,196	1,709	2,676	22,823
<b>Total Losses</b>	<b>546</b>	<b>1,571</b>	<b>3,386</b>	<b>6,662</b>	<b>10,893</b>	<b>25,691</b>	<b>26,281</b>	<b>27,885</b>	<b>23,797</b>	<b>126,712</b>
<b>End Strength</b>	<b>1,473</b>	<b>3,750</b>	<b>8,243</b>	<b>14,774</b>	<b>26,068</b>	<b>35,720</b>	<b>39,470</b>	<b>17,085</b>	<b>8,766</b>	<b>155,349</b>

**Table 3-3d: Air Force Active Duty Enlisted Gains and Losses**

Grade	Enlisted									Total
	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	
<b>FY 2014</b>										
<b>Beginning Strength</b>	2,585	5,136	26,741	41,237	67,671	55,794	51,285	3,490	8,037	261,976
Motion In	420	1,000	4,346	6,555	13,919	15,932	12,546	11,351	0	66,069
Regular Accessions	0	0	0	0	0	222	5,853	4,449	14,376	24,900
Special Gains	0	0	0	0	400	0	0	0	0	400
Other Gains	0	0	0	0	0	0	0	0	0	0
<b>Total Gains</b>	420	1,000	4,346	6,555	14,319	16,154	18,399	15,800	14,376	91,369
Motion Out	0	465	1,000	4,346	6,555	13,919	15,932	12,546	11,351	66,114
Regular Separations	0	0	10	167	4,488	3,254	1,890	328	3	10,140
Retirements (Disability and Non-Disability)	465	509	4,267	2,509	10	1	0	1	1	7,763
Separation Programs	0	0	381	6	955	63	24	10	38	1,477
Attrition & Other Losses	2	16	39	1,586	3,301	3,008	1,455	1,782	1,373	12,562
<b>Total Losses</b>	467	990	5,697	8,614	15,309	20,245	19,301	14,667	12,766	98,056
<b>End Strength</b>	2,538	5,146	25,390	39,178	66,681	51,703	50,383	4,623	9,647	255,289
<b>FY 2015</b>										
<b>Beginning Strength</b>	2,538	5,146	25,390	39,178	66,681	51,703	50,383	4,623	9,647	255,289
Motion In	410	1,079	5,939	8,097	10,904	15,650	9,024	10,121	0	61,224
Regular Accessions	0	0	0	0	0	1,131	8,686	3,624	11,459	24,900
Special Gains	0	0	0	0	400	0	0	0	0	400
Other Gains	0	0	0	0	0	0	0	0	0	0
<b>Total Gains</b>	410	1,079	5,939	8,097	11,304	16,781	17,710	13,745	11,459	86,524
Motion Out	0	410	1,079	5,939	8,097	10,904	15,650	9,024	10,121	61,224
Regular Separations	2	6	45	374	1,598	2,673	1,550	2,155	60	8,463
Retirements (Disability and Non-Disability)	485	833	4,660	2,988	60	9	0	1	1	9,037
Separation Programs	0	0	1	6	54	64	24	10	38	197
Attrition & Other Losses	2	5	39	4,766	3,872	2,356	2,073	2,031	1,150	16,294
<b>Total Losses</b>	489	1,254	5,824	14,073	13,681	16,006	19,297	13,221	11,370	95,215
<b>End Strength</b>	2,459	4,971	25,505	33,202	64,304	52,478	48,796	5,147	9,736	246,598

**Table 3-3d (continued): Air Force Active Duty Enlisted Gains and Losses**

Grade	Enlisted									Total
	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	
<b>FY 2016</b>										
<b>Beginning Strength</b>	2,459	4,971	25,505	33,202	64,304	52,478	48,796	5,147	9,736	246,598
Motion In	610	1,479	6,339	8,097	13,021	18,650	12,360	10,121	0	70,677
Regular Accessions	0	0	0	0	0	1,131	11,756	2,124	9,889	24,900
Special Gains	0	0	0	0	430	0	0	0	0	430
Other Gains	0	0	0	0	0	0	0	0	0	0
<b>Total Gains</b>	610	1,479	6,339	8,097	13,451	19,781	24,116	12,245	9,889	96,007
Motion Out	0	610	1,479	6,339	8,097	13,021	18,650	12,360	10,121	70,677
Regular Separations	2	5	17	294	1,214	1,289	1,558	655	393	5,427
Retirements (Disability and Non-Disability)	399	588	4,084	2,365	62	9	0	1	1	7,509
Separation Programs	0	0	1	3,112	55	63	24	10	38	3,303
Attrition & Other Losses	2	5	39	359	1,381	3,531	1,455	771	2,270	9,813
<b>Total Losses</b>	403	1,208	5,620	12,469	10,809	17,913	21,687	13,797	12,823	96,729
<b>End Strength</b>	2,666	5,242	26,224	28,830	66,946	54,346	51,225	3,595	6,802	245,876
<b>FY 2017</b>										
<b>Beginning Strength</b>	2,666	5,242	26,224	28,830	66,946	54,346	51,225	3,595	6,802	245,876
Motion In	513	1,358	5,862	11,081	14,599	15,560	10,536	11,850	0	71,359
Regular Accessions	0	0	0	0	0	1,131	9,256	1,124	13,389	24,900
Special Gains	0	0	0	0	430	0	0	0	0	430
Other Gains	0	0	0	0	0	0	0	0	0	0
<b>Total Gains</b>	513	1,358	5,862	11,081	15,029	16,691	19,792	12,974	13,389	96,689
Motion Out	0	513	1,358	5,862	11,081	14,599	15,560	10,536	11,850	71,359
Regular Separations	2	5	42	69	2,118	1,536	1,214	1,083	550	6,619
Retirements (Disability and Non-Disability)	515	846	4,485	1,630	59	9	0	1	1	7,546
Separation Programs	0	0	1	6	55	63	24	775	38	962
Attrition & Other Losses	2	5	39	429	3,301	2,531	3,102	587	1,035	11,031
<b>Total Losses</b>	519	1,369	5,925	7,996	16,614	18,738	19,900	12,982	13,474	97,517
<b>End Strength</b>	2,660	5,231	26,161	31,915	65,361	52,299	51,117	3,587	6,717	245,048

**Table 3-3d (continued): Air Force Active Duty Enlisted Gains and Losses**

Grade	Enlisted									Total
	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	
<b>FY 2018</b>										
<b>Beginning Strength</b>	2,660	5,231	26,161	31,915	65,361	52,299	51,117	3,587	6,717	245,048
Motion In	513	1,358	5,862	11,081	14,599	15,560	10,536	11,850	0	71,359
Regular Accessions	0	0	0	0	0	1,131	9,256	1,124	13,389	24,900
Special Gains	0	0	0	0	430	0	0	0	0	430
Other Gains	0	0	0	0	0	0	0	0	0	0
Total Gains	513	1,358	5,862	11,081	15,029	16,691	19,792	12,974	13,389	96,689
Motion Out	0	513	1,358	5,862	11,081	14,599	15,560	10,536	11,850	71,359
Regular Separations	2	5	42	69	578	2,409	1,214	1,362	891	6,572
Retirements (Disability and Non-Disability)	509	834	4,011	2,035	59	9	0	1	1	7,459
Separation Programs	0	0	1	6	55	63	24	775	38	962
Attrition & Other Losses	2	5	39	620	3,301	2,531	2,992	300	560	10,350
Total Losses	513	1,357	5,451	8,592	15,074	19,611	19,790	12,974	13,340	96,702
<b>End Strength</b>	2,660	5,232	26,572	34,404	65,316	49,379	51,119	3,587	6,766	245,035
<b>FY 2019</b>										
<b>Beginning Strength</b>	2,660	5,232	26,572	34,404	65,316	49,379	51,119	3,587	6,766	245,035
Motion In	513	1,358	5,862	11,081	14,599	15,560	10,536	11,850	0	71,359
Regular Accessions	0	0	0	0	0	1,131	9,256	1,124	13,389	24,900
Special Gains	0	0	0	0	430	0	0	0	0	430
Other Gains	0	0	0	0	0	0	0	0	0	0
Total Gains	513	1,358	5,862	11,081	15,029	16,691	19,792	12,974	13,389	96,689
Motion Out	0	513	1,358	5,862	11,081	14,599	15,560	10,536	11,850	71,359
Regular Separations	2	5	42	69	1,095	609	2,746	1,361	992	6,921
Retirements (Disability and Non-Disability)	508	834	4,011	2,137	59	9	0	1	1	7,560
Separation Programs	0	0	1	6	55	63	24	775	38	962
Attrition & Other Losses	2	5	498	3,070	3,301	926	1,446	300	560	10,108
Total Losses	512	1,357	5,910	11,144	15,591	16,206	19,776	12,973	13,441	96,910
<b>End Strength</b>	2,661	5,233	26,524	34,341	64,754	49,864	51,135	3,588	6,714	244,814

**Table 3-4a: Active Duty Army Enlisted Member Retirements by YOS**

FY 2014										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	261	8	1	0	0	0	0	0	0	269
29	40	79	0	0	0	0	0	0	0	119
28	41	54	1	0	0	0	0	0	0	96
27	45	85	4	0	0	0	0	0	0	134
26	53	198	217	0	0	0	0	0	0	468
25	44	152	194	0	0	0	0	0	0	390
24	43	184	418	7	0	0	0	0	0	651
23	27	163	283	175	0	0	0	0	0	648
22	21	192	366	191	0	0	0	0	0	771
21	15	220	506	229	5	0	0	0	0	976
20	12	377	1,178	782	319	1	0	0	0	2,669
19	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>603</b>	<b>1,713</b>	<b>3,167</b>	<b>1,384</b>	<b>324</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7,191</b>
FY 2015										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	250	12	0	0	0	0	0	0	0	262
29	39	120	0	0	0	0	0	0	0	159
28	38	57	1	0	0	0	0	0	0	96
27	47	65	6	0	0	0	0	0	0	118
26	53	224	243	0	0	0	0	0	0	521
25	41	138	161	1	0	0	0	0	0	342
24	42	150	369	13	0	0	0	0	0	573
23	25	137	231	159	0	0	0	0	0	551
22	22	193	349	195	0	0	0	0	0	758
21	15	202	414	232	15	0	0	0	0	878
20	13	373	1,075	743	312	1	0	0	0	2,517
19	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>585</b>	<b>1,670</b>	<b>2,850</b>	<b>1,343</b>	<b>328</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6,776</b>



**Table 3-4a (continued): Active Duty Army Enlisted Member Retirements by YOS**

FY 2016										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	244	17	0	0	0	0	0	0	0	262
29	34	111	1	0	0	0	0	0	0	146
28	36	45	2	0	0	0	0	0	0	83
27	43	63	7	0	0	0	0	0	0	114
26	47	188	173	1	0	0	0	0	0	409
25	40	112	120	3	0	0	0	0	0	275
24	38	126	327	12	0	0	0	0	0	502
23	24	136	219	145	0	0	0	0	0	524
22	21	176	287	193	0	0	0	0	0	678
21	15	187	361	213	15	0	0	0	0	791
20	12	394	1,199	966	380	1	0	0	0	2,951
19	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	554	1,555	2,696	1,533	396	1	0	0	0	6,734
FY 2017										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	216	21	1	0	0	0	0	0	0	237
29	33	79	1	0	0	0	0	0	0	113
28	35	42	2	0	0	0	0	0	0	79
27	39	56	6	0	0	0	0	0	0	101
26	45	149	130	2	0	0	0	0	0	326
25	35	90	93	2	0	0	0	0	0	221
24	35	122	297	11	0	0	0	0	0	465
23	22	117	172	143	0	0	0	0	0	454
22	19	158	248	181	0	0	0	0	0	606
21	13	188	372	260	18	0	0	0	0	851
20	12	386	1,136	1,109	376	1	0	0	0	3,019
19	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	505	1,407	2,458	1,707	394	1	0	0	0	6,472

**Table 3-4a (continued): Active Duty Army Enlisted Member Retirements by YOS**

FY 2018										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	203	20	1	0	0	0	0	0	0	225
29	29	89	1	0	0	0	0	0	0	119
28	30	36	2	0	0	0	0	0	0	68
27	36	39	4	0	0	0	0	0	0	79
26	39	115	117	2	0	0	0	0	0	273
25	32	78	87	2	0	0	0	0	0	199
24	31	98	221	10	0	0	0	0	0	361
23	21	99	137	132	0	0	0	0	0	390
22	18	152	235	227	0	0	0	0	0	633
21	14	181	364	313	18	0	0	0	0	891
20	12	353	878	1,191	201	1	0	0	0	2,637
19	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	466	1,262	2,048	1,878	220	1	0	0	0	5,875
FY 2019										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	170	19	1	0	0	0	0	0	0	190
29	23	62	1	0	0	0	0	0	0	86
28	25	22	1	0	0	0	0	0	0	49
27	30	29	3	0	0	0	0	0	0	62
26	32	93	97	2	0	0	0	0	0	223
25	29	51	67	2	0	0	0	0	0	149
24	28	79	170	9	0	0	0	0	0	286
23	21	94	125	176	0	0	0	0	0	415
22	20	137	209	267	0	0	0	0	0	633
21	14	157	269	338	13	0	0	0	0	791
20	13	336	631	1,251	369	1	0	0	0	2,601
19	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	404	1,079	1,575	2,045	382	1	0	0	0	5,485

**Table 3-4b: Active Duty Navy Enlisted Member Retirements by YOS**

FY 2014										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	278	3	1	0	0	0	0	0	0	282
29	22	0	0	0	0	0	0	0	0	22
28	30	3	1	0	0	0	0	0	0	34
27	30	55	4	0	0	0	0	0	0	89
26	30	377	10	1	0	0	0	0	0	418
25	22	88	67	0	0	0	0	0	0	177
24	8	90	583	3	0	0	0	0	0	684
23	8	82	180	6	1	0	0	0	0	277
22	10	74	184	7	1	0	0	0	0	276
21	9	86	394	266	33	13	0	0	0	801
20	7	81	381	2,114	320	13	0	0	0	2,916
19	0	0	2	0	0	0	0	0	0	2
18	0	0	2	1	0	0	0	0	0	3
17	0	1	2	1	0	0	0	0	0	4
16	0	0	2	3	0	0	0	0	0	5
15	0	0	5	4	0	0	0	0	0	9
14	0	0	4	8	0	0	0	0	0	12
13	0	0	4	12	1	0	0	0	0	17
12	0	0	4	14	1	0	0	0	0	19
11	0	0	3	15	1	0	0	0	0	19
10	0	0	3	19	4	0	0	0	0	26
9	0	0	2	22	13	0	0	0	0	37
8	0	0	2	19	25	0	0	0	0	46
7	0	0	1	27	49	3	0	0	0	80
6	0	0	0	28	67	2	0	0	0	97
5	0	0	0	24	115	20	10	9	0	178
4	0	0	0	7	138	69	19	0	0	233
3	0	0	0	1	53	101	48	0	0	203
2	0	0	0	0	9	113	76	0	0	198
1	0	0	0	0	0	54	10	0	1	65
0	0	0	0	0	0	3	0	9	1	13
<b>Total</b>	454	940	1,841	2,602	831	391	163	18	2	7,242
FY 2015										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	287	3	1	0	0	0	0	0	0	291
29	22	0	0	0	0	0	0	0	0	22
28	30	3	1	0	0	0	0	0	0	34
27	31	56	4	0	0	0	0	0	0	91
26	32	382	11	1	0	0	0	0	0	426
25	23	90	75	0	0	0	0	0	0	188
24	8	91	656	3	0	0	0	0	0	758
23	8	83	203	6	1	0	0	0	0	301
22	10	74	207	7	1	0	0	0	0	299
21	9	88	447	252	25	1	0	0	0	822
20	7	82	429	2,000	242	1	0	0	0	2,761
19	0	0	2	0	0	0	0	0	0	2
18	0	0	2	1	0	0	0	0	0	3
17	0	1	2	1	0	0	0	0	0	4
16	0	0	2	3	0	0	0	0	0	5
15	0	0	5	4	0	0	0	0	0	9
14	0	0	4	8	0	0	0	0	0	12
13	0	0	4	12	1	0	0	0	0	17
12	0	0	4	14	1	0	0	0	0	19
11	0	0	3	15	1	0	0	0	0	19
10	0	0	3	19	4	0	0	0	0	26
9	0	0	2	21	13	0	0	0	0	36
8	0	0	2	18	25	0	0	0	0	45
7	0	0	1	27	49	3	0	0	0	80
6	0	0	0	28	66	1	0	0	0	95
5	0	0	0	24	114	13	11	8	0	170
4	0	0	0	7	136	64	22	0	0	229
3	0	0	0	1	53	94	55	0	0	203
2	0	0	0	0	9	108	88	0	0	205
1	0	0	0	0	0	51	11	0	1	63
0	0	0	0	0	0	3	0	8	1	12
<b>Total</b>	467	953	2,070	2,472	741	339	187	16	2	7,247

**Table 3-4b (continued): Active Duty Navy Enlisted Member Retirements by YOS**

FY 2016										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	299	3	1	0	0	0	0	0	0	303
29	23	0	0	0	0	0	0	0	0	23
28	32	3	1	0	0	0	0	0	0	36
27	33	52	5	0	0	0	0	0	0	90
26	33	355	11	1	0	0	0	0	0	400
25	25	83	80	0	0	0	0	0	0	188
24	9	84	699	3	0	0	0	0	0	795
23	9	77	215	6	0	0	0	0	0	307
22	11	69	220	7	0	0	0	0	0	307
21	10	81	476	270	1	1	0	0	0	839
20	7	76	456	2,145	6	1	0	0	0	2,691
19	0	0	2	0	0	0	0	0	0	2
18	0	0	2	1	0	0	0	0	0	3
17	0	1	2	1	0	0	0	0	0	4
16	0	0	2	3	0	0	0	0	0	5
15	0	0	5	5	0	0	0	0	0	10
14	0	0	4	8	0	0	0	0	0	12
13	0	0	4	12	1	0	0	0	0	17
12	0	0	4	15	1	0	0	0	0	20
11	0	0	3	15	1	0	0	0	0	19
10	0	0	3	20	4	0	0	0	0	27
9	0	0	2	22	14	0	0	0	0	38
8	0	0	2	19	26	0	0	0	0	47
7	0	0	1	28	50	3	0	0	0	82
6	0	0	0	29	68	1	0	0	0	98
5	0	0	0	25	117	14	11	9	0	176
4	0	0	0	7	138	63	21	0	0	229
3	0	0	0	1	54	93	53	0	0	201
2	0	0	0	0	10	105	85	0	0	200
1	0	0	0	0	0	50	11	0	1	62
0	0	0	0	0	0	3	0	8	1	12
<b>Total</b>	<b>491</b>	<b>884</b>	<b>2,200</b>	<b>2,643</b>	<b>491</b>	<b>334</b>	<b>181</b>	<b>17</b>	<b>2</b>	<b>7,243</b>
FY 2017										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	314	3	1	0	0	0	0	0	0	318
29	24	0	0	0	0	0	0	0	0	24
28	33	3	1	0	0	0	0	0	0	37
27	34	54	5	0	0	0	0	0	0	93
26	35	369	12	1	0	0	0	0	0	417
25	26	87	83	0	0	0	0	0	0	196
24	9	88	724	3	0	0	0	0	0	824
23	9	80	224	6	0	0	0	0	0	319
22	11	72	229	7	0	0	0	0	0	319
21	10	85	491	256	1	1	0	0	0	844
20	8	79	473	2,040	10	1	0	0	0	2,611
19	0	0	2	0	0	0	0	0	0	2
18	0	0	2	1	0	0	0	0	0	3
17	0	1	3	1	0	0	0	0	0	5
16	0	0	2	3	0	0	0	0	0	5
15	0	0	5	5	0	0	0	0	0	10
14	0	0	4	8	0	0	0	0	0	12
13	0	0	4	12	1	0	0	0	0	17
12	0	0	4	15	1	0	0	0	0	20
11	0	0	3	16	1	0	0	0	0	20
10	0	0	3	20	4	0	0	0	0	27
9	0	0	2	22	14	0	0	0	0	38
8	0	0	2	19	26	0	0	0	0	47
7	0	0	2	29	51	3	0	0	0	85
6	0	0	1	29	69	1	0	0	0	100
5	0	0	0	25	119	14	11	9	0	178
4	0	0	0	7	140	62	22	0	0	231
3	0	0	0	1	55	90	54	0	0	200
2	0	0	0	0	10	101	85	0	0	196
1	0	0	0	0	0	49	11	0	1	61
0	0	0	0	0	0	3	0	8	1	12
<b>Total</b>	<b>513</b>	<b>921</b>	<b>2,282</b>	<b>2,526</b>	<b>502</b>	<b>325</b>	<b>183</b>	<b>17</b>	<b>2</b>	<b>7,271</b>

**Table 3-4b (continued): Active Duty Navy Enlisted Member Retirements by YOS**

FY 2018										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	236	3	1	0	0	0	0	0	0	240
29	18	0	0	0	0	0	0	0	0	18
28	25	3	1	0	0	0	0	0	0	29
27	25	48	4	0	0	0	0	0	0	77
26	26	329	10	1	0	0	0	0	0	366
25	19	77	70	0	0	0	0	0	0	166
24	7	78	603	3	0	0	0	0	0	691
23	7	72	187	7	1	0	0	0	0	274
22	8	64	191	8	1	0	0	0	0	272
21	8	75	412	289	29	10	0	0	0	823
20	6	70	395	2,296	290	10	0	0	0	3,067
19	0	0	2	0	0	0	0	0	0	2
18	0	0	2	1	0	0	0	0	0	3
17	0	1	2	1	0	0	0	0	0	4
16	0	0	2	3	0	0	0	0	0	5
15	0	0	5	5	0	0	0	0	0	10
14	0	0	4	8	0	0	0	0	0	12
13	0	0	4	13	1	0	0	0	0	18
12	0	0	4	15	1	0	0	0	0	20
11	0	0	3	16	1	0	0	0	0	20
10	0	0	3	20	4	0	0	0	0	27
9	0	0	2	23	13	0	0	0	0	38
8	0	0	2	20	25	0	0	0	0	47
7	0	0	1	29	48	3	0	0	0	81
6	0	0	0	30	65	2	0	0	0	97
5	0	0	0	26	112	19	11	9	0	177
4	0	0	0	7	134	66	21	0	0	228
3	0	0	0	1	52	96	53	0	0	202
2	0	0	0	0	9	108	84	0	0	201
1	0	0	0	0	0	52	11	0	1	64
0	0	0	0	0	0	3	0	8	1	12
<b>Total</b>	<b>385</b>	<b>820</b>	<b>1,910</b>	<b>2,822</b>	<b>786</b>	<b>369</b>	<b>180</b>	<b>17</b>	<b>2</b>	<b>7,291</b>
FY 2019										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	239	3	1	0	0	0	0	0	0	243
29	19	0	0	0	0	0	0	0	0	19
28	25	3	1	0	0	0	0	0	0	29
27	25	47	4	0	0	0	0	0	0	76
26	26	324	10	1	0	0	0	0	0	361
25	19	76	71	0	0	0	0	0	0	166
24	7	77	617	3	0	0	0	0	0	704
23	7	71	191	7	1	0	0	0	0	277
22	8	63	195	8	1	0	0	0	0	275
21	8	74	421	288	30	10	0	0	0	831
20	6	70	403	2,294	291	10	0	0	0	3,074
19	0	0	2	0	0	0	0	0	0	2
18	0	0	2	1	0	0	0	0	0	3
17	0	1	2	1	0	0	0	0	0	4
16	0	0	2	3	0	0	0	0	0	5
15	0	0	5	5	0	0	0	0	0	10
14	0	0	4	8	0	0	0	0	0	12
13	0	0	4	13	1	0	0	0	0	18
12	0	0	4	15	1	0	0	0	0	20
11	0	0	3	16	1	0	0	0	0	20
10	0	0	3	20	4	0	0	0	0	27
9	0	0	2	23	13	0	0	0	0	38
8	0	0	2	20	25	0	0	0	0	47
7	0	0	1	29	49	3	0	0	0	82
6	0	0	0	30	66	2	0	0	0	98
5	0	0	0	26	113	19	11	9	0	178
4	0	0	0	7	132	65	22	0	0	226
3	0	0	0	1	52	95	54	0	0	202
2	0	0	0	0	9	108	85	0	0	202
1	0	0	0	0	0	51	11	0	1	63
0	0	0	0	0	0	3	0	8	1	12
<b>Total</b>	<b>389</b>	<b>809</b>	<b>1,950</b>	<b>2,819</b>	<b>789</b>	<b>366</b>	<b>183</b>	<b>17</b>	<b>2</b>	<b>7,324</b>

**Table 3-4c: Active Duty Marine Corps Enlisted Member Retirements by YOS**

FY 2014										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	115	0	0	0	0	0	0	0	0	115
29	15	0	0	0	0	0	0	0	0	15
28	15	0	0	0	0	0	0	0	0	15
27	14	17	0	0	0	0	0	0	0	31
26	12	21	1	0	0	0	0	0	0	34
25	17	20	0	0	0	0	0	0	0	37
24	11	61	1	0	0	0	0	0	0	73
23	11	52	4	0	0	0	0	0	0	67
22	9	69	66	1	0	1	0	0	0	146
21	4	70	84	1	1	0	0	0	0	160
20	6	159	410	284	3	1	0	0	0	863
19	0	0	3	13	0	0	0	0	0	16
18	0	0	4	35	0	0	0	0	0	39
17	0	0	10	37	0	0	0	0	0	47
16	0	0	9	57	0	0	0	0	0	66
15	0	0	10	57	0	0	0	0	0	67
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	229	469	602	485	4	2	0	0	0	1,791
FY 2015										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	137	0	0	0	0	0	0	0	0	137
29	18	0	0	0	0	0	0	0	0	18
28	18	0	0	0	0	0	0	0	0	18
27	17	17	0	0	0	0	0	0	0	34
26	15	22	1	0	0	0	0	0	0	38
25	20	21	0	0	0	0	0	0	0	41
24	14	63	1	0	0	0	0	0	0	78
23	14	54	3	0	0	0	0	0	0	71
22	10	72	62	2	0	1	0	0	0	147
21	5	72	78	2	1	0	0	0	0	158
20	5	164	380	443	1	0	2	0	0	995
19	0	0	3	21	0	0	0	0	0	24
18	0	0	3	53	0	0	0	0	0	56
17	0	0	10	58	0	0	0	0	0	68
16	0	0	9	87	0	0	0	0	0	96
15	0	0	10	87	0	0	0	0	0	97
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	273	485	560	753	2	1	2	0	0	2,076

**Table 3-4c (continued): Active Duty Marine Corps Enlisted Member Retirements by YOS**

FY 2016										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	137	0	0	0	0	0	0	0	0	137
29	18	0	0	0	0	0	0	0	0	18
28	18	0	0	0	0	0	0	0	0	18
27	17	17	0	0	0	0	0	0	0	34
26	15	22	1	0	0	0	0	0	0	38
25	20	21	0	0	0	0	0	0	0	41
24	14	63	1	0	0	0	0	0	0	78
23	14	54	3	0	0	0	0	0	0	71
22	10	72	62	1	0	1	0	0	0	146
21	5	72	78	1	1	0	0	0	0	157
20	5	164	380	282	1	0	2	0	0	834
19	0	0	3	13	0	0	0	0	0	16
18	0	0	3	34	0	0	0	0	0	37
17	0	0	10	37	0	0	0	0	0	47
16	0	0	9	55	0	0	0	0	0	64
15	0	0	10	55	0	0	0	0	0	65
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	273	485	560	478	2	1	2	0	0	1,801
FY 2017										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	137	0	0	0	0	0	0	0	0	137
29	18	0	0	0	0	0	0	0	0	18
28	18	0	0	0	0	0	0	0	0	18
27	17	17	0	0	0	0	0	0	0	34
26	15	22	1	0	0	0	0	0	0	38
25	20	21	0	0	0	0	0	0	0	41
24	14	63	1	0	0	0	0	0	0	78
23	14	54	3	0	0	0	0	0	0	71
22	10	72	62	1	0	1	0	0	0	146
21	5	72	78	1	1	0	0	0	0	157
20	5	164	380	282	1	0	2	0	0	834
19	0	0	3	13	0	0	0	0	0	16
18	0	0	3	34	0	0	0	0	0	37
17	0	0	10	37	0	0	0	0	0	47
16	0	0	9	55	0	0	0	0	0	64
15	0	0	10	55	0	0	0	0	0	65
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	273	485	560	478	2	1	2	0	0	1,801

**Table 3-4c (continued): Active Duty Marine Corps Enlisted Member Retirements by YOS**

FY 2018										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	137	0	0	0	0	0	0	0	0	137
29	18	0	0	0	0	0	0	0	0	18
28	18	0	0	0	0	0	0	0	0	18
27	17	17	0	0	0	0	0	0	0	34
26	15	22	1	0	0	0	0	0	0	38
25	20	21	0	0	0	0	0	0	0	41
24	14	63	1	0	0	0	0	0	0	78
23	14	54	3	0	0	0	0	0	0	71
22	10	72	62	1	0	1	0	0	0	146
21	5	72	78	1	1	0	0	0	0	157
20	5	164	380	282	1	0	2	0	0	834
19	0	0	3	13	0	0	0	0	0	16
18	0	0	3	34	0	0	0	0	0	37
17	0	0	10	37	0	0	0	0	0	47
16	0	0	9	55	0	0	0	0	0	64
15	0	0	10	55	0	0	0	0	0	65
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	273	485	560	478	2	1	2	0	0	1,801
FY 2019										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	131	1	0	0	0	0	0	0	0	132
29	23	0	0	0	0	0	0	0	0	23
28	27	0	0	0	0	0	0	0	0	27
27	20	13	0	0	0	0	0	0	0	33
26	18	10	1	0	1	0	0	0	0	30
25	13	16	0	0	0	0	0	0	0	29
24	13	48	2	0	0	0	0	0	0	63
23	5	46	4	0	0	0	0	0	0	55
22	12	69	79	0	0	0	0	0	0	160
21	7	82	79	9	0	0	0	0	0	177
20	4	200	395	344	1	1	2	0	0	947
19	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	273	485	560	353	2	1	2	0	0	1,676



**Table 3-4d: Active Duty Air Force Enlisted Member Retirements by YOS**

FY 2014										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	212	0	0	0	0	0	0	0	0	212
29	62	1	0	0	0	0	0	0	0	63
28	58	3	0	0	0	0	0	0	0	61
27	46	12	0	0	0	0	0	0	0	58
26	42	201	4	0	0	0	0	0	0	247
25	28	61	21	1	0	0	0	0	0	111
24	10	47	985	0	0	0	0	0	0	1,042
23	4	51	515	7	0	0	0	0	0	577
22	2	43	521	176	0	0	0	0	0	742
21	0	37	626	239	0	0	0	0	0	902
20	1	45	418	459	8	1	0	1	0	933
19	0	0	171	468	0	0	0	0	1	640
18	0	2	323	343	0	0	0	0	0	668
17	0	1	157	214	1	0	0	0	0	373
16	0	0	261	319	1	0	0	0	0	581
15	0	5	265	283	0	0	0	0	0	553
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>465</b>	<b>509</b>	<b>4,267</b>	<b>2,509</b>	<b>10</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>7,763</b>
FY 2015										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	221	0	0	0	0	0	0	0	0	221
29	66	3	0	0	0	0	0	0	0	69
28	61	6	0	0	0	0	0	0	0	67
27	48	20	0	0	0	0	0	0	0	68
26	43	334	4	0	0	0	0	0	0	381
25	29	101	25	1	0	0	0	0	0	156
24	10	77	360	0	0	0	0	0	0	447
23	4	84	282	8	0	0	0	0	0	378
22	2	70	289	209	0	0	0	0	0	570
21	0	62	737	341	0	0	0	0	0	1,140
20	1	73	632	590	38	4	0	1	1	1,340
19	0	1	514	494	2	0	0	0	0	1,011
18	0	1	503	376	3	3	0	0	0	886
17	0	0	487	237	11	2	0	0	0	737
16	0	1	462	370	6	0	0	0	0	839
15	0	0	365	362	0	0	0	0	0	727
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>485</b>	<b>833</b>	<b>4,660</b>	<b>2,988</b>	<b>60</b>	<b>9</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>9,037</b>

**Table 3-4d (continued): Active Duty Air Force Enlisted Member Retirements by YOS**

FY 2016										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	182	0	0	0	0	0	0	0	0	182
29	53	2	0	0	0	0	0	0	0	55
28	50	4	0	0	0	0	0	0	0	54
27	39	14	0	0	0	0	0	0	0	53
26	36	239	4	0	0	0	0	0	0	279
25	24	71	22	1	0	0	0	0	0	118
24	9	55	1,016	0	0	0	0	0	0	1,080
23	3	59	532	6	0	0	0	0	0	600
22	2	49	544	169	0	0	0	0	0	764
21	0	43	646	504	0	0	0	0	0	1,193
20	1	52	1,250	1,487	41	6	0	1	0	2,838
19	0	0	12	17	1	0	0	0	1	31
18	0	0	24	41	3	1	0	0	0	69
17	0	0	23	61	11	2	0	0	0	97
16	0	0	11	79	6	0	0	0	0	96
15	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	399	588	4,084	2,365	62	9	0	1	1	7,509
FY 2017										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	235	0	0	0	0	0	0	0	0	235
29	69	3	0	0	0	0	0	0	0	72
28	65	6	0	0	0	0	0	0	0	71
27	51	20	0	0	0	0	0	0	0	71
26	46	340	4	0	0	0	0	0	0	390
25	31	102	24	0	0	0	0	0	0	157
24	11	79	1,116	0	0	0	0	0	0	1,206
23	4	85	584	4	0	0	0	0	0	677
22	2	71	597	119	0	0	0	0	0	789
21	0	63	709	347	0	0	0	0	0	1,119
20	1	74	1,373	1,025	39	6	0	1	0	2,519
19	0	1	14	11	1	0	0	0	1	28
18	0	1	27	28	3	1	0	0	0	60
17	0	0	25	42	10	2	0	0	0	79
16	0	1	12	54	6	0	0	0	0	73
15	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	515	846	4,485	1,630	59	9	0	1	1	7,546

**Table 3-4d (continued): Active Duty Air Force Enlisted Member Retirements by YOS**

FY 2018										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	232	0	0	0	0	0	0	0	0	232
29	69	3	0	0	0	0	0	0	0	72
28	64	6	0	0	0	0	0	0	0	70
27	50	20	0	0	0	0	0	0	0	70
26	46	334	4	0	0	0	0	0	0	384
25	30	101	22	1	0	0	0	0	0	154
24	11	78	998	0	0	0	0	0	0	1,087
23	4	84	522	5	0	0	0	0	0	615
22	2	70	534	147	0	0	0	0	0	753
21	0	62	634	434	0	0	0	0	0	1,130
20	1	73	1,227	1,279	39	6	0	1	0	2,626
19	0	1	12	14	1	0	0	0	1	29
18	0	1	24	35	3	1	0	0	0	64
17	0	0	23	52	10	2	0	0	0	87
16	0	1	11	68	6	0	0	0	0	86
15	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>509</b>	<b>834</b>	<b>4,011</b>	<b>2,035</b>	<b>59</b>	<b>9</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>7,459</b>
FY 2019										
YOS	E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	Total
30+	231	0	0	0	0	0	0	0	0	231
29	69	3	0	0	0	0	0	0	0	72
28	64	6	0	0	0	0	0	0	0	70
27	50	20	0	0	0	0	0	0	0	70
26	46	334	4	0	0	0	0	0	0	384
25	30	101	22	1	0	0	0	0	0	154
24	11	78	998	0	0	0	0	0	0	1,087
23	4	84	522	5	0	0	0	0	0	615
22	2	70	534	155	0	0	0	0	0	761
21	0	62	634	455	0	0	0	0	0	1,151
20	1	73	1,227	1,343	39	6	0	1	0	2,690
19	0	1	12	15	1	0	0	0	1	30
18	0	1	24	37	3	1	0	0	0	66
17	0	0	23	55	10	2	0	0	0	90
16	0	1	11	71	6	0	0	0	0	89
15	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>508</b>	<b>834</b>	<b>4,011</b>	<b>2,137</b>	<b>59</b>	<b>9</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>7,560</b>

## **Chapter 4: Diversity Demographic Data**

The tables in this chapter illustrate military personnel diversity data for each of the individual Services to include the reserve component. For each Service, there will be a series of tables presented that provide information on demographics, promotions, reenlistment, and extension. A more specific summary of each table follows. Data was provided by the Defense Manpower Data Center.

Table 4-1a-e provides active duty ethnicity, race and gender by Service as of 30 September 2013 along with a DoD summary. Each table is broken down by grade (officer and enlisted by rank). Table 4-2a-e provides the same data for the reserve component and a DoD summary.

In tables 4-3a-d and 4-4a-d, diversity personnel demographics are provided on promotions by active and reserve component by Service and grade. Tables 4-5a-d, 4-6a-d and 4-7a-d provide reenlistment and extension data by active and reserve component by Service and grade.

Table 4-1a: Army Active Duty Ethnicity, Race, and Gender

		Total	White	Black	Asian	AMI/AL	PI	Multi	Unknown	Male	Female	
Army	Commissioned Officer	Hispanic	5,409	1,951	144	30	12	0	0	3,272	4,339	1,070
		Non Hispanic	73,405	57,048	9,426	4,291	387	430	0	1,823	61,189	12,216
		Unknown	4,102	2,999	603	199	8	0	0	293	2,691	1,411
	O-1	8,693	6,705	731	521	36	48	0	652	6,992	1,701	
	O-2	13,861	10,504	1,454	883	66	81	0	873	11,193	2,668	
	O-3	28,081	20,225	3,753	1,676	146	137	0	2,144	22,458	5,623	
	O-4	17,362	12,575	2,513	902	91	105	0	1,176	14,466	2,896	
	O-5	10,233	8,080	1,218	425	55	43	0	412	8,949	1,284	
	O-6	4,367	3,632	474	107	11	15	0	128	3,864	503	
	O-7	142	125	14	2	0	0	0	1	134	8	
	O-8	113	94	12	3	1	1	0	2	105	8	
	O-9	52	49	1	1	1	0	0	0	46	6	
	O-10	12	9	3	0	0	0	0	0	12	0	
	<b>Total Officer</b>		<b>82,916</b>	<b>61,998</b>	<b>10,173</b>	<b>4,520</b>	<b>407</b>	<b>430</b>	<b>0</b>	<b>5,388</b>	<b>68,219</b>	<b>14,697</b>
	Warrant Officer	Hispanic	1,444	365	30	3	1	0	0	1,045	1,267	177
		Non Hispanic	13,788	9,896	2,886	386	91	94	0	435	12,501	1,287
		Unknown	486	85	17	4	0	0	0	380	461	25
	W-1	2,056	1,426	335	68	11	19	0	197	1,858	198	
	W-2	6,735	4,292	1,331	160	31	47	0	874	6,042	693	
	W-3	3,896	2,476	718	106	28	16	0	552	3,512	384	
	W-4	2,372	1,650	452	45	18	6	0	201	2,196	176	
	W-5	659	502	97	14	4	6	0	36	621	38	
	<b>Total Warrant Officer</b>		<b>15,718</b>	<b>10,346</b>	<b>2,933</b>	<b>393</b>	<b>92</b>	<b>94</b>	<b>0</b>	<b>1,860</b>	<b>14,229</b>	<b>1,489</b>
	Enlisted	Hispanic	57,646	40,939	2,063	73	99	0	0	14,472	49,449	8,197
		Non Hispanic	371,158	248,199	95,565	15,466	3,380	4,708	0	3,840	323,714	47,444
		Unknown	119	30	21	10	0	0	0	58	100	19
	E-1	20,298	14,485	4,836	570	181	144	0	82	17,649	2,649	
	E-2	26,193	18,360	6,498	834	207	242	0	52	22,606	3,587	
	E-3	57,180	41,191	12,421	2,245	446	573	0	304	49,282	7,898	
	E-4	128,372	91,671	26,752	5,569	1,065	1,331	0	1,984	109,607	18,765	
	E-5	78,627	54,375	16,444	2,851	642	995	0	3,320	68,694	9,933	
	E-6	61,840	38,726	14,527	2,004	474	860	0	5,249	55,194	6,646	
E-7	40,382	21,892	11,215	1,138	348	442	0	5,347	35,772	4,610		
E-8	12,266	6,457	3,702	284	95	93	0	1,635	10,969	1,297		
E-9	3,765	2,011	1,254	54	21	28	0	397	3,490	275		
<b>Total Enlisted</b>		<b>428,923</b>	<b>289,168</b>	<b>97,649</b>	<b>15,549</b>	<b>3,479</b>	<b>4,708</b>	<b>0</b>	<b>18,370</b>	<b>373,263</b>	<b>55,660</b>	
Hispanic		64,499	43,255	2,237	106	112	0	0	18,789	55,055	9,444	
Non Hispanic		458,351	315,143	107,877	20,143	3,858	5,232	0	6,098	397,404	60,947	
Unknown		4,707	3,114	641	213	8	0	0	731	3,252	1,455	
<b>TOTAL</b>		<b>527,557</b>	<b>361,512</b>	<b>110,755</b>	<b>20,462</b>	<b>3,978</b>	<b>5,232</b>	<b>0</b>	<b>25,618</b>	<b>455,711</b>	<b>71,846</b>	

Note: Does not include military service academies.

Table 4-1b: Navy Active Duty Ethnicity, Race, and Gender

		Total	White	Black	Asian	AMI/AL	PI	Multi	Unknown	Male	Female	
Navy	Commissioned Officer	Hispanic	3,546	2,471	135	47	50	11	122	710	2,881	665
		Non Hispanic	45,894	37,548	3,552	2,230	314	220	1,262	768	38,388	7,506
		Unknown	2,817	2,026	219	48	15	5	63	441	2,086	731
	O-1	6,669	5,188	464	320	53	45	338	261	5,226	1,443	
	O-2	6,552	5,222	501	288	63	33	255	190	5,191	1,361	
	O-3	17,811	14,199	1,368	851	144	86	507	656	14,526	3,285	
	O-4	10,937	8,668	952	517	80	41	226	453	9,345	1,592	
	O-5	6,744	5,642	450	250	31	23	83	265	5,961	783	
	O-6	3,308	2,913	158	91	8	8	37	93	2,892	416	
	O-7	115	101	7	5	0	0	1	1	102	13	
	O-8	69	64	3	2	0	0	0	0	64	5	
	O-9	43	40	2	1	0	0	0	0	39	4	
	O-10	9	8	1	0	0	0	0	0	9	0	
	<b>Total Officer</b>		<b>52,257</b>	<b>42,045</b>	<b>3,906</b>	<b>2,325</b>	<b>379</b>	<b>236</b>	<b>1,447</b>	<b>1,919</b>	<b>43,355</b>	<b>8,902</b>
	Warrant Officer	Hispanic	148	96	10	2	8	0	2	30	142	6
		Non Hispanic	1,448	918	381	69	20	11	27	22	1,361	87
		Unknown	8	3	2	0	0	0	0	3	8	0
	W-1	0	0	0	0	0	0	0	0	0	0	
	W-2	502	311	129	19	8	3	13	19	471	31	
	W-3	638	406	159	26	12	5	13	17	605	33	
	W-4	387	239	96	23	7	2	3	17	364	23	
	W-5	77	61	9	3	1	1	0	2	71	6	
	<b>Total Warrant Officer</b>		<b>1,604</b>	<b>1,017</b>	<b>393</b>	<b>71</b>	<b>28</b>	<b>11</b>	<b>29</b>	<b>55</b>	<b>1,511</b>	<b>93</b>
	Enlisted	Hispanic	45,218	26,106	5,185	1,301	2,746	706	5,542	3,632	36,092	9,126
		Non Hispanic	205,741	116,992	42,449	12,947	7,682	2,375	20,579	2,717	170,449	35,292
		Unknown	15,018	8,538	2,651	448	876	185	2,038	282	12,445	2,573
	E-1	14,081	7,903	3,045	462	338	128	1,757	448	10,524	3,557	
	E-2	17,636	9,586	3,486	595	526	184	2,812	447	13,594	4,042	
	E-3	40,041	21,357	7,660	1,940	1,429	466	6,428	761	31,075	8,966	
	E-4	58,658	31,391	9,933	2,783	3,156	892	9,921	582	46,638	12,020	
	E-5	60,636	34,133	11,829	3,451	3,552	1,043	5,387	1,241	51,005	9,631	
	E-6	45,805	28,071	8,875	3,298	1,750	392	1,280	2,139	39,835	5,970	
E-7	20,496	13,192	3,977	1,529	447	127	443	781	18,276	2,220		
E-8	6,091	4,140	1,093	474	89	25	102	168	5,660	431		
E-9	2,533	1,863	387	164	17	9	29	64	2,379	154		
<b>Total Enlisted</b>		<b>265,977</b>	<b>151,636</b>	<b>50,285</b>	<b>14,696</b>	<b>11,304</b>	<b>3,266</b>	<b>28,159</b>	<b>6,631</b>	<b>218,986</b>	<b>46,991</b>	
<b>Hispanic</b>		<b>48,912</b>	<b>28,673</b>	<b>5,330</b>	<b>1,350</b>	<b>2,804</b>	<b>717</b>	<b>5,666</b>	<b>4,372</b>	<b>39,115</b>	<b>9,797</b>	
<b>Non Hispanic</b>		<b>253,083</b>	<b>155,458</b>	<b>46,382</b>	<b>15,246</b>	<b>8,016</b>	<b>2,606</b>	<b>21,868</b>	<b>3,507</b>	<b>210,198</b>	<b>42,885</b>	
<b>Unknown</b>		<b>17,843</b>	<b>10,567</b>	<b>2,872</b>	<b>496</b>	<b>891</b>	<b>190</b>	<b>2,101</b>	<b>726</b>	<b>14,539</b>	<b>3,304</b>	
<b>TOTAL</b>		<b>319,838</b>	<b>194,698</b>	<b>54,584</b>	<b>17,092</b>	<b>11,711</b>	<b>3,513</b>	<b>29,635</b>	<b>8,605</b>	<b>263,852</b>	<b>55,986</b>	

Note: Does not include military service academies.

Table 4-1c: Marine Corps Active Duty Ethnicity, Race, and Gender

		Total	White	Black	Asian	AMI/AL	PI	Multi	Unknown	Male	Female	
Marine Corps	Commissioned Officer	Hispanic	1,387	937	32	6	17	7	15	373	1,250	137
		Non Hispanic	17,802	14,710	890	517	115	71	266	1,233	16,680	1,122
		Unknown	0	0	0	0	0	0	0	0	0	0
	O-1	2,194	1,861	110	72	14	8	25	104	1,949	245	
	O-2	3,527	2,723	118	111	23	21	56	475	3,248	279	
	O-3	6,997	5,706	284	188	55	28	112	624	6,537	460	
	O-4	3,814	3,068	265	115	29	14	50	273	3,613	201	
	O-5	1,895	1,607	111	30	10	6	33	98	1,840	55	
	O-6	679	607	29	6	1	1	5	30	661	18	
	O-7	32	28	2	1	0	0	0	1	31	1	
	O-8	29	27	1	0	0	0	0	1	29	0	
	O-9	18	16	2	0	0	0	0	0	18	0	
	O-10	4	4	0	0	0	0	0	0	4	0	
	<b>Total Officer</b>		<b>19,189</b>	<b>15,647</b>	<b>922</b>	<b>523</b>	<b>132</b>	<b>78</b>	<b>281</b>	<b>1,606</b>	<b>17,930</b>	<b>1,259</b>
	Warrant Officer	Hispanic	277	167	4	1	2	2	1	100	247	30
		Non Hispanic	1,772	1,339	228	58	21	12	20	94	1,686	86
		Unknown	0	0	0	0	0	0	0	0	0	0
	W-1	167	123	10	5	2	3	4	20	148	19	
	W-2	906	648	106	36	9	6	9	92	857	49	
	W-3	594	440	71	11	9	3	5	55	562	32	
	W-4	288	228	30	6	3	2	2	17	276	12	
	W-5	94	67	15	1	0	0	1	10	90	4	
	<b>Total Warrant Officer</b>		<b>2,049</b>	<b>1,506</b>	<b>232</b>	<b>59</b>	<b>23</b>	<b>14</b>	<b>21</b>	<b>194</b>	<b>1,933</b>	<b>116</b>
	Enlisted	Hispanic	27,488	21,144	695	77	266	119	153	5,034	24,866	2,622
		Non Hispanic	149,441	118,523	18,638	4,062	1,660	1,700	1,731	3,127	139,430	10,011
		Unknown	0	0	0	0	0	0	0	0	0	0
	E-1	12,374	10,448	1,326	287	127	108	7	71	11,554	820	
	E-2	22,727	18,869	2,478	619	250	260	82	169	20,946	1,781	
	E-3	47,721	39,950	4,416	1,196	510	485	572	592	44,164	3,557	
	E-4	34,587	28,102	3,354	912	354	401	438	1,026	31,660	2,927	
E-5	27,814	20,965	3,112	610	306	352	366	2,103	25,801	2,013		
E-6	15,031	10,309	2,130	334	192	150	222	1,694	14,118	913		
E-7	8,778	5,713	1,449	193	121	71	113	1,118	8,234	544		
E-8	3,966	2,555	730	83	43	34	41	480	3,758	208		
E-9	1,612	1,008	383	27	17	16	19	142	1,549	63		
<b>Total Enlisted</b>		<b>174,610</b>	<b>137,919</b>	<b>19,378</b>	<b>4,261</b>	<b>1,920</b>	<b>1,877</b>	<b>1,860</b>	<b>7,395</b>	<b>161,784</b>	<b>12,826</b>	
Hispanic		31,452	25,073	770	90	291	123	172	4,933	28,299	3,153	
Non Hispanic		164,396	129,999	19,762	4,753	1,784	1,846	1,990	4,262	153,348	11,048	
Unknown		0	0	0	0	0	0	0	0	0	0	
<b>TOTAL</b>		<b>195,848</b>	<b>155,072</b>	<b>20,532</b>	<b>4,843</b>	<b>2,075</b>	<b>1,969</b>	<b>2,162</b>	<b>9,195</b>	<b>181,647</b>	<b>14,201</b>	

\* USMC Actuals for FY13 were ????

Note: Does not include military service academies.

Table 4-1d: Air Force Active Duty Ethnicity, Race, and Gender

		Total	White	Black	Asian	AMI/AL	PI	Multi	Unknown	Male	Female	
Air Force	Commissioned Officer	Hispanic	3,862	1,234	69	9	29	4	29	788	1,736	426
		Non Hispanic	52,539	47,977	3,493	2,428	250	263	982	3,069	47,206	11,256
		Unknown	8,397	3,340	253	186	24	20	87	264	3,164	1,010
	O-1	6,898	5,539	385	338	33	47	224	332	5,290	1,608	
	O-2	7,193	5,535	492	438	54	40	169	465	5,410	1,783	
	O-3	22,743	17,946	1,263	999	101	118	399	1,917	17,763	4,980	
	O-4	14,042	11,391	934	463	68	60	199	927	11,647	2,395	
	O-5	10,016	8,603	551	300	40	15	90	417	8,590	1,426	
	O-6	3,601	3,250	175	83	7	6	17	63	3,128	473	
	O-7	147	140	5	1	0	1	0	0	137	10	
	O-8	101	94	6	1	0	0	0	0	90	11	
	O-9	45	43	2	0	0	0	0	0	40	5	
	O-10	12	10	2	0	0	0	0	0	11	1	
	<b>Total Officer</b>		<b>64,798</b>	<b>52,551</b>	<b>3,815</b>	<b>2,623</b>	<b>303</b>	<b>287</b>	<b>1,098</b>	<b>4,121</b>	<b>52,106</b>	<b>12,692</b>
	Warrant Officer	Hispanic	0	0	0	0	0	0	0	0	0	0
		Non Hispanic	0	0	0	0	0	0	0	0	0	0
	W-1	0	0	0	0	0	0	0	0	0	0	
	W-2	0	0	0	0	0	0	0	0	0	0	
	W-3	0	0	0	0	0	0	0	0	0	0	
	W-4	0	0	0	0	0	0	0	0	0	0	
	W-5	0	0	0	0	0	0	0	0	0	0	
	<b>Total Warrant Officer</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
	Enlisted	Hispanic	12,124	5,795	496	34	335	52	166	5,246	9,340	2,784
		Non Hispanic	249,409	179,862	41,958	7,258	1,433	3,202	9,036	6,660	203,117	46,292
		Unknown	242	134	41	3	1	0	10	53	207	35
	E-1	7,865	5,693	1,298	203	56	72	420	123	6,490	1,375	
	E-2	3,487	2,631	469	110	21	28	160	68	2,891	596	
	E-3	51,276	37,032	8,108	1,594	315	518	2,561	1,148	41,938	9,338	
	E-4	55,786	40,532	8,999	1,664	408	818	2,263	1,102	45,494	10,292	
	E-5	67,668	47,821	10,907	1,987	524	1,120	2,325	2,984	54,540	13,128	
	E-6	41,231	27,251	7,310	1,081	267	490	976	3,856	32,970	8,261	
	E-7	26,741	19,014	4,200	522	149	176	414	2,266	21,833	4,908	
E-8	5,136	3,870	786	86	23	19	65	287	4,218	918		
E-9	2,585	1,947	418	48	6	13	28	125	2,290	295		
<b>Total Enlisted</b>		<b>261,775</b>	<b>185,791</b>	<b>42,495</b>	<b>7,295</b>	<b>1,769</b>	<b>3,254</b>	<b>9,212</b>	<b>11,959</b>	<b>212,664</b>	<b>49,111</b>	
Hispanic		14,286	7,029	565	43	364	56	195	6,034	11,076	3,210	
Non Hispanic		307,871	227,839	45,451	9,686	1,683	3,465	10,018	9,729	250,323	57,548	
Unknown		4,416	3,474	294	189	25	20	97	317	3,371	1,045	
<b>TOTAL</b>		<b>326,573</b>	<b>238,342</b>	<b>46,310</b>	<b>9,918</b>	<b>2,072</b>	<b>3,541</b>	<b>10,310</b>	<b>16,080</b>	<b>264,770</b>	<b>61,803</b>	

Note: Does not include military service academies.



Table 4-1e: DoD Total Active Duty Ethnicity, Race, and Gender

		Total	White	Black	Asian	AMI/AL	PI	Multi	Unknown	Male	Female	
DoD Total	Commissioned Officer	Hispanic	12,504	6,593	380	92	108	22	166	5,143	10,206	2,298
		Non Hispanic	195,563	157,283	17,361	9,466	1,066	984	2,510	6,893	163,463	32,100
		Unknown	11,093	8,365	1,075	433	47	25	150	998	7,941	3,152
	O-1	24,454	19,293	1,690	1,251	136	148	587	1,349	19,457	4,997	
	O-2	31,133	23,984	2,565	1,720	206	175	480	2,003	25,042	6,091	
	O-3	75,632	58,076	6,668	3,714	446	369	1,018	5,341	61,284	14,348	
	O-4	46,155	35,702	4,664	1,997	268	220	475	2,829	39,071	7,084	
	O-5	28,888	23,932	2,330	1,005	136	87	206	1,192	25,340	3,548	
	O-6	11,955	10,402	836	287	27	30	59	314	10,545	1,410	
	O-7	436	394	28	9	0	1	1	3	404	32	
	O-8	312	279	22	6	1	1	0	3	288	24	
	O-9	158	148	7	2	1	0	0	0	143	15	
	O-10	37	31	6	0	0	0	0	0	36	1	
	<b>Total Officer</b>		<b>219,160</b>	<b>172,241</b>	<b>18,816</b>	<b>9,991</b>	<b>1,221</b>	<b>1,031</b>	<b>2,826</b>	<b>13,034</b>	<b>181,610</b>	<b>37,550</b>
	Warrant Officer	Hispanic	1,869	628	44	6	11	2	3	1,175	1,656	213
		Non Hispanic	17,008	12,153	3,495	513	132	117	47	551	15,548	1,460
		Unknown	494	88	19	4	0	0	0	383	469	25
	W-1	2,223	1,549	345	73	13	22	4	217	2,006	217	
	W-2	8,143	5,251	1,566	215	48	56	22	985	7,370	773	
	W-3	5,128	3,322	948	143	49	24	18	624	4,679	449	
	W-4	3,047	2,117	578	74	28	10	5	235	2,836	211	
	W-5	830	630	121	18	5	7	1	48	782	48	
	<b>Total Warrant Officer</b>		<b>19,371</b>	<b>12,869</b>	<b>3,558</b>	<b>523</b>	<b>143</b>	<b>119</b>	<b>50</b>	<b>2,109</b>	<b>17,673</b>	<b>1,698</b>
	Enlisted	Hispanic	144,776	96,809	8,478	1,491	3,452	872	5,864	27,810	121,683	23,093
		Non Hispanic	971,130	659,003	198,616	39,849	14,143	12,048	31,319	16,152	832,262	138,868
		Unknown	15,379	8,702	2,713	461	877	185	2,048	393	12,752	2,627
	E-1	54,618	38,529	10,505	1,522	702	452	2,184	724	46,217	8,401	
	E-2	70,043	49,446	12,931	2,158	1,004	714	3,054	736	60,037	10,006	
	E-3	196,218	139,530	32,605	6,975	2,700	2,042	9,561	2,805	166,459	29,759	
	E-4	277,403	191,696	49,038	10,928	4,983	3,442	12,622	4,694	233,399	44,004	
	E-5	234,745	157,294	42,292	8,899	5,024	3,510	8,078	9,648	200,040	34,705	
	E-6	163,907	104,357	32,842	6,717	2,683	1,892	2,478	12,938	142,117	21,790	
E-7	96,397	59,811	20,841	3,382	1,065	816	970	9,512	84,115	12,282		
E-8	27,459	17,022	6,311	927	250	171	208	2,570	24,605	2,854		
E-9	10,495	6,829	2,442	293	61	66	76	728	9,708	787		
<b>Total Enlisted</b>		<b>1,131,285</b>	<b>764,514</b>	<b>209,807</b>	<b>41,801</b>	<b>18,472</b>	<b>13,105</b>	<b>39,231</b>	<b>44,355</b>	<b>966,697</b>	<b>164,588</b>	
<b>Hispanic</b>		<b>159,149</b>	<b>104,030</b>	<b>8,902</b>	<b>1,589</b>	<b>3,571</b>	<b>896</b>	<b>6,033</b>	<b>34,128</b>	<b>133,545</b>	<b>25,604</b>	
<b>Non Hispanic</b>		<b>1,183,701</b>	<b>828,439</b>	<b>219,472</b>	<b>49,828</b>	<b>15,341</b>	<b>13,149</b>	<b>33,876</b>	<b>23,596</b>	<b>1,011,273</b>	<b>172,428</b>	
<b>Unknown</b>		<b>26,966</b>	<b>17,155</b>	<b>3,807</b>	<b>898</b>	<b>924</b>	<b>210</b>	<b>2,198</b>	<b>1,774</b>	<b>21,162</b>	<b>5,804</b>	
<b>TOTAL</b>		<b>1,369,816</b>	<b>949,624</b>	<b>232,181</b>	<b>52,315</b>	<b>19,836</b>	<b>14,255</b>	<b>42,107</b>	<b>59,498</b>	<b>1,165,980</b>	<b>203,836</b>	

Note: Does not include military service academies.

**Table 4-2a: Army Selected Reserve Ethnicity, Race, and Gender**

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
ARNG	Commissioned Officer	Hispanic	1,980	1,212	44	17	3	1	0	703	1,648	332	0
		Non Hispanic	34,610	29,448	3,016	1,115	153	6	0	872	29,958	4,652	0
		Unknown	11	7	0	0	1	0	0	3	11	0	0
	O-1		6,038	4,777	700	234	31	5	0	291	5,069	969	0
	O-2		8,044	6,547	749	302	37	0	0	409	6,905	1,139	0
	O-3		10,401	8,669	832	336	47	1	0	516	8,864	1,537	0
	O-4		6,738	5,835	471	164	20	0	0	248	5,926	812	0
	O-5		3,685	3,271	246	68	18	1	0	81	3,303	382	0
	O-6		1,469	1,360	51	27	4	0	0	27	1,340	129	0
	O-7		158	145	9	0	0	0	0	4	144	14	0
	O-8		66	61	2	1	0	0	0	2	64	2	0
	O-9		1	1	0	0	0	0	0	0	1	0	0
	O-10		1	1	0	0	0	0	0	0	1	0	0
	Officer Unknown		0	0	0	0	0	0	0	0	0	0	0
	<b>Total Officer</b>		<b>36,601</b>	<b>30,667</b>	<b>3,060</b>	<b>1,132</b>	<b>157</b>	<b>7</b>	<b>0</b>	<b>1,578</b>	<b>31,617</b>	<b>4,984</b>	<b>0</b>
	Warrant Officer	Hispanic	383	241	6	3	0	0	0	133	326	57	0
		Non Hispanic	8,080	7,264	460	143	57	1	0	155	7,299	781	0
		Unknown	1	1	0	0	0	0	0	0	1	0	0
	W-1		1,106	964	77	30	6	0	0	29	1,002	104	0
	W-2		3,686	3,199	218	71	28	1	0	169	3,294	392	0
	W-3		1,843	1,647	97	35	10	0	0	54	1,643	200	0
	W-4		1,444	1,331	65	8	12	0	0	28	1,327	117	0
	W-5		385	365	9	2	1	0	0	8	360	25	0
	Warrant Officer Unknown		0	0	0	0	0	0	0	0	0	0	0
	<b>Total Warrant Officer</b>		<b>8,464</b>	<b>7,506</b>	<b>466</b>	<b>146</b>	<b>57</b>	<b>1</b>	<b>0</b>	<b>288</b>	<b>7,626</b>	<b>838</b>	<b>0</b>
	Enlisted	Hispanic	30,430	24,295	1,551	72	84	2	0	4,426	24,918	5,510	2
		Non Hispanic	282,183	220,779	46,143	8,750	2,477	59	0	3,975	238,270	43,913	0
		Unknown	57	38	8	5	0	0	0	6	47	10	0
	E-1		19,017	13,654	4,187	509	196	23	0	448	14,968	4,049	0
	E-2		19,585	14,700	3,890	554	234	13	0	194	15,839	3,746	0
	E-3		40,213	30,499	7,621	1,354	372	6	0	361	32,054	8,158	1
	E-4		95,579	74,739	14,312	3,121	807	10	0	2,590	79,656	15,922	1
	E-5		65,367	52,337	8,736	1,794	489	6	0	2,005	56,010	9,357	0
E-6		40,428	32,667	4,987	940	261	3	0	1,570	35,521	4,907	0	
E-7		22,654	18,333	2,865	424	148	0	0	884	20,236	2,418	0	
E-8		7,724	6,373	913	114	45	0	0	279	7,001	723	0	
E-9		2,102	1,810	190	17	9	0	0	76	1,949	153	0	
E-10		0	0	0	0	0	0	0	0	0	0	0	
Enlisted Unknown		1	0	1	0	0	0	0	0	1	0	0	
<b>Total Enlisted</b>		<b>312,670</b>	<b>245,112</b>	<b>47,702</b>	<b>8,827</b>	<b>2,561</b>	<b>61</b>	<b>0</b>	<b>8,407</b>	<b>263,235</b>	<b>49,433</b>	<b>2</b>	
<b>Hispanic</b>		<b>32,793</b>	<b>25,748</b>	<b>1,601</b>	<b>92</b>	<b>87</b>	<b>3</b>	<b>0</b>	<b>5,262</b>	<b>26,892</b>	<b>5,899</b>	<b>2</b>	
<b>Non Hispanic</b>		<b>324,873</b>	<b>257,491</b>	<b>49,619</b>	<b>10,008</b>	<b>2,687</b>	<b>66</b>	<b>0</b>	<b>5,002</b>	<b>275,527</b>	<b>49,346</b>	<b>0</b>	
<b>Unknown</b>		<b>69</b>	<b>46</b>	<b>8</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>9</b>	<b>59</b>	<b>10</b>	<b>0</b>	
<b>Total</b>		<b>357,735</b>	<b>283,285</b>	<b>51,228</b>	<b>10,105</b>	<b>2,775</b>	<b>69</b>	<b>0</b>	<b>10,273</b>	<b>302,478</b>	<b>55,255</b>	<b>2</b>	

Table 4-2a (continued): Army Selected Reserve Ethnicity, Race, and Gender

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
USAR	Commissioned Officer	Hispanic	2,392	1,278	74	9	9	0	0	1,022	1,765	627	0
		Non Hispanic	29,452	21,133	5,537	1,623	167	239	0	753	21,949	7,502	1
		Unknown	156	81	30	8	0	0	0	37	97	59	0
	O-1	2,914	1,855	560	214	16	27	0	242	2,074	840	0	
	O-2	4,361	2,755	920	321	30	29	0	306	2,941	1,420	0	
	O-3	10,481	7,136	1,934	606	55	88	0	662	7,483	2,997	1	
	O-4	6,891	5,010	1,121	291	41	56	0	372	5,371	1,520	0	
	O-5	5,455	4,154	914	146	30	27	0	184	4,392	1,063	0	
	O-6	1,790	1,493	179	60	4	11	0	43	1,456	334	0	
	O-7	69	55	9	2	0	1	0	2	61	8	0	
	O-8	39	34	4	0	0	0	0	1	33	6	0	
	O-9	0	0	0	0	0	0	0	0	0	0	0	
	O-10	0	0	0	0	0	0	0	0	0	0	0	
	Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	0
	<b>Total Officer</b>		<b>32,000</b>	<b>22,492</b>	<b>5,641</b>	<b>1,640</b>	<b>176</b>	<b>239</b>	<b>0</b>	<b>1,812</b>	<b>23,811</b>	<b>8,188</b>	<b>1</b>
	Warrant Officer	Hispanic	315	178	13	0	2	0	0	122	265	50	0
		Non Hispanic	2,932	2,220	541	88	23	19	0	41	2,487	445	0
		Unknown	3	2	0	0	0	0	0	1	3	0	0
	W-1	448	335	70	15	3	4	0	21	376	72	0	
	W-2	1,512	1,058	299	46	13	10	0	86	1,269	243	0	
	W-3	594	438	108	13	3	3	0	29	503	91	0	
	W-4	614	498	71	12	6	2	0	25	538	76	0	
	W-5	82	71	6	2	0	0	0	3	69	13	0	
	Warrant Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	0
	<b>Total Warrant Officer</b>		<b>3,250</b>	<b>2,400</b>	<b>554</b>	<b>88</b>	<b>25</b>	<b>19</b>	<b>0</b>	<b>164</b>	<b>2,755</b>	<b>495</b>	<b>0</b>
	Enlisted	Hispanic	25,577	19,576	918	43	52	0	0	4,988	19,837	5,740	0
		Non Hispanic	137,211	88,721	37,710	6,384	1,022	1,954	0	1,420	106,268	30,943	0
		Unknown	171	113	54	0	0	0	0	4	155	16	0
	E-1	8,421	5,745	2,124	367	51	91	0	43	6,218	2,203	0	
	E-2	6,683	4,622	1,588	280	59	79	0	55	5,068	1,615	0	
	E-3	18,228	12,390	4,209	833	136	271	0	389	13,723	4,505	0	
	E-4	60,076	41,475	13,243	2,684	417	769	0	1,488	45,949	14,127	0	
	E-5	26,922	18,304	5,701	1,092	183	325	0	1,317	21,430	5,492	0	
	E-6	20,059	12,846	4,818	660	116	227	0	1,392	15,940	4,119	0	
	E-7	15,371	8,732	4,839	355	69	133	0	1,243	12,162	3,209	0	
	E-8	5,723	3,357	1,751	121	37	47	0	410	4,541	1,182	0	
	E-9	1,476	939	409	35	6	12	0	75	1,229	247	0	
	E-10	0	0	0	0	0	0	0	0	0	0	0	
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0	0
	<b>Total Enlisted</b>		<b>162,959</b>	<b>108,410</b>	<b>38,682</b>	<b>6,427</b>	<b>1,074</b>	<b>1,954</b>	<b>0</b>	<b>6,412</b>	<b>126,260</b>	<b>36,699</b>	<b>0</b>
<b>Hispanic</b>		<b>28,284</b>	<b>21,032</b>	<b>1,005</b>	<b>52</b>	<b>63</b>	<b>0</b>	<b>0</b>	<b>6,132</b>	<b>21,867</b>	<b>6,417</b>	<b>0</b>	
<b>Non Hispanic</b>		<b>169,595</b>	<b>112,074</b>	<b>43,788</b>	<b>8,095</b>	<b>1,212</b>	<b>2,212</b>	<b>0</b>	<b>2,214</b>	<b>130,704</b>	<b>38,890</b>	<b>1</b>	
<b>Unknown</b>		<b>330</b>	<b>196</b>	<b>84</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>42</b>	<b>255</b>	<b>75</b>	<b>0</b>	
<b>Total</b>		<b>198,209</b>	<b>133,302</b>	<b>44,877</b>	<b>8,155</b>	<b>1,275</b>	<b>2,212</b>	<b>0</b>	<b>8,388</b>	<b>152,826</b>	<b>45,382</b>	<b>1</b>	

Table 4-2a (continued): Army Selected Reserve Ethnicity, Race, and Gender

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown		
Army Total	Commissioned Officer	Hispanic	4,372	2,490	118	26	12	1	0	1,725	3,413	959	0	
		Non Hispanic	64,062	50,581	8,553	2,738	320	245	0	1,625	51,907	12,154	1	
	Unknown	167	88	30	8	1	0	0	0	40	108	59	0	
	O-1	8,952	6,632	1,260	448	47	32	0	0	533	7,143	1,809	0	
	O-2	12,405	9,302	1,669	623	67	29	0	0	715	9,846	2,559	0	
	O-3	20,882	15,805	2,766	942	102	89	0	0	1,178	16,347	4,534	1	
	O-4	13,629	10,845	1,592	455	61	56	0	0	620	11,297	2,332	0	
	O-5	9,140	7,425	1,160	214	48	28	0	0	265	7,695	1,445	0	
	O-6	3,259	2,853	230	87	8	11	0	0	70	2,796	463	0	
	O-7	227	200	18	2	0	1	0	0	6	205	22	0	
	O-8	105	95	6	1	0	0	0	0	3	97	8	0	
	O-9	1	1	0	0	0	0	0	0	0	1	0	0	
	O-10	1	1	0	0	0	0	0	0	0	1	0	0	
	Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	0	
	<b>Total Officer</b>		<b>68,601</b>	<b>53,159</b>	<b>8,701</b>	<b>2,772</b>	<b>333</b>	<b>246</b>	<b>0</b>	<b>3,390</b>	<b>55,428</b>	<b>13,172</b>	<b>1</b>	
	Warrant Officer	Hispanic	383	241	6	3	0	0	0	0	133	326	57	0
		Non Hispanic	8,080	7,264	460	143	57	1	0	0	155	7,299	781	0
	Unknown	1	1	0	0	0	0	0	0	0	1	0	0	
	W-1	1,554	1,299	147	45	9	4	0	0	50	1,378	176	0	
	W-2	5,198	4,257	517	117	41	11	0	0	255	4,563	635	0	
	W-3	2,437	2,085	205	48	13	3	0	0	83	2,146	291	0	
	W-4	2,058	1,829	136	20	18	2	0	0	53	1,865	193	0	
	W-5	467	436	15	4	1	0	0	0	11	429	38	0	
	Warrant Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	0	
	<b>Total Warrant Officer</b>		<b>11,714</b>	<b>9,906</b>	<b>1,020</b>	<b>234</b>	<b>82</b>	<b>20</b>	<b>0</b>	<b>452</b>	<b>10,381</b>	<b>1,333</b>	<b>0</b>	
	Enlisted	Hispanic	56,007	43,871	2,469	115	136	2	0	9,414	44,755	11,250	2	
		Non Hispanic	419,394	309,500	83,853	15,134	3,499	2,013	0	5,395	344,538	74,856	0	
	Unknown	228	151	62	5	0	0	0	0	10	202	26	0	
	E-1	27,438	19,399	6,311	876	247	114	0	0	491	21,186	6,252	0	
	E-2	26,268	19,322	5,478	834	293	92	0	0	249	20,907	5,361	0	
	E-3	58,441	42,889	11,830	2,187	508	277	0	0	750	45,777	12,663	1	
	E-4	155,655	116,214	27,555	5,805	1,224	779	0	0	4,078	125,605	30,049	1	
	E-5	92,289	70,641	14,437	2,886	672	331	0	0	3,322	77,440	14,849	0	
	E-6	60,487	45,513	9,805	1,600	377	230	0	0	2,962	51,461	9,026	0	
	E-7	38,025	27,065	7,704	779	217	133	0	0	2,127	32,398	5,627	0	
	E-8	13,447	9,730	2,664	235	82	47	0	0	689	11,542	1,905	0	
	E-9	3,578	2,749	599	52	15	12	0	0	151	3,178	400	0	
	E-10	0	0	0	0	0	0	0	0	0	0	0	0	
	Enlisted Unknown	1	0	1	0	0	0	0	0	0	1	0	0	
	<b>Total Enlisted</b>		<b>475,629</b>	<b>353,522</b>	<b>86,384</b>	<b>15,254</b>	<b>3,635</b>	<b>2,015</b>	<b>0</b>	<b>14,819</b>	<b>389,495</b>	<b>86,132</b>	<b>2</b>	
Hispanic		61,077	46,780	2,606	144	150	3	0	11,394	48,759	12,316	2		
Non Hispanic		494,468	369,565	93,407	18,103	3,899	2,278	0	7,216	406,231	88,236	1		
Unknown		399	242	92	13	1	0	0	51	314	85	0		
<b>Total</b>		<b>555,944</b>	<b>416,587</b>	<b>96,105</b>	<b>18,260</b>	<b>4,050</b>	<b>2,281</b>	<b>0</b>	<b>18,661</b>	<b>455,304</b>	<b>100,637</b>	<b>3</b>		

**Table 4-2b: Navy Selected Reserve Ethnicity, Race, and Gender**

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
USNR	Commissioned Officer	Hispanic	991	702	34	7	12	2	45	189	791	200	0
		Non Hispanic	11,754	9,601	801	617	88	50	357	240	9,621	2,133	0
		Unknown	1,488	921	92	6	3	1	28	437	1,225	263	0
	O-1	655	462	69	42	11	1	53	17	493	162	0	
	O-2	1,090	775	126	69	8	11	71	30	761	329	0	
	O-3	3,485	2,739	263	161	31	22	131	138	2,702	783	0	
	O-4	4,426	3,454	309	201	29	10	101	322	3,719	707	0	
	O-5	3,201	2,599	129	121	18	8	61	265	2,788	413	0	
	O-6	1,327	1,157	28	34	6	1	13	88	1,135	192	0	
	O-7	33	25	3	2	0	0	0	3	25	8	0	
	O-8	16	13	0	0	0	0	0	3	14	2	0	
	O-9	0	0	0	0	0	0	0	0	0	0	0	
	O-10	0	0	0	0	0	0	0	0	0	0	0	
	Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	0
	<b>Total Officer</b>		<b>14,233</b>	<b>11,224</b>	<b>927</b>	<b>630</b>	<b>103</b>	<b>53</b>	<b>430</b>	<b>866</b>	<b>11,637</b>	<b>2,596</b>	<b>0</b>
	Warrant Officer	Hispanic	9	9	0	0	0	0	0	0	7	2	0
		Non Hispanic	65	56	7	2	0	0	0	0	64	1	0
		Unknown	13	9	2	0	0	0	0	2	13	0	0
	W-1	0	0	0	0	0	0	0	0	0	0	0	
	W-2	51	44	6	1	0	0	0	0	49	2	0	
	W-3	24	19	3	1	0	0	0	1	23	1	0	
	W-4	11	10	0	0	0	0	0	1	11	0	0	
	W-5	1	1	0	0	0	0	0	0	1	0	0	
	Warrant Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	
	<b>Total Warrant Officer</b>		<b>87</b>	<b>74</b>	<b>9</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>84</b>	<b>3</b>	<b>0</b>
	Enlisted	Hispanic	8,396	5,249	802	183	360	113	615	1,074	6,340	2,056	0
		Non Hispanic	34,172	20,200	7,551	2,329	1,024	354	2,156	558	26,770	7,402	0
		Unknown	5,556	3,210	1,100	169	181	45	483	368	4,330	1,226	0
	E-1	911	489	214	38	27	9	101	33	714	197	0	
	E-2	1,390	727	296	59	34	17	209	48	1,088	302	0	
	E-3	5,116	2,511	1,191	326	191	67	726	104	3,838	1,278	0	
	E-4	9,009	4,663	2,127	546	401	147	933	192	6,857	2,152	0	
	E-5	15,122	8,819	3,097	964	573	184	782	703	11,652	3,470	0	
E-6	11,410	7,596	1,872	573	274	70	363	662	9,141	2,269	0		
E-7	3,859	2,802	540	136	55	14	111	201	3,040	819	0		
E-8	939	750	85	27	9	4	16	48	792	147	0		
E-9	368	302	31	12	1	0	13	9	318	50	0		
E-10	0	0	0	0	0	0	0	0	0	0	0		
Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0		
<b>Total Enlisted</b>		<b>48,124</b>	<b>28,659</b>	<b>9,453</b>	<b>2,681</b>	<b>1,565</b>	<b>512</b>	<b>3,254</b>	<b>2,000</b>	<b>37,440</b>	<b>10,684</b>	<b>0</b>	
<b>Hispanic</b>		9,396	5,960	836	190	372	115	660	1,263	7,138	2,258	0	
<b>Non Hispanic</b>		45,991	29,857	8,359	2,948	1,112	404	2,513	798	36,455	9,536	0	
<b>Unknown</b>		7,057	4,140	1,194	175	184	46	511	807	5,568	1,489	0	
<b>Total</b>		<b>62,444</b>	<b>39,957</b>	<b>10,389</b>	<b>3,313</b>	<b>1,668</b>	<b>565</b>	<b>3,684</b>	<b>2,868</b>	<b>49,161</b>	<b>13,283</b>	<b>0</b>	

**Table 4-2c: Marine Corps Selected Reserve Ethnicity, Race, and Gender**

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
USMCR	Commissioned Officer	Hispanic	282	183	6	0	3	2	4	84	263	19	0
		Non Hispanic	3,539	2,926	158	114	36	15	49	241	3,279	260	0
		Unknown	0	0	0	0	0	0	0	0	0	0	0
	O-1	295	230	7	14	7	1	9	27	289	6	0	
	O-2	213	168	9	11	2	0	4	19	205	8	0	
	O-3	1,039	791	61	38	12	9	16	112	948	91	0	
	O-4	1,048	861	44	32	11	3	10	87	953	95	0	
	O-5	900	768	37	15	4	3	12	61	837	63	0	
	O-6	314	279	6	4	3	1	2	19	300	14	0	
	O-7	7	7	0	0	0	0	0	0	6	1	0	
	O-8	5	5	0	0	0	0	0	0	4	1	0	
	O-9	0	0	0	0	0	0	0	0	0	0	0	
	O-10	0	0	0	0	0	0	0	0	0	0	0	
	Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	0
	<b>Total Officer</b>	<b>3,821</b>	<b>3,109</b>	<b>164</b>	<b>114</b>	<b>39</b>	<b>17</b>	<b>53</b>	<b>325</b>	<b>3,542</b>	<b>279</b>	<b>0</b>	
	Warrant Officer	Hispanic	37	15	1	0	1	0	2	18	34	3	0
		Non Hispanic	242	176	28	8	0	0	2	28	229	13	0
		Unknown	0	0	0	0	0	0	0	0	0	0	0
	W-1	24	16	1	1	0	0	0	6	24	0	0	
	W-2	123	81	12	6	1	0	2	21	114	9	0	
	W-3	81	58	11	1	0	0	1	10	77	4	0	
	W-4	37	28	3	0	0	0	1	5	35	2	0	
	W-5	14	8	2	0	0	0	0	4	13	1	0	
	Warrant Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	
	<b>Total Warrant Officer</b>	<b>279</b>	<b>191</b>	<b>29</b>	<b>8</b>	<b>1</b>	<b>0</b>	<b>4</b>	<b>46</b>	<b>263</b>	<b>16</b>	<b>0</b>	
	Enlisted	Hispanic	6,184	5,111	113	22	31	18	25	864	5,860	324	0
		Non Hispanic	29,217	23,236	3,248	1,254	210	278	291	700	28,162	1,055	0
		Unknown	0	0	0	0	0	0	0	0	0	0	0
	E-1	1,722	1,434	195	68	11	11	0	3	1,700	22	0	
	E-2	3,705	3,087	404	125	26	41	4	18	3,604	101	0	
	E-3	14,189	11,734	1,360	550	98	116	136	195	13,774	415	0	
	E-4	6,935	5,707	550	273	36	60	63	246	6,671	264	0	
E-5	5,222	3,918	445	168	29	42	78	542	4,873	349	0		
E-6	1,865	1,312	188	53	22	16	21	253	1,738	127	0		
E-7	1,113	724	128	25	9	5	8	214	1,040	73	0		
E-8	478	307	63	11	8	5	6	78	461	17	0		
E-9	172	124	28	3	2	0	0	15	161	11	0		
E-10	0	0	0	0	0	0	0	0	0	0	0		
Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0		
<b>Total Enlisted</b>	<b>35,401</b>	<b>28,347</b>	<b>3,361</b>	<b>1,276</b>	<b>241</b>	<b>296</b>	<b>316</b>	<b>1,564</b>	<b>34,022</b>	<b>1,379</b>	<b>0</b>		
<b>Hispanic</b>	<b>6,503</b>	<b>5,309</b>	<b>120</b>	<b>22</b>	<b>35</b>	<b>20</b>	<b>31</b>	<b>966</b>	<b>6,157</b>	<b>346</b>	<b>0</b>		
<b>Non Hispanic</b>	<b>32,998</b>	<b>26,338</b>	<b>3,434</b>	<b>1,376</b>	<b>246</b>	<b>293</b>	<b>342</b>	<b>969</b>	<b>31,670</b>	<b>1,328</b>	<b>0</b>		
<b>Unknown</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		
<b>Total</b>	<b>39,501</b>	<b>31,647</b>	<b>3,554</b>	<b>1,398</b>	<b>281</b>	<b>313</b>	<b>373</b>	<b>1,935</b>	<b>37,827</b>	<b>1,674</b>	<b>0</b>		

**Table 4-2d: Air Force Selected Reserve Ethnicity, Race, and Gender**

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
ANG	Commissioned Officer	Hispanic	591	394	9	7	5	1	6	169	465	126	0
		Non Hispanic	14,128	12,481	694	369	75	72	143	294	11,534	2,594	0
	Unknown	12	10	0	0	0	0	0	2	10	2	0	
	O-1	1,095	940	66	33	2	5	17	32	810	285	0	
	O-2	1,140	976	65	38	2	10	14	35	855	285	0	
	O-3	3,247	2,753	174	94	19	21	47	139	2,470	777	0	
	O-4	4,085	3,525	200	109	28	22	41	160	3,387	698	0	
	O-5	3,997	3,613	166	80	20	10	23	85	3,439	558	0	
	O-6	1,015	944	25	18	7	5	5	11	906	109	0	
	O-7	112	98	6	3	1	0	1	3	104	8	0	
	O-8	33	29	1	1	1	0	1	0	32	1	0	
	O-9	4	4	0	0	0	0	0	0	4	0	0	
	O-10	0	0	0	0	0	0	0	0	0	0	0	
	Officer Unknown	3	3	0	0	0	0	0	0	2	1	0	
	<b>Total Officer</b>		<b>14,731</b>	<b>12,885</b>	<b>703</b>	<b>376</b>	<b>80</b>	<b>73</b>	<b>149</b>	<b>465</b>	<b>12,009</b>	<b>2,722</b>	<b>0</b>
	Warrant Officer	Hispanic	0	0	0	0	0	0	0	0	0	0	0
		Non Hispanic	0	0	0	0	0	0	0	0	0	0	0
		Unknown	0	0	0	0	0	0	0	0	0	0	0
	W-1	0	0	0	0	0	0	0	0	0	0	0	
	W-2	0	0	0	0	0	0	0	0	0	0	0	
	W-3	0	0	0	0	0	0	0	0	0	0	0	
	W-4	0	0	0	0	0	0	0	0	0	0	0	
	W-5	0	0	0	0	0	0	0	0	0	0	0	
	Warrant Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	
	<b>Total Warrant Officer</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
	Enlisted	Hispanic	4,507	2,831	113	10	75	19	64	1,395	3,639	868	0
		Non Hispanic	86,427	71,157	8,336	2,441	542	906	1,631	1,414	69,841	16,586	0
	Unknown	43	32	2	0	0	0	1	8	38	5	0	
	E-1	879	680	142	25	5	7	16	4	619	260	0	
	E-2	550	408	102	7	8	7	15	3	384	166	0	
	E-3	13,507	10,685	1,761	405	75	124	373	84	10,256	3,251	0	
	E-4	15,512	12,444	1,570	457	95	235	381	330	12,379	3,133	0	
	E-5	19,298	15,406	1,771	626	126	270	420	679	15,931	3,367	0	
E-6	19,216	15,672	1,576	489	136	154	289	900	15,736	3,480	0		
E-7	15,455	12,980	1,131	340	129	93	155	627	12,614	2,841	0		
E-8	4,607	4,040	278	65	27	24	35	138	3,893	714	0		
E-9	1,950	1,703	120	37	16	11	12	51	1,703	247	0		
E-10	0	0	0	0	0	0	0	0	0	0	0		
Enlisted Unknown	3	2	0	0	0	0	0	1	3	0	0		
<b>Total Enlisted</b>		<b>90,977</b>	<b>74,020</b>	<b>8,451</b>	<b>2,451</b>	<b>617</b>	<b>925</b>	<b>1,696</b>	<b>2,817</b>	<b>73,518</b>	<b>17,459</b>	<b>0</b>	
Hispanic	5,098	3,225	122	17	80	20	70	1,564	4,104	994	0		
Non Hispanic	100,555	83,638	9,030	2,810	617	978	1,774	1,708	81,375	19,180	0		
Unknown	55	42	2	0	0	0	1	10	48	7	0		
<b>Total</b>		<b>105,708</b>	<b>86,905</b>	<b>9,154</b>	<b>2,827</b>	<b>697</b>	<b>998</b>	<b>1,845</b>	<b>3,282</b>	<b>85,527</b>	<b>20,181</b>	<b>0</b>	

Table 4-2d (continued): Air Force Selected Reserve Ethnicity, Race, and Gender

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
USAFR	Commissioned Officer	Hispanic	625	390	15	2	10	0	3	205	442	183	0
		Non Hispanic	13,422	11,228	937	434	47	51	190	535	9,878	3,544	0
		Unknown	13	9	2	2	0	0	0	0	6	7	0
	O-1	315	265	26	7	0	2	10	5	220	95	0	
	O-2	564	437	52	25	1	2	9	38	392	172	0	
	O-3	2,993	2,273	279	119	17	17	58	230	2,016	977	0	
	O-4	4,741	3,829	355	161	19	21	72	284	3,433	1,308	0	
	O-5	4,227	3,700	206	113	13	7	34	154	3,320	907	0	
	O-6	1,137	1,044	34	12	7	2	9	29	875	262	0	
	O-7	56	54	2	0	0	0	0	0	47	9	0	
	O-8	27	25	0	1	0	0	1	0	23	4	0	
	O-9	0	0	0	0	0	0	0	0	0	0	0	
	O-10	0	0	0	0	0	0	0	0	0	0	0	
	Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	0
	<b>Total Officer</b>		<b>14,060</b>	<b>11,627</b>	<b>954</b>	<b>438</b>	<b>57</b>	<b>51</b>	<b>193</b>	<b>740</b>	<b>10,326</b>	<b>3,734</b>	<b>0</b>
	Warrant Officer	Hispanic	0	0	0	0	0	0	0	0	0	0	0
		Non Hispanic	0	0	0	0	0	0	0	0	0	0	0
		Unknown	0	0	0	0	0	0	0	0	0	0	0
	W-1	0	0	0	0	0	0	0	0	0	0	0	
	W-2	0	0	0	0	0	0	0	0	0	0	0	
	W-3	0	0	0	0	0	0	0	0	0	0	0	
	W-4	0	0	0	0	0	0	0	0	0	0	0	
	W-5	0	0	0	0	0	0	0	0	0	0	0	
	Warrant Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	0
	<b>Total Warrant Officer</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
	Enlisted	Hispanic	3,999	2,506	139	15	69	18	61	1,191	2,947	1,052	0
		Non Hispanic	52,466	36,126	11,049	1,640	295	742	1,215	1,399	38,875	13,591	0
		Unknown	388	250	108	15	2	2	7	4	279	109	0
	E-1	1,439	839	462	46	12	20	51	9	977	462	0	
	E-2	1,197	650	435	43	8	17	38	6	798	399	0	
	E-3	4,174	2,459	1,300	150	28	70	130	37	2,791	1,383	0	
	E-4	15,017	9,774	3,507	546	103	231	437	419	10,835	4,182	0	
	E-5	9,671	6,710	1,646	314	65	149	235	552	7,273	2,398	0	
	E-6	12,545	8,875	2,042	322	75	153	242	836	9,563	2,982	0	
	E-7	8,692	6,364	1,343	183	47	95	112	548	6,675	2,017	0	
	E-8	3,096	2,385	436	55	22	19	27	152	2,368	728	0	
	E-9	1,016	823	124	11	6	8	9	35	818	198	0	
	E-10	0	0	0	0	0	0	0	0	0	0	0	
	Enlisted Unknown	6	3	1	0	0	0	2	0	3	3	0	
	<b>Total Enlisted</b>		<b>56,853</b>	<b>38,882</b>	<b>11,296</b>	<b>1,670</b>	<b>366</b>	<b>762</b>	<b>1,283</b>	<b>2,594</b>	<b>42,101</b>	<b>14,752</b>	<b>0</b>
Hispanic		4,624	2,896	154	17	79	18	64	1,396	3,389	1,235	0	
Non Hispanic		65,888	47,354	11,986	2,074	342	793	1,405	1,934	48,753	17,135	0	
Unknown		401	259	110	17	2	2	7	4	285	116	0	
<b>Total</b>		<b>70,913</b>	<b>50,509</b>	<b>12,250</b>	<b>2,108</b>	<b>423</b>	<b>813</b>	<b>1,476</b>	<b>3,334</b>	<b>52,427</b>	<b>18,486</b>	<b>0</b>	



Table 4-2d (continued): Air Force Selected Reserve Ethnicity, Race, and Gender

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
Air Force Total	Commissioned Officer	Hispanic	1,216	784	24	9	15	1	9	374	907	309	0
		Non Hispanic	27,550	23,709	1,631	803	122	123	333	829	21,412	6,138	0
	Unknown	25	19	2	2	0	0	0	2	16	9	0	
	O-1	1,410	1,205	92	40	2	7	27	37	1,030	380	0	
	O-2	1,704	1,413	117	63	3	12	23	73	1,247	457	0	
	O-3	6,240	5,026	453	213	36	38	105	369	4,486	1,754	0	
	O-4	8,826	7,354	555	270	47	43	113	444	6,820	2,006	0	
	O-5	8,224	7,313	372	193	33	17	57	239	6,759	1,465	0	
	O-6	2,152	1,988	59	30	14	7	14	40	1,781	371	0	
	O-7	168	152	8	3	1	0	1	3	151	17	0	
	O-8	60	54	1	2	1	0	2	0	55	5	0	
	O-9	4	4	0	0	0	0	0	0	4	0	0	
	O-10	0	0	0	0	0	0	0	0	0	0	0	
	Officer Unknown	3	3	0	0	0	0	0	0	2	1	0	
	<b>Total Officer</b>	<b>28,791</b>	<b>24,512</b>	<b>1,657</b>	<b>814</b>	<b>137</b>	<b>124</b>	<b>342</b>	<b>1,205</b>	<b>22,335</b>	<b>6,456</b>	<b>0</b>	
	Warrant Officer	Hispanic	0	0	0	0	0	0	0	0	0	0	0
		Non Hispanic	0	0	0	0	0	0	0	0	0	0	0
	Unknown	0	0	0	0	0	0	0	0	0	0	0	
	W-1	0	0	0	0	0	0	0	0	0	0	0	
	W-2	0	0	0	0	0	0	0	0	0	0	0	
	W-3	0	0	0	0	0	0	0	0	0	0	0	
	W-4	0	0	0	0	0	0	0	0	0	0	0	
	W-5	0	0	0	0	0	0	0	0	0	0	0	
	Warrant Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	
	<b>Total Warrant Officer</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
	Enlisted	Hispanic	8,506	5,337	252	25	144	37	125	2,586	6,586	1,920	0
		Non Hispanic	138,893	107,283	19,385	4,081	837	1,648	2,846	2,813	108,716	30,177	0
	Unknown	431	282	110	15	2	2	8	12	317	114	0	
	E-1	2,318	1,519	604	71	17	27	67	13	1,596	722	0	
	E-2	1,747	1,058	537	50	16	24	53	9	1,182	565	0	
	E-3	17,681	13,144	3,061	555	103	194	503	121	13,047	4,634	0	
	E-4	30,529	22,218	5,077	1,003	198	466	818	749	23,214	7,315	0	
	E-5	28,969	22,116	3,417	940	191	419	655	1,231	23,204	5,765	0	
	E-6	31,761	24,547	3,618	811	211	307	531	1,736	25,299	6,462	0	
	E-7	24,147	19,344	2,474	523	176	188	267	1,175	19,289	4,858	0	
	E-8	7,703	6,425	714	120	49	43	62	290	6,261	1,442	0	
	E-9	2,966	2,526	244	48	22	19	21	86	2,521	445	0	
	E-10	0	0	0	0	0	0	0	0	0	0	0	
	Enlisted Unknown	9	5	1	0	0	0	2	1	6	3	0	
	<b>Total Enlisted</b>	<b>147,830</b>	<b>112,902</b>	<b>19,747</b>	<b>4,121</b>	<b>983</b>	<b>1,687</b>	<b>2,979</b>	<b>5,411</b>	<b>115,619</b>	<b>32,211</b>	<b>0</b>	
Hispanic	9,722	6,121	276	34	159	38	134	2,960	7,493	2,229	0		
Non Hispanic	166,443	130,992	21,016	4,884	959	1,771	3,179	3,642	130,128	36,315	0		
Unknown	456	301	112	17	2	2	8	14	333	123	0		
<b>Total</b>	<b>176,621</b>	<b>137,414</b>	<b>21,404</b>	<b>4,935</b>	<b>1,120</b>	<b>1,811</b>	<b>3,321</b>	<b>6,616</b>	<b>137,954</b>	<b>38,667</b>	<b>0</b>		

Table 4-2e: DoD Selected Reserve Ethnicity, Race, and Gender

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
DoD Total	Commissioned Officer	Hispanic	6,861	4,159	182	42	42	6	58	2,372	5,374	1,487	0
		Non Hispanic	106,905	86,817	11,143	4,272	566	433	739	2,935	86,219	20,685	1
		Unknown	1,680	1,028	124	16	4	1	28	479	1,349	331	0
	O-1	11,312	8,529	1,428	544	67	41	89	614	8,955	2,357	0	
	O-2	15,412	11,658	1,921	766	80	52	98	837	12,059	3,353	0	
	O-3	31,646	24,361	3,543	1,354	181	158	252	1,797	24,483	7,162	1	
	O-4	27,929	22,514	2,500	958	148	112	224	1,473	22,789	5,140	0	
	O-5	21,465	18,105	1,698	543	103	56	130	830	18,079	3,386	0	
	O-6	7,052	6,277	323	155	31	20	29	217	6,012	1,040	0	
	O-7	435	384	29	7	1	1	1	12	387	48	0	
	O-8	186	167	7	3	1	0	2	6	170	16	0	
	O-9	5	5	0	0	0	0	0	0	5	0	0	
	O-10	1	1	0	0	0	0	0	0	1	0	0	
	Officer Unknown	3	3	0	0	0	0	0	0	2	1	0	
	<b>Total Officer</b>	<b>115,446</b>	<b>92,004</b>	<b>11,449</b>	<b>4,330</b>	<b>612</b>	<b>440</b>	<b>825</b>	<b>5,786</b>	<b>92,942</b>	<b>22,503</b>	<b>1</b>	
	Warrant Officer	Hispanic	744	443	20	3	3	0	2	273	632	112	0
		Non Hispanic	11,319	9,716	1,036	241	80	20	2	224	10,079	1,240	0
		Unknown	17	12	2	0	0	0	0	3	17	0	0
	W-1	1,578	1,315	148	46	9	4	0	56	1,402	176	0	
	W-2	5,372	4,382	535	124	42	11	2	276	4,726	646	0	
	W-3	2,542	2,162	219	50	13	3	1	94	2,246	296	0	
	W-4	2,106	1,867	139	20	18	2	1	59	1,911	195	0	
	W-5	482	445	17	4	1	0	0	15	443	39	0	
	Warrant Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	
	<b>Total Warrant Officer</b>	<b>12,080</b>	<b>10,171</b>	<b>1,058</b>	<b>244</b>	<b>83</b>	<b>20</b>	<b>4</b>	<b>500</b>	<b>10,728</b>	<b>1,352</b>	<b>0</b>	
	Enlisted	Hispanic	79,093	59,568	3,636	345	671	170	765	13,938	63,541	15,550	2
		Non Hispanic	621,676	460,219	114,037	22,798	5,570	4,293	5,293	9,466	508,186	113,490	0
		Unknown	6,215	3,643	1,272	189	183	47	491	390	4,849	1,366	0
	E-1	32,389	22,841	7,324	1,053	302	161	168	540	25,196	7,193	0	
	E-2	33,110	24,194	6,715	1,068	369	174	266	324	26,781	6,329	0	
	E-3	95,427	70,278	17,442	3,618	900	654	1,365	1,170	76,436	18,990	1	
	E-4	202,128	148,802	35,309	7,627	1,859	1,452	1,814	5,265	162,347	39,780	1	
E-5	141,602	105,494	21,396	4,958	1,465	976	1,515	5,798	117,169	24,433	0		
E-6	105,523	78,968	15,483	3,037	884	623	915	5,613	87,639	17,884	0		
E-7	67,144	49,935	10,846	1,463	457	340	386	3,717	55,767	11,377	0		
E-8	22,567	17,212	3,526	393	148	99	84	1,105	19,056	3,511	0		
E-9	7,084	5,701	902	115	40	31	34	261	6,178	906	0		
E-10	0	0	0	0	0	0	0	0	0	0	0		
Enlisted Unknown	10	5	2	0	0	0	2	1	7	3	0		
<b>Total Enlisted</b>	<b>706,984</b>	<b>523,430</b>	<b>118,945</b>	<b>23,332</b>	<b>6,424</b>	<b>4,510</b>	<b>6,549</b>	<b>23,794</b>	<b>576,576</b>	<b>130,406</b>	<b>2</b>		
<b>Hispanic</b>	<b>86,698</b>	<b>64,170</b>	<b>3,838</b>	<b>390</b>	<b>716</b>	<b>176</b>	<b>825</b>	<b>16,583</b>	<b>69,547</b>	<b>17,149</b>	<b>2</b>		
<b>Non Hispanic</b>	<b>739,900</b>	<b>556,752</b>	<b>126,216</b>	<b>27,311</b>	<b>6,216</b>	<b>4,746</b>	<b>6,034</b>	<b>12,625</b>	<b>604,484</b>	<b>135,415</b>	<b>1</b>		
<b>Unknown</b>	<b>7,912</b>	<b>4,683</b>	<b>1,398</b>	<b>205</b>	<b>187</b>	<b>48</b>	<b>519</b>	<b>872</b>	<b>6,215</b>	<b>1,697</b>	<b>0</b>		
<b>Total</b>	<b>834,510</b>	<b>625,605</b>	<b>131,452</b>	<b>27,906</b>	<b>7,119</b>	<b>4,970</b>	<b>7,378</b>	<b>30,080</b>	<b>680,246</b>	<b>154,261</b>	<b>3</b>		

Table 4-3a: Army Active Duty Promotion Demographics

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	
Army	Commissioned Officer	Hispanic	994	347	28	3	4	0	0	612	784	210
		Non Hispanic	12,597	9,860	1,536	771	82	83	0	265	10,484	2,113
		Unknown	950	733	117	38	2	0	0	60	671	279
	O-1	0	0	0	0	0	0	0	0	0	0	0
	O-2	5,384	4,148	483	322	34	31	0	366	4,340	1,044	
	O-3	3,869	2,817	501	216	34	19	0	282	3,156	713	
	O-4	2,643	1,847	402	160	11	22	0	201	2,120	523	
	O-5	1,859	1,471	213	87	9	8	0	71	1,633	226	
	O-6	688	571	75	24	0	2	0	16	597	91	
	O-7	56	51	3	1	0	0	0	1	53	3	
	O-8	24	19	3	1	0	1	0	0	23	1	
	O-9	15	14	0	1	0	0	0	0	14	1	
	O-10	3	2	1	0	0	0	0	0	3	0	
	<b>Total Officer</b>		<b>14,541</b>	<b>10,940</b>	<b>1,681</b>	<b>812</b>	<b>88</b>	<b>83</b>	<b>0</b>	<b>937</b>	<b>11,939</b>	<b>2,602</b>
	Warrant Officer	Hispanic	225	59	3	1	1	0	0	161	206	19
		Non Hispanic	2,138	1,530	463	66	11	8	0	60	1,939	199
		Unknown	50	15	2	0	0	0	0	33	50	0
	W-1	0	0	0	0	0	0	0	0	0	0	
	W-2	1,110	749	210	39	6	6	0	100	1,018	92	
	W-3	770	463	171	16	4	1	0	115	679	91	
	W-4	427	310	74	8	2	0	0	33	396	31	
	W-5	106	82	13	4	0	1	0	6	102	4	
	<b>Total Warrant Officer</b>		<b>2,413</b>	<b>1,604</b>	<b>468</b>	<b>67</b>	<b>12</b>	<b>8</b>	<b>0</b>	<b>254</b>	<b>2,195</b>	<b>218</b>
	Enlisted	Hispanic	14,902	11,872	581	21	26	0	0	2,402	12,806	2,096
		Non Hispanic	94,208	65,820	22,078	3,845	856	1,088	0	521	82,586	11,622
		Unknown	8	1	0	1	0	0	0	6	6	2
	E-1	0	0	0	0	0	0	0	0	0	0	
	E-2	1,029	738	248	21	9	6	0	7	890	139	
	E-3	24,337	17,838	5,157	779	212	209	0	142	21,650	2,687	
	E-4	41,204	30,243	8,379	1,518	351	356	0	357	35,610	5,594	
	E-5	22,082	15,952	4,200	877	163	270	0	620	19,179	2,903	
	E-6	11,289	7,773	2,239	395	79	139	0	664	10,025	1,264	
E-7	6,237	3,592	1,554	222	44	82	0	743	5,453	784		
E-8	2,284	1,209	673	45	16	24	0	317	1,997	287		
E-9	656	348	209	10	8	2	0	79	594	62		
<b>Total Enlisted</b>		<b>109,118</b>	<b>77,693</b>	<b>22,659</b>	<b>3,867</b>	<b>882</b>	<b>1,088</b>	<b>0</b>	<b>2,929</b>	<b>95,398</b>	<b>13,720</b>	
Hispanic		16,121	12,278	612	25	31	0	0	3,175	13,796	2,325	
Non Hispanic		108,943	77,210	24,077	4,682	949	1,179	0	846	95,009	13,934	
Unknown		1,008	749	119	39	2	0	0	99	727	281	
<b>TOTAL</b>		<b>126,072</b>	<b>90,237</b>	<b>24,808</b>	<b>4,746</b>	<b>982</b>	<b>1,179</b>	<b>0</b>	<b>4,120</b>	<b>109,532</b>	<b>16,540</b>	

Table 4-3b: Navy Active Duty Promotion Demographics

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	
Navy	Commissioned Officer	Hispanic	632	433	26	9	12	1	24	127	509	123
		Non Hispanic	8,366	6,843	627	411	62	46	250	127	6,906	1,460
		Unknown	539	431	29	4	1	0	12	62	418	121
	O-1	0	0	0	0	0	0	0	0	0	0	
	O-2	3,109	2,511	206	132	22	15	133	90	2,505	604	
	O-3	3,156	2,526	233	145	34	16	96	106	2,537	619	
	O-4	1,876	1,505	160	88	13	9	36	65	1,571	305	
	O-5	898	722	61	46	6	6	15	42	774	124	
	O-6	408	361	18	11	0	1	5	12	361	47	
	O-7	41	37	2	0	0	0	1	1	39	2	
	O-8	33	30	1	2	0	0	0	0	31	2	
	O-9	15	14	1	0	0	0	0	0	14	1	
	O-10	1	1	0	0	0	0	0	0	1	0	
	<b>Total Officer</b>		<b>9,537</b>	<b>7,707</b>	<b>682</b>	<b>424</b>	<b>75</b>	<b>47</b>	<b>286</b>	<b>316</b>	<b>7,833</b>	<b>1,704</b>
	Warrant Officer	Hispanic	24	17	2	0	0	0	1	4	23	1
		Non Hispanic	243	156	57	17	2	1	6	4	221	22
		Unknown	1	0	0	0	0	0	0	1	1	0
	W-1	0	0	0	0	0	0	0	0	0	0	
	W-2	0	0	0	0	0	0	0	0	0	0	
	W-3	156	98	38	7	2	1	6	4	140	16	
	W-4	94	60	18	10	0	0	1	5	89	5	
	W-5	18	15	3	0	0	0	0	0	16	2	
	<b>Total Warrant Officer</b>		<b>268</b>	<b>173</b>	<b>59</b>	<b>17</b>	<b>2</b>	<b>1</b>	<b>7</b>	<b>9</b>	<b>245</b>	<b>23</b>
	Enlisted	Hispanic	16,045	8,866	2,001	433	1,075	293	2,479	898	12,467	3,578
		Non Hispanic	64,395	35,305	12,688	3,631	2,756	796	8,568	651	52,123	12,272
		Unknown	5,940	3,353	1,110	173	353	77	820	54	4,847	1,093
	E-1	0	0	0	0	0	0	0	0	0	0	
	E-2	6,429	3,104	1,389	213	263	70	1,256	134	4,762	1,667	
	E-3	13,503	7,205	2,533	505	551	148	2,305	256	10,419	3,084	
	E-4	28,260	15,084	4,815	1,342	1,386	391	4,964	278	21,933	6,327	
E-5	20,913	11,521	3,688	1,047	1,283	396	2,790	188	17,266	3,647		
E-6	10,630	6,325	2,065	675	554	119	413	479	9,176	1,454		
E-7	4,405	2,753	894	310	115	32	103	198	3,818	587		
E-8	1,725	1,171	321	112	23	9	33	56	1,584	141		
E-9	515	361	94	33	9	1	3	14	479	36		
<b>Total Enlisted</b>		<b>86,380</b>	<b>47,524</b>	<b>15,799</b>	<b>4,237</b>	<b>4,184</b>	<b>1,166</b>	<b>11,867</b>	<b>1,603</b>	<b>69,437</b>	<b>16,943</b>	
Hispanic		16,701	9,316	2,029	442	1,087	294	2,504	1,029	12,999	3,702	
Non Hispanic		73,004	42,304	13,372	4,059	2,820	843	8,824	782	59,250	13,754	
Unknown		6,480	3,784	1,139	177	354	77	832	117	5,266	1,214	
<b>TOTAL</b>		<b>96,185</b>	<b>55,404</b>	<b>16,540</b>	<b>4,678</b>	<b>4,261</b>	<b>1,214</b>	<b>12,160</b>	<b>1,928</b>	<b>77,515</b>	<b>18,670</b>	

**Table 4-3c: Marine Corps Active Duty Promotion Demographics**

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	
<b>Marine Corps</b>	<b>Commissioned Officer</b>	Hispanic	293	204	9	1	4	3	1	71	269	24
		Non Hispanic	3,993	3,363	177	109	29	14	61	240	3,721	272
		Unknown	0	0	0	0	0	0	0	0	0	0
	O-1	0	0	0	0	0	0	0	0	0	0	0
	O-2	1,618	1,339	65	51	10	9	23	121	1,482	136	
	O-3	1,481	1,230	55	35	18	7	22	114	1,372	109	
	O-4	623	519	28	17	4	1	6	48	589	34	
	O-5	389	328	27	5	1	0	9	19	377	12	
	O-6	152	130	9	2	0	0	2	9	148	4	
	O-7	9	9	0	0	0	0	0	0	8	1	
	O-8	8	7	1	0	0	0	0	0	8	0	
	O-9	4	3	1	0	0	0	0	0	4	0	
	O-10	2	2	0	0	0	0	0	0	2	0	
	<b>Total Officer</b>		<b>4,286</b>	<b>3,567</b>	<b>186</b>	<b>110</b>	<b>33</b>	<b>17</b>	<b>62</b>	<b>311</b>	<b>3,990</b>	<b>296</b>
	<b>Warrant Officer</b>	Hispanic	66	41	2	1	0	0	0	22	60	6
		Non Hispanic	402	311	44	13	5	2	3	24	380	22
		Unknown	0	0	0	0	0	0	0	0	0	0
	W-1	0	0	0	0	0	0	0	0	0	0	
	W-2	191	135	21	9	2	1	1	22	176	15	
	W-3	183	143	16	4	3	0	1	16	174	9	
	W-4	69	56	6	1	0	1	0	5	67	2	
	W-5	25	18	3	0	0	0	1	3	23	2	
	<b>Total Warrant Officer</b>		<b>468</b>	<b>352</b>	<b>46</b>	<b>14</b>	<b>5</b>	<b>2</b>	<b>3</b>	<b>46</b>	<b>440</b>	<b>28</b>
	<b>Enlisted</b>	Hispanic	10,042	8,622	249	29	95	41	67	939	8,996	1,046
		Non Hispanic	51,459	41,673	5,775	1,569	551	612	637	642	47,845	3,614
		Unknown	0	0	0	0	0	0	0	0	0	0
	E-1	0	0	0	0	0	0	0	0	0	0	
	E-2	5,191	4,348	523	136	71	51	30	32	4,943	248	
	E-3	24,524	20,517	2,398	644	264	244	264	193	22,628	1,896	
	E-4	20,269	16,749	1,803	573	189	207	280	468	18,559	1,710	
	E-5	7,054	5,542	752	152	72	111	84	341	6,538	516	
	E-6	2,027	1,516	190	44	20	19	23	215	1,884	143	
	E-7	1,369	908	195	29	20	11	13	193	1,277	92	
E-8	810	550	110	15	4	8	8	115	766	44		
E-9	257	165	53	5	6	2	2	24	246	11		
<b>Total Enlisted</b>		<b>61,501</b>	<b>50,295</b>	<b>6,024</b>	<b>1,598</b>	<b>646</b>	<b>653</b>	<b>704</b>	<b>1,581</b>	<b>56,841</b>	<b>4,660</b>	
<b>Hispanic</b>		<b>10,401</b>	<b>8,867</b>	<b>260</b>	<b>31</b>	<b>99</b>	<b>44</b>	<b>68</b>	<b>1,032</b>	<b>9,325</b>	<b>1,076</b>	
<b>Non Hispanic</b>		<b>55,854</b>	<b>45,347</b>	<b>5,996</b>	<b>1,691</b>	<b>585</b>	<b>628</b>	<b>701</b>	<b>906</b>	<b>51,946</b>	<b>3,908</b>	
<b>Unknown</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>TOTAL</b>		<b>66,255</b>	<b>54,214</b>	<b>6,256</b>	<b>1,722</b>	<b>684</b>	<b>672</b>	<b>769</b>	<b>1,938</b>	<b>61,271</b>	<b>4,984</b>	

Table 4-3d: Air Force Active Duty Promotion Demographics

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	
Air Force	Commissioned Officer	Hispanic	353	216	9	3	6	1	4	114	286	67
		Non Hispanic	9,419	7,720	543	432	42	55	182	445	7,503	1,916
		Unknown	1,301	1,035	85	53	8	3	26	91	1,032	269
	O-1	0	0	0	0	0	0	0	0	0	0	0
	O-2	3,248	2,535	218	199	19	16	65	196	2,508	740	
	O-3	3,504	2,832	186	151	20	28	79	208	2,760	744	
	O-4	2,312	1,872	125	80	13	10	51	161	1,900	412	
	O-5	1,432	1,220	79	41	3	3	15	71	1,171	261	
	O-6	504	442	27	16	1	2	2	14	415	89	
	O-7	38	37	0	1	0	0	0	0	37	1	
	O-8	24	22	2	0	0	0	0	0	21	3	
	O-9	9	9	0	0	0	0	0	0	7	2	
	O-10	2	2	0	0	0	0	0	0	2	0	
	<b>Total Officer</b>		<b>11,073</b>	<b>8,971</b>	<b>637</b>	<b>488</b>	<b>56</b>	<b>59</b>	<b>212</b>	<b>650</b>	<b>8,821</b>	<b>2,252</b>
	Warrant Officer	Hispanic	0	0	0	0	0	0	0	0	0	0
		Non Hispanic	0	0	0	0	0	0	0	0	0	0
		Unknown	0	0	0	0	0	0	0	0	0	0
	W-1	0	0	0	0	0	0	0	0	0	0	
	W-2	0	0	0	0	0	0	0	0	0	0	
	W-3	0	0	0	0	0	0	0	0	0	0	
	W-4	0	0	0	0	0	0	0	0	0	0	
	W-5	0	0	0	0	0	0	0	0	0	0	
	<b>Total Warrant Officer</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
	Enlisted	Hispanic	2,260	1,186	106	2	59	12	28	867	1,736	524
		Non Hispanic	60,492	44,588	9,428	1,700	374	759	2,329	1,314	49,332	11,160
		Unknown	66	32	18	0	1	0	4	11	60	6
	E-1	0	0	0	0	0	0	0	0	0	0	
	E-2	641	503	69	16	3	6	31	13	523	118	
	E-3	11,342	8,456	1,689	271	75	92	534	225	9,384	1,958	
	E-4	21,853	16,333	3,131	645	148	278	936	382	18,023	3,830	
	E-5	13,663	9,988	2,096	394	111	234	506	334	10,937	2,726	
	E-6	7,858	5,347	1,303	241	60	99	233	575	6,264	1,594	
E-7	5,609	3,799	975	107	30	57	89	552	4,487	1,122		
E-8	1,364	1,016	212	20	6	3	24	83	1,090	274		
E-9	488	364	77	8	1	2	8	28	420	68		
<b>Total Enlisted</b>		<b>62,818</b>	<b>45,806</b>	<b>9,552</b>	<b>1,702</b>	<b>434</b>	<b>771</b>	<b>2,361</b>	<b>2,192</b>	<b>51,128</b>	<b>11,690</b>	
Hispanic		2,613	1,402	115	5	65	13	32	981	2,022	591	
Non Hispanic		69,911	52,308	9,971	2,132	416	814	2,511	1,759	56,835	13,076	
Unknown		1,367	1,067	103	53	9	3	30	102	1,092	275	
<b>TOTAL</b>		<b>73,891</b>	<b>54,777</b>	<b>10,189</b>	<b>2,190</b>	<b>490</b>	<b>830</b>	<b>2,573</b>	<b>2,842</b>	<b>59,949</b>	<b>13,942</b>	

**Table 4-4a: Army Selected Reserve Promotion Demographics**

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
ARNG	Commissioned Officer	Hispanic	320	175	5	7	0	0	0	133	266	54	0
		Non Hispanic	5,903	4,998	536	204	25	0	0	140	5,079	824	0
		Unknown	0	0	0	0	0	0	0	0	0	0	0
	O-1	0	0	0	0	0	0	0	0	0	0	0	
	O-2	2,040	1,649	200	83	9	0	0	99	1,737	303	0	
	O-3	1,922	1,591	162	68	9	0	0	92	1,596	326	0	
	O-4	1,363	1,124	131	41	5	0	0	62	1,191	172	0	
	O-5	543	478	36	13	2	0	0	14	493	50	0	
	O-6	297	278	9	5	0	0	0	5	273	24	0	
	O-7	42	39	2	0	0	0	0	1	40	2	0	
	O-8	16	14	1	1	0	0	0	0	15	1	0	
	O-9	0	0	0	0	0	0	0	0	0	0	0	
	O-10	0	0	0	0	0	0	0	0	0	0	0	
	Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	
	<b>Total Officer</b>		<b>6,223</b>	<b>5,173</b>	<b>541</b>	<b>211</b>	<b>25</b>	<b>0</b>	<b>0</b>	<b>273</b>	<b>5,345</b>	<b>878</b>	<b>0</b>
	Warrant Officer	Hispanic	79	49	1	0	0	0	0	29	66	13	0
		Non Hispanic	1,505	1,348	91	26	9	0	0	31	1,346	159	0
		Unknown	0	0	0	0	0	0	0	0	0	0	0
	W-1	0	0	0	0	0	0	0	0	0	0	0	
	W-2	759	659	36	19	5	0	0	40	695	64	0	
	W-3	466	418	26	4	3	0	0	15	406	60	0	
	W-4	279	247	27	1	1	0	0	3	238	41	0	
	W-5	80	73	3	2	0	0	0	2	73	7	0	
	Warrant Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	
	<b>Total Warrant Officer</b>		<b>1,584</b>	<b>1,397</b>	<b>92</b>	<b>26</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>60</b>	<b>1,412</b>	<b>172</b>	<b>0</b>
	Enlisted	Hispanic	6,838	5,948	311	12	19	0	0	548	5,525	1,313	0
		Non Hispanic	62,728	49,530	10,002	2,034	576	0	0	586	53,108	9,620	0
		Unknown	5	4	0	0	0	0	0	1	3	1	1
	E-1	0	0	0	0	0	0	0	0	0	0	0	
	E-2	4,198	3,177	784	147	57	0	0	33	3,451	747	0	
	E-3	14,235	11,035	2,524	449	138	0	0	89	11,755	2,480	0	
	E-4	20,607	16,202	3,313	670	191	0	0	231	17,061	3,546	0	
	E-5	16,900	13,885	2,072	474	118	0	0	351	14,427	2,473	0	
	E-6	8,273	6,796	975	206	59	0	0	237	7,161	1,111	1	
	E-7	3,727	3,026	458	78	26	0	0	139	3,313	414	0	
	E-8	1,335	1,101	162	20	6	0	0	46	1,195	140	0	
	E-9	296	260	25	2	0	0	0	9	273	23	0	
	E-10	0	0	0	0	0	0	0	0	0	0	0	
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0	
	<b>Total Enlisted</b>		<b>69,571</b>	<b>55,482</b>	<b>10,313</b>	<b>2,046</b>	<b>595</b>	<b>0</b>	<b>0</b>	<b>1,135</b>	<b>58,636</b>	<b>10,934</b>	<b>1</b>
Hispanic		7,237	6,172	317	19	19	0	0	710	5,857	1,380	0	
Non Hispanic		70,136	55,876	10,629	2,264	610	0	0	757	59,533	10,603	0	
Unknown		5	4	0	0	0	0	0	1	3	1	1	
<b>Total</b>		<b>77,378</b>	<b>62,052</b>	<b>10,946</b>	<b>2,283</b>	<b>629</b>	<b>0</b>	<b>0</b>	<b>1,468</b>	<b>65,393</b>	<b>11,984</b>	<b>1</b>	

Table 4-4a (continued): Army Selected Reserve Promotion Demographics

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
USAR	Commissioned Officer	Hispanic	442	232	13	1	0	0	0	196	328	114	0
		Non Hispanic	5,277	3,730	1,002	313	31	47	0	154	3,778	1,499	0
		Unknown	34	16	6	3	0	0	0	9	23	11	0
	O-1	0	0	0	0	0	0	0	0	0	0	0	
	O-2	1,270	803	228	103	12	16	0	108	913	357	0	
	O-3	1,843	1,220	365	115	11	18	0	114	1,164	679	0	
	O-4	1,486	1,067	251	63	4	10	0	91	1,143	343	0	
	O-5	721	545	122	19	2	1	0	32	556	165	0	
	O-6	416	331	53	16	2	2	0	12	338	78	0	
	O-7	15	10	2	1	0	0	0	2	14	1	0	
	O-8	2	2	0	0	0	0	0	0	1	1	0	
	O-9	0	0	0	0	0	0	0	0	0	0	0	
	O-10	0	0	0	0	0	0	0	0	0	0	0	
	Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	
	<b>Total Officer</b>		<b>5,753</b>	<b>3,978</b>	<b>1,021</b>	<b>317</b>	<b>31</b>	<b>47</b>	<b>0</b>	<b>359</b>	<b>4,129</b>	<b>1,624</b>	<b>0</b>
	Warrant Officer	Hispanic	44	24	1	0	0	0	0	19	35	9	0
		Non Hispanic	429	303	87	24	4	3	0	8	352	77	0
		Unknown	2	1	1	0	0	0	0	0	2	0	0
	W-1	0	0	0	0	0	0	0	0	0	0	0	
	W-2	232	158	40	14	2	2	0	16	188	44	0	
	W-3	156	103	36	9	1	1	0	6	131	25	0	
	W-4	72	54	12	1	1	0	0	4	60	12	0	
	W-5	15	13	1	0	0	0	0	1	10	5	0	
	Warrant Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	
	<b>Total Warrant Officer</b>		<b>475</b>	<b>328</b>	<b>89</b>	<b>24</b>	<b>4</b>	<b>3</b>	<b>0</b>	<b>27</b>	<b>389</b>	<b>86</b>	<b>0</b>
	Enlisted	Hispanic	4,078	3,369	161	0	8	0	0	540	3,125	953	0
		Non Hispanic	21,172	14,309	5,135	1,122	158	268	0	180	16,558	4,614	0
		Unknown	13	7	6	0	0	0	0	0	10	3	0
	E-1	0	0	0	0	0	0	0	0	0	0	0	
	E-2	987	718	175	53	10	16	0	15	796	191	0	
	E-3	5,309	3,833	1,062	247	43	53	0	71	4,223	1,086	0	
	E-4	9,460	6,590	2,112	455	55	103	0	145	7,306	2,154	0	
	E-5	4,278	3,125	750	194	28	47	0	134	3,257	1,021	0	
	E-6	2,743	1,865	556	119	16	29	0	158	2,136	607	0	
	E-7	1,753	1,100	446	43	7	14	0	143	1,378	375	0	
	E-8	507	319	130	7	7	2	0	42	407	100	0	
	E-9	226	135	71	4	0	4	0	12	190	36	0	
	E-10	0	0	0	0	0	0	0	0	0	0	0	
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0	
	<b>Total Enlisted</b>		<b>25,263</b>	<b>17,685</b>	<b>5,302</b>	<b>1,122</b>	<b>166</b>	<b>268</b>	<b>0</b>	<b>720</b>	<b>19,693</b>	<b>5,570</b>	<b>0</b>
<b>Hispanic</b>		<b>4,564</b>	<b>3,625</b>	<b>175</b>	<b>1</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>755</b>	<b>3,488</b>	<b>1,076</b>	<b>0</b>	
<b>Non Hispanic</b>		<b>26,878</b>	<b>18,342</b>	<b>6,224</b>	<b>1,459</b>	<b>193</b>	<b>318</b>	<b>0</b>	<b>342</b>	<b>20,688</b>	<b>6,190</b>	<b>0</b>	
<b>Unknown</b>		<b>49</b>	<b>24</b>	<b>13</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>9</b>	<b>35</b>	<b>14</b>	<b>0</b>	
<b>Total</b>		<b>31,491</b>	<b>21,991</b>	<b>6,412</b>	<b>1,463</b>	<b>201</b>	<b>318</b>	<b>0</b>	<b>1,106</b>	<b>24,211</b>	<b>7,280</b>	<b>0</b>	



**Table 4-4b: Navy Selected Reserve Promotion Demographics**

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
USNR	Commissioned Officer	Hispanic	175	127	6	1	1	1	10	29	142	33	0
		Non Hispanic	1,930	1,564	130	106	14	14	66	36	1,585	345	0
		Unknown	185	118	9	2	0	0	4	52	158	27	0
	O-1	0	0	0	0	0	0	0	0	0	0	0	0
	O-2	439	319	45	27	3	4	25	16	315	124	0	0
	O-3	371	283	36	20	4	4	13	11	298	73	0	0
	O-4	814	653	40	39	7	3	28	44	700	114	0	0
	O-5	477	384	19	21	1	3	14	35	413	64	0	0
	O-6	180	162	5	2	0	1	0	10	152	28	0	0
	O-7	4	4	0	0	0	0	0	0	3	1	0	0
	O-8	5	4	0	0	0	0	0	0	1	4	1	0
	O-9	0	0	0	0	0	0	0	0	0	0	0	0
	O-10	0	0	0	0	0	0	0	0	0	0	0	0
	Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	0
	<b>Total Officer</b>		<b>2,290</b>	<b>1,809</b>	<b>145</b>	<b>109</b>	<b>15</b>	<b>15</b>	<b>80</b>	<b>117</b>	<b>1,885</b>	<b>405</b>	<b>0</b>
	Warrant Officer	Hispanic	0	0	0	0	0	0	0	0	0	0	0
		Non Hispanic	2	2	0	0	0	0	0	0	2	0	0
		Unknown	3	1	1	0	0	0	0	1	3	0	0
	W-1	0	0	0	0	0	0	0	0	0	0	0	0
	W-2	0	0	0	0	0	0	0	0	0	0	0	0
	W-3	4	2	1	0	0	0	0	1	4	0	0	0
	W-4	0	0	0	0	0	0	0	0	0	0	0	0
	W-5	1	1	0	0	0	0	0	0	1	0	0	0
	Warrant Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	0
	<b>Total Warrant Officer</b>		<b>5</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>0</b>
	Enlisted	Hispanic	1,291	754	154	30	68	19	143	123	944	347	0
		Non Hispanic	5,415	3,050	1,172	345	186	51	540	71	4,137	1,278	0
		Unknown	655	365	129	23	26	6	74	32	516	139	0
	E-1	0	0	0	0	0	0	0	0	0	0	0	0
	E-2	472	221	107	17	21	3	92	11	371	101	0	0
	E-3	1,399	727	321	69	62	17	179	24	1,091	308	0	0
	E-4	1,938	992	417	119	73	27	282	28	1,475	463	0	0
E-5	1,235	698	233	66	61	14	133	30	915	320	0	0	
E-6	1,359	837	260	87	48	12	40	75	1,020	339	0	0	
E-7	725	507	101	31	13	2	27	44	531	194	0	0	
E-8	182	143	13	8	1	1	3	13	154	28	0	0	
E-9	51	44	3	1	1	0	1	1	40	11	0	0	
E-10	0	0	0	0	0	0	0	0	0	0	0	0	
Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0	0	
<b>Total Enlisted</b>		<b>7,361</b>	<b>4,169</b>	<b>1,455</b>	<b>398</b>	<b>280</b>	<b>76</b>	<b>757</b>	<b>226</b>	<b>5,597</b>	<b>1,764</b>	<b>0</b>	
Hispanic		1,466	881	160	31	69	20	153	152	1,086	380	0	
Non Hispanic		7,347	4,616	1,302	451	200	65	606	107	5,724	1,623	0	
Unknown		843	484	139	25	26	6	78	85	677	166	0	
<b>Total</b>		<b>9,656</b>	<b>5,981</b>	<b>1,601</b>	<b>507</b>	<b>295</b>	<b>91</b>	<b>837</b>	<b>344</b>	<b>7,487</b>	<b>2,169</b>	<b>0</b>	

**Table 4-4c: Marine Corps Selected Reserve Promotion Demographics**

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
USMCR	Commissioned Officer	Hispanic	32	19	2	0	0	0	1	10	30	2	0
		Non Hispanic	395	330	14	10	3	2	2	34	358	37	0
		Unknown	0	0	0	0	0	0	0	0	0	0	0
	O-1	0	0	0	0	0	0	0	0	0	0	0	
	O-2	90	73	5	4	0	0	1	7	87	3	0	
	O-3	54	40	4	2	2	0	0	6	53	1	0	
	O-4	140	118	0	4	0	1	1	16	122	18	0	
	O-5	89	72	6	0	0	1	1	9	77	12	0	
	O-6	52	44	1	0	1	0	0	6	47	5	0	
	O-7	1	1	0	0	0	0	0	0	1	0	0	
	O-8	1	1	0	0	0	0	0	0	1	0	0	
	O-9	0	0	0	0	0	0	0	0	0	0	0	
	O-10	0	0	0	0	0	0	0	0	0	0	0	
	Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	0
	<b>Total Officer</b>		<b>427</b>	<b>349</b>	<b>16</b>	<b>10</b>	<b>3</b>	<b>2</b>	<b>3</b>	<b>44</b>	<b>388</b>	<b>39</b>	<b>0</b>
	Warrant Officer	Hispanic	4	2	0	0	0	0	0	2	3	1	0
		Non Hispanic	51	40	6	0	0	0	0	5	51	0	0
		Unknown	0	0	0	0	0	0	0	0	0	0	0
	W-1	0	0	0	0	0	0	0	0	0	0	0	
	W-2	18	15	0	0	0	0	0	3	18	0	0	
	W-3	21	16	3	0	0	0	0	2	20	1	0	
	W-4	12	10	2	0	0	0	0	0	12	0	0	
	W-5	4	1	1	0	0	0	0	2	4	0	0	
	Warrant Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	0
	<b>Total Warrant Officer</b>		<b>55</b>	<b>42</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>54</b>	<b>1</b>	<b>0</b>
	Enlisted	Hispanic	1,737	1,471	27	6	16	7	9	201	1,664	73	0
		Non Hispanic	9,065	7,376	904	415	61	73	78	158	8,785	280	0
		Unknown	0	0	0	0	0	0	0	0	0	0	0
	E-1	0	0	0	0	0	0	0	0	0	0	0	
	E-2	352	308	35	7	1	1	0	0	351	1	0	
	E-3	4,203	3,497	428	172	34	32	29	11	4,101	102	0	
	E-4	3,931	3,310	276	158	19	32	35	101	3,812	119	0	
	E-5	1,521	1,172	127	62	9	9	14	128	1,448	73	0	
	E-6	416	308	26	15	7	5	4	51	387	29	0	
	E-7	214	146	21	5	3	0	3	36	196	18	0	
	E-8	133	80	15	2	4	1	2	29	125	8	0	
	E-9	32	26	3	0	0	0	0	3	29	3	0	
	E-10	0	0	0	0	0	0	0	0	0	0	0	
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0	0
	<b>Total Enlisted</b>		<b>10,802</b>	<b>8,847</b>	<b>931</b>	<b>421</b>	<b>77</b>	<b>80</b>	<b>87</b>	<b>359</b>	<b>10,449</b>	<b>353</b>	<b>0</b>
Hispanic	1,773	1,492	29	6	16	7	10	213	1,697	76	0		
Non Hispanic	9,511	7,746	924	425	64	75	80	197	9,194	317	0		
Unknown	0	0	0	0	0	0	0	0	0	0	0		
<b>Total</b>		<b>11,284</b>	<b>9,238</b>	<b>953</b>	<b>431</b>	<b>80</b>	<b>82</b>	<b>90</b>	<b>410</b>	<b>10,891</b>	<b>393</b>	<b>0</b>	

**Table 4-4d: Air Force Selected Reserve Promotion Demographics**

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
ANG	Commissioned Officer	Hispanic	84	57	0	1	2	0	0	24	60	24	0
		Non Hispanic	2,308	2,052	103	63	8	11	25	46	1,857	451	0
		Unknown	1	0	0	0	0	0	1	0	1	0	0
	O-1	0	0	0	0	0	0	0	0	0	0	0	
	O-2	537	458	28	16	1	6	10	18	417	120	0	
	O-3	498	426	31	14	5	3	5	14	369	129	0	
	O-4	597	520	23	17	3	1	9	24	476	121	0	
	O-5	529	486	15	14	1	0	1	12	446	83	0	
	O-6	192	181	4	3	0	1	1	2	171	21	0	
	O-7	27	25	2	0	0	0	0	0	26	1	0	
	O-8	12	12	0	0	0	0	0	0	12	0	0	
	O-9	1	1	0	0	0	0	0	0	1	0	0	
	O-10	0	0	0	0	0	0	0	0	0	0	0	
	Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	0
	<b>Total Officer</b>		<b>2,393</b>	<b>2,109</b>	<b>103</b>	<b>64</b>	<b>10</b>	<b>11</b>	<b>26</b>	<b>70</b>	<b>1,918</b>	<b>475</b>	<b>0</b>
	Warrant Officer	Hispanic	0	0	0	0	0	0	0	0	0	0	0
		Non Hispanic	0	0	0	0	0	0	0	0	0	0	0
		Unknown	0	0	0	0	0	0	0	0	0	0	0
	W-1	0	0	0	0	0	0	0	0	0	0	0	
	W-2	0	0	0	0	0	0	0	0	0	0	0	
	W-3	0	0	0	0	0	0	0	0	0	0	0	
	W-4	0	0	0	0	0	0	0	0	0	0	0	
	W-5	0	0	0	0	0	0	0	0	0	0	0	
	Warrant Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	0
	<b>Total Warrant Officer</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
	Enlisted	Hispanic	531	349	11	0	9	5	4	153	434	97	0
		Non Hispanic	12,934	10,892	1,070	308	77	147	264	176	10,280	2,654	0
		Unknown	5	3	0	0	0	0	1	1	4	1	0
	E-1	1	1	0	0	0	0	0	0	1	0	0	
	E-2	262	203	38	4	4	4	9	0	178	84	0	
	E-3	521	425	60	16	2	1	17	0	362	159	0	
	E-4	3,814	3,197	330	90	20	52	86	39	2,983	831	0	
	E-5	2,526	2,105	197	69	15	37	55	48	1,970	556	0	
	E-6	3,154	2,603	238	71	15	42	65	120	2,585	569	0	
	E-7	2,105	1,772	136	44	22	9	21	101	1,730	375	0	
	E-8	778	675	56	7	6	6	12	16	635	143	0	
	E-9	309	263	26	7	2	1	4	6	274	35	0	
	E-10	0	0	0	0	0	0	0	0	0	0	0	
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0	
	<b>Total Enlisted</b>		<b>13,470</b>	<b>11,244</b>	<b>1,081</b>	<b>308</b>	<b>86</b>	<b>152</b>	<b>269</b>	<b>330</b>	<b>10,718</b>	<b>2,752</b>	<b>0</b>
Hispanic	615	406	11	1	11	5	4	177	494	121	0		
Non Hispanic	15,242	12,944	1,173	371	85	158	289	222	12,137	3,105	0		
Unknown	6	3	0	0	0	0	2	1	5	1	0		
<b>Total</b>		<b>15,863</b>	<b>13,353</b>	<b>1,184</b>	<b>372</b>	<b>96</b>	<b>163</b>	<b>295</b>	<b>400</b>	<b>12,636</b>	<b>3,227</b>	<b>0</b>	

**Table 4-4d (continued): Air Force Selected Reserve Promotion Demographics**

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
USAFR	Commissioned Officer	Hispanic	86	53	5	0	1	0	0	27	61	25	0
		Non Hispanic	1,713	1,423	116	61	1	6	30	76	1,211	502	0
		Unknown	1	0	0	1	0	0	0	0	1	0	0
	O-1	0	0	0	0	0	0	0	0	0	0	0	
	O-2	205	165	14	14	0	0	2	10	147	58	0	
	O-3	249	189	28	5	0	1	6	20	168	81	0	
	O-4	597	462	46	27	2	3	12	45	395	202	0	
	O-5	539	468	26	15	0	2	8	20	402	137	0	
	O-6	191	175	6	1	0	0	1	8	148	43	0	
	O-7	13	12	1	0	0	0	0	0	11	2	0	
	O-8	6	5	0	0	0	0	1	0	2	4	0	
	O-9	0	0	0	0	0	0	0	0	0	0	0	
	O-10	0	0	0	0	0	0	0	0	0	0	0	
	Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	
	<b>Total Officer</b>	<b>1,800</b>	<b>1,476</b>	<b>121</b>	<b>62</b>	<b>2</b>	<b>6</b>	<b>30</b>	<b>103</b>	<b>1,273</b>	<b>527</b>	<b>0</b>	
	Warrant Officer	Hispanic	0	0	0	0	0	0	0	0	0	0	0
		Non Hispanic	0	0	0	0	0	0	0	0	0	0	0
		Unknown	0	0	0	0	0	0	0	0	0	0	0
	W-1	0	0	0	0	0	0	0	0	0	0	0	
	W-2	0	0	0	0	0	0	0	0	0	0	0	
	W-3	0	0	0	0	0	0	0	0	0	0	0	
	W-4	0	0	0	0	0	0	0	0	0	0	0	
	W-5	0	0	0	0	0	0	0	0	0	0	0	
	Warrant Officer Unknown	0	0	0	0	0	0	0	0	0	0	0	
	<b>Total Warrant Officer</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
	Enlisted	Hispanic	578	383	18	2	14	4	10	147	426	152	0
		Non Hispanic	10,297	6,985	2,276	335	62	160	276	203	7,376	2,921	0
		Unknown	7	4	2	0	0	0	0	1	3	4	0
	E-1	0	0	0	0	0	0	0	0	0	0	0	
	E-2	507	280	177	20	3	9	16	2	344	163	0	
	E-3	1,281	799	375	37	8	23	35	4	907	374	0	
	E-4	3,450	2,190	930	126	27	55	112	10	2,383	1,067	0	
	E-5	1,451	1,025	231	41	12	27	29	86	1,010	441	0	
	E-6	2,127	1,532	316	57	14	24	61	123	1,598	529	0	
	E-7	1,362	1,001	184	37	10	18	25	87	1,023	339	0	
	E-8	533	407	63	16	1	5	7	34	406	127	0	
	E-9	171	138	20	3	1	3	1	5	134	37	0	
	E-10	0	0	0	0	0	0	0	0	0	0	0	
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0	
	<b>Total Enlisted</b>	<b>10,882</b>	<b>7,372</b>	<b>2,296</b>	<b>337</b>	<b>76</b>	<b>164</b>	<b>286</b>	<b>351</b>	<b>7,805</b>	<b>3,077</b>	<b>0</b>	
Hispanic	664	436	23	2	15	4	10	174	487	177	0		
Non Hispanic	12,010	8,408	2,392	396	63	166	306	279	8,587	3,423	0		
Unknown	8	4	2	1	0	0	0	1	4	4	0		
<b>Total</b>	<b>12,682</b>	<b>8,848</b>	<b>2,417</b>	<b>399</b>	<b>78</b>	<b>170</b>	<b>316</b>	<b>454</b>	<b>9,078</b>	<b>3,604</b>	<b>0</b>		

**Table 4-5a: Army Active Duty Reenlistment and Extension Demographics**

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	
Army	Enlisted	Hispanic	14,116	9,595	493	17	16	0	0	3,995	11,945	2,171
		Non Hispanic	89,811	58,816	24,148	3,685	866	1,341	0	955	77,412	12,399
		Unknown	30	9	3	3	0	0	0	15	25	5
	E-1		3,169	2,152	811	122	37	43	0	4	2,658	511
	E-2		2,029	1,398	509	72	21	26	0	3	1,707	322
	E-3		3,116	2,179	733	128	20	42	0	14	2,589	527
	E-4		38,364	26,429	8,939	1,535	314	480	0	667	32,360	6,004
	E-5		26,287	17,867	5,712	948	233	361	0	1,166	22,742	3,545
	E-6		20,032	12,486	4,707	640	159	277	0	1,763	17,625	2,407
	E-7		7,875	4,325	2,200	202	76	90	0	982	6,919	956
	E-8		2,475	1,284	813	54	16	16	0	292	2,226	249
	E-9		610	300	220	4	6	6	0	74	556	54
	<b>Total Enlisted</b>		<b>103,957</b>	<b>68,420</b>	<b>24,644</b>	<b>3,705</b>	<b>882</b>	<b>1,341</b>	<b>0</b>	<b>4,965</b>	<b>89,382</b>	<b>14,575</b>
	Hispanic		14,116	9,595	493	17	16	0	0	3,995	11,945	2,171
	Non Hispanic		89,811	58,816	24,148	3,685	866	1,341	0	955	77,412	12,399
	Unknown		30	9	3	3	0	0	0	15	25	5
	<b>TOTAL</b>		<b>103,957</b>	<b>68,420</b>	<b>24,644</b>	<b>3,705</b>	<b>882</b>	<b>1,341</b>	<b>0</b>	<b>4,965</b>	<b>89,382</b>	<b>14,575</b>

**Table 4-5b: Navy Active Duty Reenlistment and Extension Demographics**

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	
Navy	Enlisted	Hispanic	10,100	5,663	1,171	381	644	207	1,113	921	8,365	1,735
		Non Hispanic	40,837	23,448	9,213	2,983	1,671	498	2,575	449	35,039	5,798
		Unknown	6,704	3,865	1,127	177	425	109	925	76	5,587	1,117
	E-1		7	4	2	0	0	0	1	0	7	0
	E-2		30	14	11	1	0	2	2	0	25	5
	E-3		2,630	1,232	698	92	145	51	387	25	2,094	536
	E-4		15,492	8,031	3,035	761	982	318	2,223	142	12,570	2,922
	E-5		18,065	10,172	3,489	1,089	1,057	291	1,543	424	15,223	2,842
	E-6		12,058	7,362	2,477	861	405	96	277	580	10,510	1,548
	E-7		6,156	3,964	1,230	468	118	43	134	199	5,562	594
	E-8		2,280	1,517	434	209	27	8	37	48	2,130	150
	E-9		923	680	135	60	6	5	9	28	870	53
	<b>Total Enlisted</b>		<b>57,641</b>	<b>32,976</b>	<b>11,511</b>	<b>3,541</b>	<b>2,740</b>	<b>814</b>	<b>4,613</b>	<b>1,446</b>	<b>48,991</b>	<b>8,650</b>
	Hispanic		10,100	5,663	1,171	381	644	207	1,113	921	8,365	1,735
	Non Hispanic		40,837	23,448	9,213	2,983	1,671	498	2,575	449	35,039	5,798
	Unknown		6,704	3,865	1,127	177	425	109	925	76	5,587	1,117
	<b>TOTAL</b>		<b>103,957</b>	<b>68,420</b>	<b>24,644</b>	<b>3,705</b>	<b>882</b>	<b>1,341</b>	<b>0</b>	<b>4,965</b>	<b>89,382</b>	<b>14,575</b>

**Table 4-5c: Marine Corps Active Duty Reenlistment and Extension Demographics**

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	
Marine Corps	Commissioned											
		Non Hispanic	1	1	0	0	0	0	0	1	0	
	O-3		1	1	0	0	0	0	0	1	0	
	<b>Total Officer</b>		<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>
	Enlisted	Hispanic	5,113	3,257	135	13	61	25	34	1,588	4,633	480
		Non Hispanic	24,026	17,530	3,986	669	266	336	346	893	22,444	1,582
	E-1		4	4	0	0	0	0	0	3	1	
	E-2		34	23	5	0	4	1	0	1	33	1
	E-3		1,353	1,091	138	36	9	22	25	32	1,262	91
	E-4		7,598	5,783	1,016	172	85	113	90	339	6,865	733
	E-5		8,896	6,516	1,038	206	104	116	116	800	8,293	603
	E-6		5,915	3,996	863	138	69	60	88	701	5,565	350
	E-7		3,170	2,019	559	89	35	32	39	397	2,987	183
	E-8		1,530	967	338	29	14	9	17	156	1,453	77
	E-9		639	388	164	12	7	8	5	55	616	23
	<b>Total Enlisted</b>		<b>29,139</b>	<b>20,787</b>	<b>4,121</b>	<b>682</b>	<b>327</b>	<b>361</b>	<b>380</b>	<b>2,481</b>	<b>27,077</b>	<b>2,062</b>
	Hispanic		5,113	3,257	135	13	61	25	34	1,588	4,633	480
Non Hispanic		24,027	17,531	3,986	669	266	336	346	893	22,445	1,582	
<b>TOTAL</b>		<b>29,140</b>	<b>20,788</b>	<b>4,121</b>	<b>682</b>	<b>327</b>	<b>361</b>	<b>380</b>	<b>2,481</b>	<b>27,078</b>	<b>2,062</b>	

**Table 4-5d: Air Force Active Duty Reenlistment and Extension Demographics**

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	
Air Force	Enlisted	Hispanic	2,997	1,376	115	10	70	11	45	1,370	2,317	680
		Non Hispanic	60,218	42,409	11,015	1,682	340	795	2,064	1,913	48,499	11,719
		Unknown	51	30	7	0	0	0	2	12	41	10
	E-1		11,014	7,806	1,845	291	75	90	555	352	9,107	1,907
	E-2		1,887	1,406	259	61	7	15	94	45	1,511	376
	E-3		3,957	2,775	675	155	19	50	189	94	3,099	858
	E-4		7,750	5,558	1,300	221	61	143	292	175	6,184	1,566
	E-5		17,734	12,063	3,219	546	135	300	596	875	14,117	3,617
	E-6		11,021	7,157	2,117	258	65	149	231	1,044	8,734	2,287
	E-7		7,522	5,341	1,280	113	41	50	127	570	6,097	1,425
	E-8		1,720	1,234	313	35	5	7	19	107	1,426	294
	E-9		661	475	129	12	2	2	8	33	582	79
	<b>Total Enlisted</b>		<b>63,266</b>	<b>43,815</b>	<b>11,137</b>	<b>1,692</b>	<b>410</b>	<b>806</b>	<b>2,111</b>	<b>3,295</b>	<b>50,857</b>	<b>12,409</b>
	Hispanic		2,997	1,376	115	10	70	11	45	1,370	2,317	680
	Non Hispanic		60,218	42,409	11,015	1,682	340	795	2,064	1,913	48,499	11,719
	Unknown		51	30	7	0	0	0	2	12	41	10
	<b>TOTAL</b>		<b>63,266</b>	<b>43,815</b>	<b>11,137</b>	<b>1,692</b>	<b>410</b>	<b>806</b>	<b>2,111</b>	<b>3,295</b>	<b>50,857</b>	<b>12,409</b>

**Table 4-6a: Army Selected Reserve Reenlistment Demographics**

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown
ARNG	E-1	3	2	1	0	0	0	0	0	2	1	0
	E-2	0	0	0	0	0	0	0	0	0	0	0
	E-3	3	1	2	0	0	0	0	0	3	0	0
	E-4	21	18	1	1	0	0	0	1	18	3	0
	E-5	45	39	3	1	1	0	0	1	40	5	0
	E-6	19	16	3	0	0	0	0	0	19	0	0
	E-7	9	7	2	0	0	0	0	0	7	2	0
	E-8	0	0	0	0	0	0	0	0	0	0	0
	E-9	1	1	0	0	0	0	0	0	1	0	0
	E-10	0	0	0	0	0	0	0	0	0	0	0
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0
	<b>Total Enlisted</b>	<b>101</b>	<b>84</b>	<b>12</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>90</b>	<b>11</b>	<b>0</b>
	Hispanic	8	7	1	0	0	0	0	0	7	1	0
	Non Hispanic	93	77	11	2	1	0	0	2	83	10	0
Unknown	0	0	0	0	0	0	0	0	0	0	0	
<b>Total</b>	<b>101</b>	<b>84</b>	<b>12</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>90</b>	<b>11</b>	<b>0</b>	

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown
USAR	E-1	3	2	1	0	0	0	0	0	3	0	0
	E-2	2	1	1	0	0	0	0	0	0	2	0
	E-3	36	25	4	3	1	1	0	2	32	4	0
	E-4	1,679	1,125	335	106	18	41	0	54	1,269	410	0
	E-5	1,616	1,081	297	110	13	27	0	88	1,238	378	0
	E-6	1,157	785	214	58	6	15	0	79	883	274	0
	E-7	407	265	83	9	4	4	0	42	336	71	0
	E-8	53	31	14	2	0	0	0	6	41	12	0
	E-9	2	2	0	0	0	0	0	0	2	0	0
	E-10	0	0	0	0	0	0	0	0	0	0	0
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0
	<b>Total Enlisted</b>	<b>4,955</b>	<b>3,317</b>	<b>949</b>	<b>288</b>	<b>42</b>	<b>88</b>	<b>0</b>	<b>271</b>	<b>3,804</b>	<b>1,151</b>	<b>0</b>
	Hispanic	868	631	17	1	5	0	0	214	659	209	0
	Non Hispanic	4,085	2,684	932	287	37	88	0	57	3,143	942	0
Unknown	2	2	0	0	0	0	0	0	2	0	0	
<b>Total</b>	<b>4,955</b>	<b>3,317</b>	<b>949</b>	<b>288</b>	<b>42</b>	<b>88</b>	<b>0</b>	<b>271</b>	<b>3,804</b>	<b>1,151</b>	<b>0</b>	

**Table 4-6b: Navy Selected Reserve Reenlistment Demographics**

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown
USNR	E-1	0	0	0	0	0	0	0	0	0	0	0
	E-2	0	0	0	0	0	0	0	0	0	0	0
	E-3	3	1	2	0	0	0	0	0	1	2	0
	E-4	55	21	14	3	2	2	12	1	43	12	0
	E-5	218	100	59	21	10	4	14	10	160	58	0
	E-6	227	124	61	13	2	0	11	16	168	59	0
	E-7	123	74	34	5	1	0	5	4	89	34	0
	E-8	34	20	10	1	0	1	0	2	27	7	0
	E-9	13	10	0	2	0	0	1	0	11	2	0
	E-10	0	0	0	0	0	0	0	0	0	0	0
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0
	<b>Total Enlisted</b>	<b>673</b>	<b>350</b>	<b>180</b>	<b>45</b>	<b>15</b>	<b>7</b>	<b>43</b>	<b>33</b>	<b>499</b>	<b>174</b>	<b>0</b>
	Hispanic	112	57	16	2	5	0	14	18	75	37	0
	Non Hispanic	527	276	157	43	10	7	26	8	397	130	0
Unknown	34	17	7	0	0	0	3	7	27	7	0	
<b>Total</b>	<b>673</b>	<b>350</b>	<b>180</b>	<b>45</b>	<b>15</b>	<b>7</b>	<b>43</b>	<b>33</b>	<b>499</b>	<b>174</b>	<b>0</b>	

**Table 4-6c: Marine Corps Selected Reserve Reenlistment Demographics**

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown
USMCR	E-1	0	0	0	0	0	0	0	0	0	0	0
	E-2	0	0	0	0	0	0	0	0	0	0	0
	E-3	2	1	1	0	0	0	0	0	1	1	0
	E-4	62	47	6	2	0	0	1	6	59	3	0
	E-5	1,008	712	85	37	3	5	21	145	930	78	0
	E-6	534	370	57	16	7	2	9	73	493	41	0
	E-7	262	177	24	5	1	1	2	52	250	12	0
	E-8	114	77	15	4	2	0	2	14	109	5	0
	E-9	22	16	4	1	0	0	0	1	20	2	0
	E-10	0	0	0	0	0	0	0	0	0	0	0
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0
	<b>Total Enlisted</b>	<b>2,004</b>	<b>1,400</b>	<b>192</b>	<b>65</b>	<b>13</b>	<b>8</b>	<b>35</b>	<b>291</b>	<b>1,862</b>	<b>142</b>	<b>0</b>
	Hispanic	394	205	7	0	2	0	3	177	351	43	0
	Non Hispanic	1,610	1,195	185	65	11	8	32	114	1,511	99	0
Unknown	0	0	0	0	0	0	0	0	0	0	0	
<b>Total</b>	<b>2,004</b>	<b>1,400</b>	<b>192</b>	<b>65</b>	<b>13</b>	<b>8</b>	<b>35</b>	<b>291</b>	<b>1,862</b>	<b>142</b>	<b>0</b>	



**Table 4-6d: Air Force Selected Reserve Reenlistment Demographics**

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown
ANG	E-1	19	17	0	1	0	0	1	0	16	3	0
	E-2	5	4	1	0	0	0	0	0	3	2	0
	E-3	150	125	17	3	2	0	3	0	117	33	0
	E-4	1,121	824	128	55	8	40	32	34	887	234	0
	E-5	4,185	3,320	416	126	25	64	90	144	3,384	801	0
	E-6	4,288	3,483	368	120	26	35	55	201	3,473	815	0
	E-7	3,053	2,613	207	61	25	24	26	97	2,553	500	0
	E-8	793	685	54	17	5	4	2	26	682	111	0
	E-9	337	289	27	6	3	3	1	8	311	26	0
	E-10	0	0	0	0	0	0	0	0	0	0	0
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0
	<b>Total Enlisted</b>	<b>13,951</b>	<b>11,360</b>	<b>1,218</b>	<b>389</b>	<b>94</b>	<b>170</b>	<b>210</b>	<b>510</b>	<b>11,426</b>	<b>2,525</b>	<b>0</b>
	Hispanic	841	518	26	1	14	7	11	264	682	159	0
	Non Hispanic	13,105	10,839	1,192	388	80	163	199	244	10,739	2,366	0
Unknown	5	3	0	0	0	0	0	2	5	0	0	
<b>Total</b>	<b>13,951</b>	<b>11,360</b>	<b>1,218</b>	<b>389</b>	<b>94</b>	<b>170</b>	<b>210</b>	<b>510</b>	<b>11,426</b>	<b>2,525</b>	<b>0</b>	

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown
USAFR	E-1	25	14	6	2	0	0	1	2	21	4	0
	E-2	24	18	3	1	0	0	2	0	13	11	0
	E-3	99	60	22	6	1	4	5	1	66	33	0
	E-4	1,103	707	228	47	9	25	30	57	784	319	0
	E-5	2,046	1,390	358	66	12	26	55	139	1,465	581	0
	E-6	2,391	1,662	411	58	14	21	39	186	1,814	577	0
	E-7	1,508	1,116	241	27	3	16	20	85	1,146	362	0
	E-8	495	369	79	7	3	2	3	32	384	111	0
	E-9	128	109	12	2	0	0	0	5	103	25	0
	E-10	0	0	0	0	0	0	0	0	0	0	0
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0
	<b>Total Enlisted</b>	<b>7,819</b>	<b>5,445</b>	<b>1,360</b>	<b>216</b>	<b>42</b>	<b>94</b>	<b>155</b>	<b>507</b>	<b>5,796</b>	<b>2,023</b>	<b>0</b>
	Hispanic	706	417	28	2	8	4	8	239	495	211	0
	Non Hispanic	7,108	5,026	1,329	214	34	90	147	268	5,297	1,811	0
Unknown	5	2	3	0	0	0	0	0	4	1	0	
<b>Total</b>	<b>7,819</b>	<b>5,445</b>	<b>1,360</b>	<b>216</b>	<b>42</b>	<b>94</b>	<b>155</b>	<b>507</b>	<b>5,796</b>	<b>2,023</b>	<b>0</b>	

**Table 4-7a: Army Selected Reserve Extension Demographics**

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown
ARNG	E-1	58	40	11	2	1	0	0	4	47	11	0
	E-2	194	135	41	7	6	0	0	5	161	33	0
	E-3	1,090	801	220	26	11	0	0	32	884	206	0
	E-4	19,839	14,619	3,376	491	179	0	0	1,174	16,551	3,288	0
	E-5	22,778	17,227	3,946	496	171	0	0	938	19,691	3,087	0
	E-6	15,634	12,078	2,414	319	91	0	0	732	13,879	1,755	0
	E-7	6,777	5,243	1,043	106	46	0	0	339	6,149	628	0
	E-8	2,032	1,563	336	31	13	0	0	89	1,861	171	0
	E-9	429	347	58	2	1	0	0	21	400	29	0
	E-10	0	0	0	0	0	0	0	0	0	0	0
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0
	<b>Total Enlisted</b>	<b>68,831</b>	<b>52,053</b>	<b>11,445</b>	<b>1,480</b>	<b>519</b>	<b>0</b>	<b>0</b>	<b>3,334</b>	<b>59,623</b>	<b>9,208</b>	<b>0</b>
	Hispanic	6,444	4,210	375	12	4	0	0	1,843	5,519	925	0
	Non Hispanic	62,384	47,840	11,070	1,468	515	0	0	1,491	54,101	8,283	0
Unknown	3	3	0	0	0	0	0	0	3	0	0	
<b>Total</b>	<b>68,831</b>	<b>52,053</b>	<b>11,445</b>	<b>1,480</b>	<b>519</b>	<b>0</b>	<b>0</b>	<b>3,334</b>	<b>59,623</b>	<b>9,208</b>	<b>0</b>	

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown
USAR	E-1	12	8	4	0	0	0	0	0	11	1	0
	E-2	20	13	6	0	1	0	0	0	15	5	0
	E-3	87	64	18	0	1	1	0	3	72	15	0
	E-4	1,109	731	242	49	18	30	0	39	844	265	0
	E-5	1,125	764	212	66	7	9	0	67	881	244	0
	E-6	779	509	170	39	4	14	0	43	623	156	0
	E-7	182	125	39	3	2	0	0	13	138	44	0
	E-8	28	18	7	0	0	0	0	3	19	9	0
	E-9	4	3	1	0	0	0	0	0	4	0	0
	E-10	0	0	0	0	0	0	0	0	0	0	0
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0
	<b>Total Enlisted</b>	<b>3,346</b>	<b>2,235</b>	<b>699</b>	<b>157</b>	<b>33</b>	<b>54</b>	<b>0</b>	<b>168</b>	<b>2,607</b>	<b>739</b>	<b>0</b>
	Hispanic	531	381	18	0	2	0	0	130	409	122	0
	Non Hispanic	2,812	1,852	680	157	31	54	0	38	2,196	616	0
Unknown	3	2	1	0	0	0	0	0	2	1	0	
<b>Total</b>	<b>3,346</b>	<b>2,235</b>	<b>699</b>	<b>157</b>	<b>33</b>	<b>54</b>	<b>0</b>	<b>168</b>	<b>2,607</b>	<b>739</b>	<b>0</b>	

**Table 4-7b: Navy Selected Reserve Extension Demographics**

	Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
USNR	E-1	7	5	0	0	0	2	0	6	1	0	
	E-2	0	0	0	0	0	0	0	0	0	0	
	E-3	11	4	4	1	1	1	0	11	0	0	
	E-4	206	90	62	11	5	7	17	14	158	48	
	E-5	1,161	630	281	79	37	14	37	83	871	290	
	E-6	1,505	973	283	57	37	8	55	92	1,153	352	
	E-7	685	514	96	17	6	2	15	35	526	159	
	E-8	222	168	30	5	2	1	5	11	177	45	
	E-9	65	52	8	0	0	0	2	3	54	11	
	E-10	0	0	0	0	0	0	0	0	0	0	
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	
	<b>Total Enlisted</b>	<b>3,862</b>	<b>2,436</b>	<b>764</b>	<b>170</b>	<b>88</b>	<b>32</b>	<b>134</b>	<b>238</b>	<b>2,956</b>	<b>906</b>	<b>0</b>
	Hispanic	650	427	37	11	15	1	23	136	498	152	0
	Non Hispanic	2,887	1,811	668	158	71	31	97	51	2,193	694	0
Unknown	325	198	59	1	2	0	14	51	265	60	0	
<b>Total</b>	<b>3,862</b>	<b>2,436</b>	<b>764</b>	<b>170</b>	<b>88</b>	<b>32</b>	<b>134</b>	<b>238</b>	<b>2,956</b>	<b>906</b>	<b>0</b>	

**Table 4-7c: Marine Corps Selected Reserve Extension Demographics**

	Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown	
USMCR	E-1	0	0	0	0	0	0	0	0	0	0	
	E-2	0	0	0	0	0	0	0	0	0	0	
	E-3	36	28	3	1	0	1	0	32	4	0	
	E-4	278	200	38	6	0	2	1	31	262	16	
	E-5	885	645	73	23	5	8	11	120	837	48	
	E-6	350	234	39	5	5	2	6	59	319	31	
	E-7	200	141	28	2	2	2	0	25	181	19	
	E-8	81	49	13	5	1	1	0	12	76	5	
	E-9	55	45	6	0	0	0	0	4	54	1	
	E-10	0	0	0	0	0	0	0	0	0	0	
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	
	<b>Total Enlisted</b>	<b>1,885</b>	<b>1,342</b>	<b>200</b>	<b>42</b>	<b>13</b>	<b>16</b>	<b>18</b>	<b>254</b>	<b>1,761</b>	<b>124</b>	<b>0</b>
	Hispanic	342	180	7	0	2	0	2	151	300	42	0
	Non Hispanic	1,543	1,162	193	42	11	16	16	103	1,461	82	0
Unknown	0	0	0	0	0	0	0	0	0	0		
<b>Total</b>	<b>1,885</b>	<b>1,342</b>	<b>200</b>	<b>42</b>	<b>13</b>	<b>16</b>	<b>18</b>	<b>254</b>	<b>1,761</b>	<b>124</b>	<b>0</b>	

**Table 4-7d: Air Force Selected Reserve Extension Demographics**

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown
ANG	E-1	3	2	1	0	0	0	0	0	3	0	0
	E-2	2	2	0	0	0	0	0	0	2	0	0
	E-3	67	50	11	1	0	1	2	2	41	26	0
	E-4	722	563	83	21	5	26	10	14	560	162	0
	E-5	1,971	1,596	186	56	12	21	22	78	1,582	389	0
	E-6	2,334	1,855	246	66	16	12	25	114	1,930	404	0
	E-7	1,963	1,641	177	31	13	12	21	68	1,613	350	0
	E-8	609	528	46	4	5	1	5	20	514	95	0
	E-9	267	229	24	2	3	1	0	8	215	52	0
	E-10	0	0	0	0	0	0	0	0	0	0	0
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0
	<b>Total Enlisted</b>	<b>7,938</b>	<b>6,466</b>	<b>774</b>	<b>181</b>	<b>54</b>	<b>74</b>	<b>85</b>	<b>304</b>	<b>6,460</b>	<b>1,478</b>	<b>0</b>
	Hispanic	568	375	19	1	9	0	2	162	454	114	0
	Non Hispanic	7,363	6,086	755	180	45	74	82	141	6,000	1,363	0
Unknown	7	5	0	0	0	0	1	1	6	1	0	
<b>Total</b>	<b>7,938</b>	<b>6,466</b>	<b>774</b>	<b>181</b>	<b>54</b>	<b>74</b>	<b>85</b>	<b>304</b>	<b>6,460</b>	<b>1,478</b>	<b>0</b>	

		Total	White	Black	Asian	AMI/ALN	PI	Multi	Unknown	Male	Female	Unknown
USAFR	E-1	8	4	3	0	0	1	0	0	7	1	0
	E-2	6	4	2	0	0	0	0	0	2	4	0
	E-3	55	27	14	7	0	2	2	3	33	22	0
	E-4	798	520	166	27	9	13	27	36	562	236	0
	E-5	864	601	134	32	5	8	34	50	652	212	0
	E-6	1,302	909	238	35	6	7	19	88	1,006	296	0
	E-7	916	675	152	18	5	8	12	46	714	202	0
	E-8	287	222	33	8	2	3	7	12	234	53	0
	E-9	81	70	5	1	2	0	0	3	69	12	0
	E-10	0	0	0	0	0	0	0	0	0	0	0
	Enlisted Unknown	0	0	0	0	0	0	0	0	0	0	0
	<b>Total Enlisted</b>	<b>4,317</b>	<b>3,032</b>	<b>747</b>	<b>128</b>	<b>29</b>	<b>42</b>	<b>101</b>	<b>238</b>	<b>3,279</b>	<b>1,038</b>	<b>0</b>
	Hispanic	385	244	15	3	5	2	5	111	297	88	0
	Non Hispanic	3,925	2,784	732	125	24	40	95	125	2,975	950	0
Unknown	7	4	0	0	0	0	1	2	7	0	0	
<b>Total</b>	<b>4,317</b>	<b>3,032</b>	<b>747</b>	<b>128</b>	<b>29</b>	<b>42</b>	<b>101</b>	<b>238</b>	<b>3,279</b>	<b>1,038</b>	<b>0</b>	

## **Chapter 5: Medical Manpower Requirements**

This chapter displays military medical manpower by corps or designation for Active and Reserve Components along with government civilian medical personnel working in Medical treatment facilities for the previous, current, and future fiscal years. The reported civilian medical personnel are those funded via the Defense Health Program Appropriation and reported as Civilian full-time equivalents. These include doctors, dentists, nurses, health and administrative personnel required to support day to day activities in the medical treatment facilities.

### **Mission**

The MHS integrated team provides optimal health services in support of our nation's military mission – anytime, anywhere.

### **Key Medical Manpower Issues**

The Military Health System (MHS) provides health care to over 9.7 million beneficiaries worldwide using a direct care system of military hospitals and clinics and a contracted network of private sector providers. In addition, the MHS provides coordinated activities specifically directed to the care of our Nation's warfighters – in and out of designated combat areas.

The MHS has undergone significant organizational changes to include: (1) Establishment of the Defense Health Agency (DHA) with the structure and authority to drive common clinical and business processes across the enterprise; (2) Development of the Multi-Service markets; (3) transition to a more permanent organizational structure for the National Capital Region (NCR) by establishing a NCR Directorate within the DHA, into which the Joint Task Group Cap Med has transitioned into. The Over-arching goal continues as has been – to ensure the medical readiness of our Service members and to provide a ready force able to deliver the best medical services anywhere in the world, under any conditions, to all of its beneficiaries.

**Table 5-1: DoD Medical Manpower Program**

Corps	Active Component			Reserve Component		
	FY13 Actual	FY14 Estimate	FY15 Estimate	FY13 Actual	FY14 Estimate	FY15 Estimate
Medical	11,859	12,249	12,213	3,528	4,202	4,128
Dental	3,288	3,192	3,164	1,398	1,451	1,440
Nurse	10,408	10,005	9,815	8,323	8,612	8,515
Medical Service	8,711	8,511	8,591	5,389	5,750	5,738
Medical Specialist (USA)	1,525	1,505	1,470	1,345	1,605	1,591
Biomedical Sciences (USAF)	2,413	2,420	2,382	709	626	626
Veterinary (USA)	540	559	559	247	257	256
Warrant Officers	145	148	150	46	118	116
Medical Enlisted	78,367	74,946	74,400	40,275	44,197	44,522
Dental Enlisted	5,587	5,420	5,344	2,553	2,277	2,277
<b>Total</b>	<b>122,843</b>	<b>118,955</b>	<b>118,088</b>	<b>63,813</b>	<b>69,095</b>	<b>69,209</b>
DHP Civilian Workyears	58,679	61,648	61,342	0	N/A	N/A

**Table 5-1a: Army Medical Manpower Program**

Corps	Active Component			Reserve Component		
	FY13 Actual	FY14 Estimate	FY15 Estimate	FY13 Actual	FY14 Estimate	FY15 Estimate
Medical	4,378	4,707	4,707	1,741	2,366	2,294
Dental	1,081	1,065	1,059	722	845	837
Nurse	4,105	3,645	3,639	4,748	4,300	4,203
Medical Service	4,966	4,688	4,644	4,506	4,490	4,479
Medical Specialist	1,525	1,505	1,470	1,345	1,605	1,591
Veterinary	540	559	559	247	257	256
Warrant Officers	145	148	150	46	118	116
Medical Enlisted	35,278	33,170	33,176	28,373	29,286	29,679
Dental Enlisted	1,518	1,388	1,377	1,681	1,295	1,297
<b>Total</b>	<b>53,536</b>	<b>50,875</b>	<b>50,781</b>	<b>43,409</b>	<b>44,562</b>	<b>44,752</b>
DHP Civilian Workyears	40,058	42,680	42,485	0	N/A	N/A

**Table 5-1b: Navy Medical Manpower Program**

Corps	Active Component			Reserve Component		
	FY13 Actual	FY14 Estimate	FY15 Estimate	FY13 Actual	FY14 Estimate	FY15 Estimate
Medical	3,944	3,926	3,913	683	674	672
Dental	1,171	1,160	1,157	254	250	247
Nurse	2,939	2,919	2,780	1,307	1,301	1,301
Medical Service	2,701	2,805	2,946	366	370	369
Warrant Officers	0	0	0	0		
Medical Enlisted	24,672	24,124	24,076	4,752	4,694	4,626
Dental Enlisted	1,903	1,896	1,920	286	282	280
<b>Total</b>	<b>37,330</b>	<b>36,830</b>	<b>36,792</b>	<b>7,648</b>	<b>7,571</b>	<b>7,495</b>
DHP Civilian Workyears	11,870	12,242	12,157	0	N/A	N/A

**Table 5-1c: Air Force Medical Manpower Program**

Corps	Active Component			Reserve Component		
	FY13 Actual	FY14 Estimate	FY15 Estimate	FY13 Actual	FY14 Estimate	FY15 Estimate
Medical	3,537	3,616	3,593	1,104	1,162	1,162
Dental	1,036	967	948	422	356	356
Nurse	3,364	3,441	3,396	2,268	3,011	3,011
Medical Service	1,044	1,018	1,001	517	890	890
Biomedical Sciences	2,413	2,420	2,382	709	626	626
Medical Enlisted	18,417	17,652	17,148	7,150	10,217	10,217
Dental Enlisted	2,166	2,136	2,047	586	700	700
<b>Total</b>	<b>31,977</b>	<b>31,250</b>	<b>30,515</b>	<b>12,756</b>	<b>16,962</b>	<b>16,962</b>
DHP Civilian Workyears	6,751	6,726	6,700	0	N/A	N/A

## Chapter 6: Inventory for Contracts for Services

The Department has monitored the size of the contractor workforce since 2001 in various ways. In FY 2008, section 2330a of title 10, U.S.C., was modified by section 807 of the National Defense Authorization Act to require the Department to submit to Congress an Inventory of Contracts for Services (ICS) to report the service contracts awarded by the Department in the fiscal preceding year. This inventory is used to assess the service contracts awarded and estimate the size of the contractor workforce. Reviews of the inventory inform budget plans and workforce mix decisions in accordance with sections 129a, 235 and 2463 of title 10, United States Code, respectively.

**Table 1-1: Results of Fiscal Year 2012 Inventory of Contracts for Services**

Reporting Component	Total CFTE's	Total Obligated or Invoiced Amount	Notes
Department of the Army (Army)	240,620	\$38,185,806,708	
Department of the Navy (Navy)	192,332	\$30,740,085,870	
Department of the Air Force (Air Force)	141,318	\$26,527,687,405	
United States Africa Command (AFRICOM)	197	\$19,736,369	
United States Central Command (CENTCOM)			NOTE 1
Defense Advanced Research Projects Agency (DARPA)	600	\$93,444,611	
Defense Contract Audit Agency (DCAA)	37	\$6,797,885	
Defense Contract Management Agency (DCMA)	481	\$68,827,499	
Defense Commissary Agency (DeCA)	7,110	\$439,188,449	
Defense Finance and Accounting Service (DFAS)	483	\$80,020,688	
Defense Human Resource Activity (DHRA)	536	\$124,891,723	
Defense Intelligence Agency (DIA)			NOTE 1
Defense Information Systems Agency (DISA)	15,123	\$3,078,922,126	
Defense Logistics Agency (DLA)	12,368	\$1,299,530,523	
Defense Media Activity (DMA)	460	\$108,816,492	
Defense Micro-Electronics Activity (DMEA)	43	\$10,796,317	
Department of Defense Education Activity (DoDEA)	4,317	\$231,085,372	
Defense Security Cooperation Agency (DSCA)	251	\$65,206,030	
Defense Security Service (DSS)	519	\$81,167,127	
Defense Threat Reduction Agency (DTRA)	5,100	\$1,046,923,116	
United States European Command (EUCOM)	238	\$41,461,533	
Joint Chiefs of Staff (JCS)			NOTE 1
Missile Defense Agency (MDA)	18,517	\$4,514,003,589	
National Geospatial-Intelligence Agency (NGA)			NOTE 1
United States North Command (NORTHCOM)	429	\$81,665,187	
Office of the Director Administration and Management (ODA&M) (OSD)	4,275	\$748,494,133	NOTE 2
United States Special Operations Command (SOCOM)	8,829	\$1,445,051,676	
United States Southern Command (SOUTHCOM)	483	\$136,830,000.00	



United States Strategic Command (STRATCOM)	1,068	\$203,557,704	
TRICARE Management Activity (TMA)	9,877	\$12,096,599,891	
United States Transportation Command (TRANSCOM)	4,421	\$8,091,281,255	
Test Resource Management Center (TRMC)	42	\$11,291,082	
United States Forces Korea (USFK)	102	\$23,293,882	
<b>Total</b>	<b>670,176</b>	<b>\$129,602,464,242</b>	
NOTE 1 - Information only available in a Classified Annex. This data not reflected in the totals above.			
NOTE 2 - Report contains Office of the Secretary of Defense (OSD), Washington Headquarters Services (WHS), and Pentagon Force Protection Agency (PFPA) contracted services.			

The Department considers the ICS an effective tool to be used to inform budget plans and workforce mix decisions and is continuing to improve upon the information from previous year submissions. The Department also recognizes the need and benefit of collecting direct labor and cost data from contractors to account for and report contractor full-time equivalents (CFTEs) with greater accuracy. The Department continues to improve its ability to report and utilize the ICS through implementation of the Enterprise-wide Contractor Manpower Reporting Application (ECMRA).

## **Chapter 7: Manpower Request Justification**

### **Army Manpower Request**

#### **Introduction**

The Army is entering a period of rebalancing both size and cost of the Total Force (Active and Reserve Component military, Army Civilians and Contracted Support Services) to meet evolving national strategic priorities. Reducing end strength and reshaping force structure requires strategic assessment of all manpower to ensure the Army makes prudent choices for the warfighter and the supporting infrastructure. However, the ability to shape a force that meets strategic requirements is hindered by future planned budget cuts imposed by the Budget Control Act (BCA) of 2011. The Bipartisan Budget Act (BBA) of 2013 provided some relief, affording a two-year reprieve from sequestration-level spending cuts. However, even at the BBA-level of funding, the Army will still assume significant risk in FY14 and FY15 and will be unable to maintain acceptable readiness levels across the force. Given this challenging environment, the Army is working to strike the right balance between readiness, maintaining faith with the All-Volunteer Force, and reduced resources to fund end strength.

The FY15 Budget request provides a balanced and responsible way forward in the midst of ongoing fiscal uncertainty. It allows the Army to reduce and reorganize force structure, but incurs some risk to equipment modernization programs and readiness. Under the FY15 Budget request, the Army will decrease end strength through FY17 to a Total Army of 980,000 Soldiers—450,000 in the Active Army, 335,000 in the Army National Guard and 195,000 in the Army Reserve. This reduction will also adjust the force mix ratio between the Active and Reserve Components. The Army will reverse the force mix ratio, going from a 51 percent Active Component and 49 percent Reserve Component mix in FY12 to a 54 percent Reserve Component and 46 percent Active Component mix in FY17. The Army will be able to execute the 2012 Defense Strategic Guidance at this size and component mix, but it will be at significant risk.

With sequestration-level caps in FY16 and beyond, the Army will be required to further reduce Total Army end strength to 420,000 in the Active Army, 315,000 in the Army National Guard and 185,000 in the Army Reserve by the end of FY19.

This would result in a total reduction of 213,000 Soldiers -- 150,000 Active Army; 43,000 Army National Guard; and 20,000 Army Reserve. This includes a 46 percent reduction in Active Army BCTs and a 21 percent reduction in Army National Guard BCTs. Most significantly, these projected end strength levels would not enable the Army to execute the 2012 Defense Strategic Guidance.

## **Military Manpower**

### Operating Force:

a. Active Component. During 2014, the Army began converting the BCTs to a three maneuver battalion design from the original Modular design of two maneuver battalions. This design change, coupled with end strength reductions, will create 38 more capable BCTs, 36 Multifunctional Support Brigades, and 60 Functional Support Brigades. Inactivations to achieve end strength reduction begin in FY14 and reach 490,000 by the end of FY15.

b. Army National Guard. In 2014, the ARNG will also begin converting to a 3 three maneuver battalion BCT design ending the year with 28 BCTs, 48 multifunctional support brigades, and 49 functional support brigades. The ARNG end strength reductions from 358,200 to 350,200 by the end of FY15 have no associated structure.

c. Army Reserve. The USAR will end the year with 12 multi-functional support brigades and 50 functional support brigades. The USAR has no end strength reduction in FY14 but will decline from 205,000 to 202,000 by the end of FY15.

Generating Force: The Army is adjusting the generating force in order to balance the institutional needs of the Army to meet future capabilities required by the operating force. The goal is provide greater flexibility to support the operating force both in garrison and contingency operations. Generating force investments beginning in FY14 in key areas, such as cyber and information technology provide the operating force with enhanced capabilities as well as additional capacity to meet the rising challenges of tomorrow's Army.

## **Civilian Manpower**

The government civilian workforce will draw down concurrent with reductions to military end strength. Army civilians will reduce from a war time high of 285,000 to 263,000 by the end of FY15. As the civilian workforce is downsized, the focus is on preserving the most important capabilities. This requires a broader strategy that links functions, funding and manpower to produce the desired civilian workforce of the future—one that fully supports the generation of trained and ready combat units. The Army will manage the civilian workforce based on workload and available funding. The Army will use all available workforce shaping tools such as Voluntary Early Retirement Authority and Voluntary Separation Incentive Pay to reduce turbulence in the civilian workforce. The Army will retain civilians with needed skill sets and voluntarily separate those with skills no longer needed. If Army Civilian reduction goals cannot be achieved by voluntary means, Reduction in Force will be used as a last resort.

## **Contracted Support Services**

The Army is committed to a thorough review of service contract spending to ensure an integrated Total Force management effort. Recommended reductions will be planned commensurate with military and civilian reductions. The Army continues to improve its ability to manage the use of contracted services with the Contractor Manpower Reporting Application (CMRA), which informs the budget through collection of command projections with a data review process and certification. Approximately 30 billion dollars per year is invoiced for service contract manpower, excluding invoices from overseas contingency funding, which equates to 136,000 contractor Full Time Equivalents (CFTE). Additionally, approximately 66,000 CFTEs are working in CENTCOM through overseas contingency funding. Similar execution is expected in FY14, and then Army intends to reduce by about \$1.5B in FY15 and continue reductions over the POM.

## **Navy Manpower Request**

### **Introduction**

Outlined in this request are the requirements for Active, Reserve, and government Civilian manpower. Trends are addressed as indicated by actual performance in FY 2013 to projections into FY 2015. The information reflects changes contained in the President's Budget (PB) submission for FY 2015. Key initiatives focus on future needs of a more efficient and highly effective Fleet. Requested strength levels are required to support the Navy's missions throughout the world. Major force structure changes affecting manpower are described below.

### **Strategic Priorities, Goals and Challenges**

The Department's civilians are a critical component of our total force, and play an integral role in supporting the mission and daily functions of the Navy and Marine Corps. Our civilian personnel are employed in a variety of fields, including installation management, research and development, engineering and acquisition, medical, Fleet activities, logistics, depot maintenance, and administrative support.

The FY 2015 civilian personnel budget is based on a thorough assessment of projected workload requirements needed to sustain mission readiness. The Department conducted a strategic efficiency reduction in management headquarters funding and staffing which resulted in a 20% reduction in headquarters personnel across the FYDP. This reduction leads to better alignment of civilian personnel resources to support anticipated force structure levels. Civilian manpower includes small increases to critical programs such as sexual assault prevention, shipyard firefighters, and cyber, as well as ongoing efforts to meet increasing ship maintenance requirements in a timely manner.

The FY15 military manpower/personnel budget submission was designed to execute the Defense Strategic Guidance (DSG) with acceptable risk. If executed as planned, it will result in a fleet of approximately 300 ships in 2020, about 10 more than are in service today. This "2020 Fleet" would do the following in support of the DSG:

- Increase our global deployed presence from about 95 ships today to about 120 in 2020.
- Increase presence in the Asia-Pacific from about 50 ships today to about 65 ships in 2020, consistent with the DSG's direction to rebalance to that region.
- "Continue to provide increased presence in the Middle East from 34 ships today to about 40 in 2020.
- "Evolve our posture" in Europe by meeting our ballistic missile defense European Phased Adaptive Approach (EPAA) requirement with four BMD-capable destroyers home-ported in Rota, Spain and two land based sites in Romania and Poland.

- Provide “innovative, low-cost, and small-footprint approaches” to security in Africa and South America by deploying on average one Joint High Speed Vessel and one Littoral Combat Ship continuously to both regions, and maintaining an Afloat Staging Base off of Africa.

Our PB-15 submission invests in the capabilities and capacity required for the missions described in the DSG with the following results:

- Counter Terrorism and Irregular Warfare (CT/IW). We would have the capacity to conduct widely distributed CT/IW missions.
- Deter and Defeat Aggression. We would be able to “conduct one large-scale operation and also counter aggression by an opportunistic aggressor” in a second theater.
- Maintain a Safe, Secure, and Effective Nuclear Deterrent. We would sustain today’s ballistic missile submarine (SSBN) force and ensure the future SSBN(X) delivers in 2030 to replace retiring Ohio-class while meeting requirements for SSBN presence and surge.
- Defend the Homeland and Provide Support to Civil Authorities. In accordance with Secretary of Defense direction and the FSA, the capacity required for these missions is one CSG, one ARG, two P-8A, four CG or DDG and 10 LCS that are not deployed and ready for all homeland defense missions. Our PB-14 submission would maintain this capacity.
- Operate Effectively in Space and Cyber Space. We would recruit, hire and train 976 additional cyber operators and form 40 computer attack and defense teams by 2017.
- Conduct Humanitarian, Disaster Relief, and Other Operations. Our FSA analysis determined that these missions will be met by sustaining overseas presence of 2 ARG and 9 JHSV. Our PB-14 submission would maintain this level of presence.

### **Key Manpower Issues**

Our FY 2015 budget submission funds AC end strength at 323,600 and Reserve Component (RC) end strength at 57,300. It properly sizes manpower account to reflect force structure decisions supporting the Strategic Layup (Service Life Extension Program – SLEP) phased modernization plan for CGs and LSDs. Additionally our request:

- Rounds out Aegis Ashore investments in Romania and Poland and Ballistic Missile Defense (BMD) investments in Spain.
- Continues to support development of Cyber and the Cyber workforce
- Supports 50,000 Sailors underway on 145 ships, submarines and aircraft – 100 ships deployed overseas
- Continues our emphasis on greater forward presence and supports the Asia Pacific and Middle East AORs, the Optimized Fleet Response Plan (O-FRP) and sustains alliances and tailors forces for South America and Africa presence
- Implements innovative approaches to continued operation forward – forward basing
- Funds Quality of Service initiatives to incentivize and reward service at-sea and improve material support and working conditions for our Sailors
- Fully funds the Individuals Account to reduce manning gaps and improve Fleet readiness

- Reduces management headquarters staff
- Emphasizes balance between AC and RC and across enlisted ratings
- Sustains the quality of Navy personnel. Provides incentives to recruit and retain the All-Volunteer Force, including recruiting and retention bonuses, education benefits, and loan repayments
- Maintains our commitment to taking care of Sailors and Families
- Focuses on factors that detract from our readiness – sexual assault, suicides, PERSTEMPO and enhances Victim Advocate (VA) and Sexual Assault Prevention and Response Office (SAPRO) support

### **Conclusion**

The President's FY2015 budget request resources critical programs that will ensure Navy's continued success in delivering the manpower component of the Chief of Naval Operation's tenets of ***Warfighting First, Operate Forward and Be Ready***. We will strive to ensure we build stability in policies that will reassure our Sailors and their families while continuing to do the hard work of maintaining readiness across the fleet through established complimentary lines of effort: Force Readiness Manning, Force Management and Force Resiliency.

## **Marine Corps Manpower Request**

### ***Active Component***

#### **Introduction**

The Marine Corps remains committed to building the most ready force our Nation can afford. The Marine Corps is responsibly building a relevant and lean force for the 21st century. The emerging security threats to our Nation demand that America has a globally responsive, truly expeditionary, and consistently ready maritime crisis response force.

The Marine Corps manpower requirements consist of active duty, reserve, and government civilian members dedicated to support the drawdown in Afghanistan and the transformation to the joint force of 2020 as outlined in the defense strategic guidance. Starting in FY 2012 the Marine Corps began drawing down from an end strength force level of 202,100 to a post OEF enduring strength level of 175,000 Marines. The enduring strength provides for affordability while maintaining a ready, capable and more senior force in support of the new DoD strategic guidance. At this enduring strength level and force structure plan, the Marine Corps has retained the necessary level of non-commissioned officer and field grade officer experience and warfighting enablers to reverse to a larger force, if required. Marines will continue to deploy to all corners of the globe in support of our Nation.

The Marine Corps will deploy forces to support Theater Security Cooperation (TSC) events, which range from small Mobile Training Teams in Central America to Marine Expeditionary Unit exercises in Africa, the Middle East, and the Pacific. In keeping with our naval sea traditions, the Marine Corps will participate in maritime security operations to ensure freedom of navigation along vital sea lines of communication. In addition, the Marine Corps will take part in civil-military, humanitarian assistance, and disaster relief operations, focused military to military training events in Africa, Europe, and Central/South America, and TSC events in the PACOM AOR.

The Marine Corps will continue to provide the best trained and equipped Marines and their units in Afghanistan. Second, we will protect the readiness of our forward-deployed rotational forces around the world. Third, we will reset and reconstitute our operational forces as our Marines and equipment return from nearly 12 years of continuous combat. Fourth, as much as is humanly possible, we will modernize our force through investing in the individual Marine first, and by replacing aging combat systems next. Fifth, we will add approximately 1,000 Marine Corps Embassy Security Guards (MCESGs) globally, as requested by Congress. And, lastly, we will keep faith with our Marines, our sailors, and our families.



## **The New Strategic Guidance; How Your Marine Corps is Changing:**

New strategic guidance issued by the President and the Secretary of Defense provides the framework by which the Marine Corps will balance the demands of the future security environment with the realities of our current budget. The guidance calls for a future force that will “remain capable across the spectrum of missions, fully prepared to deter and defeat aggression and to defend the homeland and our allies in a complex security environment.”

We have built a quality force that is fully capable of executing its assigned missions. Our strategic guidance rightfully focuses our attention on the Pacific and Central Command regions. Navy-Marine Corps forward basing, response capabilities and plans are already positioned to support that strategy; yet, we will remain vigilant and capable to respond on short notice in other areas of the world as the Nation requires. Marines continually stand ready to contribute to a decisive joint force, and can help provide access for that force wherever needed.

Though the fiscal decisions made were difficult, we are confident that we are managing risk by balancing capacity and capabilities across our forces while maintaining high levels of readiness of our deployed forces for which the Nation relies on its Marines. The Corps of today and tomorrow will maintain its high standards of training, education, leadership and discipline, while contributing vital capabilities to the Joint Force capabilities across the spectrum of military operations. The emerging strategy revalidates our role as America’s Expeditionary Force in Readiness. Our partnership with the Navy enables a forward-deployed and engaged force that shapes, deters, responds and projects power well into the future. During our force structure assessment, we cross-checked recommendations against approved DoD Operations and Contingency Plans, and incorporated lessons learned from 12 years of combat. The resulting force structure decisions to support the new strategy are:

(1) Reduced the end strength of the active component of the Marine Corps from 202,100 beginning in FY 2013 to 175,000 by the end of FY 2017.

(2) Designed a force with capabilities optimized for forward-presence, engagement and rapid crisis response.

(3) Properly re-shaped organizations, capabilities and capacities to increase aggregate utility and flexibility across the range of military operations; also enhancing support provided to U.S. Special Operations and Cyber Commands.

(4) Properly balanced critical capabilities and enablers across our air-ground-logistics task forces, ensuring that identified low density/ high demand assets became right density/ high demand assets.

(5) Incorporated the lessons learned from over 12 years of war—in particular, the requirements to field a force that is manned, trained, and equipped to conduct distributed operations.

(6) Designed the force for more closely integrated operations with our Navy, special operations and inter-agency partners.

Throughout this period of adjustment, we will “keep faith with our Marines, Sailors and their families.” Our approach to caring for them is based on our recognition and appreciation for their unwavering loyalty and unfailing service through more than a decade of combat operations. This strong commitment will not change.

### **Key Manpower Issues**

The Marine Corps’ enduring end strength of 175,000 and the corresponding ready and capable force structure will provide a strategically mobile, middleweight force optimized for rapid crisis response and forward-presence. It will be light enough to leverage the flexibility and capacity of amphibious shipping, yet heavy enough to accomplish the mission. Larger than special operations forces, but lighter and more expeditionary than conventional Army units, today’s Marine Corps is able to engage and respond quickly with enough force to carry the day upon arrival.

We are conducting our drawdown to 175,000 in a measurable way. The drawdown of the Marine Corps Active Component (AC) end strength continues in FY 2015 to 184,100 in order to reach end strength of 175,000 by the end of FY 2017. Additional strength will be requested in OCO to provide an appropriate drawdown ramp. Our goal is to build on lessons learned from over 12 years of warfighting and to improve the Marine Corps’ ability to function as a lead element of a Joint Force; to execute distributed operations; to provide command and control; and to conduct persistent engagement missions throughout the world. To meet these challenges, the Marine Corps must satisfy requirements across the entire spectrum of warfare, including continued focused efforts on recruiting and maintaining high quality Marine Corps personnel.

Our plan is to reduce our end strength up to 7,000 Marines per year and will be accomplished primarily by natural attrition, voluntary separation, and retirement authorities. Involuntary separations will be minimized as much as possible, and we have no plans to conduct a reduction-in-force. Such an approach would no doubt do significant long-term damage to our ability to recruit and maintain a quality ready force. Our overarching goal must be to keep faith with our Marines and their families.

The Marine Corps continues to recruit the best of America’s youth while maintaining DoD quality standards. The Marine Corps will continue to need the support of Congress for targeted enlistment bonuses for shaping the force with critical specialty skills and other recruiting programs, such as advertising, which will be essential in meeting recruitment challenges.

Retention is the other important part of building and sustaining the Marine Corps. In Fiscal Year 2013, the Marine Corps achieved its retention missions. We retained 25% of our First Term and 49% of our eligible career force. In Fiscal Year 2014, the Marine Corps is poised to achieve targets of ~24% First Term and ~51% Career Force retention rates.

The Marine Corps' continuing success can be largely attributed to two important enduring themes: First, Marines want to stay Marine because of the superb leadership in our officer and staff noncommissioned officer ranks and their desire to remain part of a "band of brothers." Secondly, Congress provides to the Marine Corps the Selective Reenlistment Bonus (SRB) program which remains a critical source to force shaping and sustainment. This program remains critical to force shaping and sustainment. Filling low density/high demand MOSs will continue to be a challenge and will require continued congressional support of the SRB program.

On January 24, 2013, the Secretary of Defense rescinded the 1994 policy that restricted women from combat roles. The Secretary has provided the services ample time to assess this change in policy by setting a deadline for full implementation of January 1, 2016. The Marine Corps is dedicated to maintaining the highest levels of combat readiness and capitalizing upon every opportunity to enhance our warfighting capabilities and the contributions of every Marine; it is the right thing to do. Our ongoing, deliberate, measured and responsible approach to validate occupational performance standards for all Marines is consistent with the Secretary's decision to rescind the direct combat exclusion rule for women. As our Corps moves forward with this process, our focus will remain on combat readiness and generating combat-ready units while simultaneously ensuring maximum success for every Marine. The talent pool from which we select our finest warfighters will consist of all qualified individuals, regardless of gender.

### **Reserve Component (RC)**

The Marine Corps Reserve not only provides strategic depth to the Active Component but remains an integral part of the Total Force Marine Corps as it continues to serve as an operationally-focused Force whether it is integrated with Marine Forces in Afghanistan, serving as Special Marine Air Ground Task Force, or filling training and advising roles with security force assistance teams in direct support of combatant commanders' requirements. Consequently, the Reserve force continues to maintain a high level of operational experience as it serves side-by-side with their Active-Component counterparts. However, we clearly recognize the potential

effect of the fiscal environment on our operational readiness, especially as we consider how to maintain the operational experience of the Reserve Force. For that reason we are conducting our drawdown to 38,500 from our current end strength level of 39,600 in a measured way. The drawdown of the Marine Corps Reserve Component end strength will begin in FY15 to 39,200 in order to reach 38,500 by the end of FY 2017.

The Selected Reserve is comprised of Marines in Reserve units and the Active Reserve program, as well as Individual Mobilization Augmentees (IMAs) and service members in initial training. The planned reductions in the Selected Reserve's end strength will come primarily from the junior enlisted ranks and IMAs. The Reserve Component is currently over manned in its junior enlisted ranks and the decreased demand for mobilized Reservists augmented to Active Component units will enable the Marine Corps Reserve to reduce its IMA manning levels and encourage midgrade prior Marine Corps Active Component service members to affiliate with Marine Corps Reserve units.

Despite the current fiscal challenges and budget uncertainty, the Marine Corps Reserve's commitment to man, train, organize and provide forces to augment, reinforce and sustain the Active Component in support of combatant commander requirements remains strong.

### **Civilian Manpower**

The Marine Corps took measures to review, realign and restrain growth in direct funded personnel to ensure its limited government civilian personnel resources are properly balanced to accomplish its mission while operating in a fiscally constrained environment. The civilian workforce has remained stable, except for limited growth to accommodate mandated initiatives such as in-sourcing, acquisition, Intel, NGEN/Cyber, and civilian police. Our civilian workforce remains the leanest within DoD with only one civilian for every ten Marines. Over 95 percent of our civilians do not work in Headquarters' elements in the Pentagon; they are at our bases, stations, depots, and installations.

### **Contracted Support Services**

Contract Full Time Equivalents (CFTEs), in accordance with Section 807 of Public Law 111-181, are derived using approved OSD AT&L calculation methodologies. They do not represent an actual depiction of the contract workforce, as the Navy continues to increase the fidelity of its contract inventory.

## Air Force Manpower Request

### Introduction

America's Airmen and Air Force capabilities play a foundational role in how our military fights and wins wars. The Air Force's agile response to national missions – in the time, place, and means of our choosing – gives our Nation an indispensable and unique advantage that we must retain as we plan for an uncertain future. In fiscal year 2015 (FY15), the Air Force must be able to execute the President's 2012 Defense Strategic Guidance (DSG) while also recovering from the impacts of FY13 sequestrations, and adjusting to the FY14 Bipartisan Budget Agreement (BBA) funding levels and uncertainty in the future years planned budget top line. To do this, we are working hard to make the right choices to maximize each taxpayer dollar, ensuring we can meet national security needs today and in the future.

The Air Force's FY15 President's Budget (PB) submission is our effort to develop and retain the capabilities our Nation expects of its Air Force within the constraints placed upon us. DSG directed military services to end Operation Iraqi Freedom and draw-down Operation Enduring Freedom, and shift to the Pacific. Historically, when coming out of a conflict, not only do we wait until the conflict is over to reduce spending, but there has always been a ramp to ease into those cuts. In the event of the Budget Control Act (BCA), there is not. In developing our FY15 budget, we took a bold, but realistic approach to support Air Force 2023 framework, the Defense Strategic Guidance (DSG), and the Strategic Choices and Management Review (SCMR). To do this within fiscal guidance, we had to make difficult trades between force structure (capacity), readiness, and modernization (capability). As a result, the Air Force established four guiding principles to steer our strategy and budget process.

- (1) We must remain ready for the full spectrum of military operations;
- (2) When force to cut capabilities (tooth), we must also cut the associated support structure and overhead (tail);
- (3) We will maximize the contribution of the Total Force; and
- (4) Our approach will focus on the unique capabilities of the Air Force provides the joint force, especially against a full-spectrum, high-end threat

When building the budget, there were no easy choices. We divested fleets and reduced manpower that we would have preferred to retain. We focused on global, long-range, multi-role capabilities especially those that can operate in contested environments which meant keeping key recapitalization programs on track, while balancing the Total Force. The submission included significant reductions to force structure including the associated manpower and management

headquarters in the event there is not any fiscal relief from the Budget Control Act (BCA) and options that restored Intelligence Surveillance Reconnaissance (ISR) and Refueling/Tanker force structure in the event there is relief. Major force structure changes affecting manpower are described below.

### **Force Structure**

American Airmen from each component – Regular Air Force, Air National Guard, and Air Force Reserves – are our Total Force and provide seamless airpower on a global scale every day. Over the past twenty years, the Air Force has increasingly called upon its Total Force to meet combatant commander requirements and the demands of recurring deployments. As the Air Force becomes smaller, each component will increase reliance on one another for the success of the overall mission. In today's fiscal environment, which calls for a leaner force that remains ready at any size, the Air Force plans to remove 488 aircraft across the inventories of all three components, saving over \$23 billion. Additionally, the Air Force instituted an analytical process of determining the proper mix of personnel and capabilities across the components by leveraging Total Force Task Force, a team led by three two-star general officers from Regular Air Force, Air National Guard, and Air Force Reserve, to get a better understanding of our Total Force mixture and develop strategic options to sustain necessary capabilities in the years ahead. The task force developed a Total Force Proposal (TFP) for FY15 PB that preserves combat capability and stability across the components. The Air Force plans to transfer aircraft to ANG and AFR, including the flying missions.

The Air Force's FY15 PB also favored funding new capabilities (recapitalization) over upgrading legacy equipment (modernization). Because of this, our top three acquisition priorities remain the KC-46, F-35A, and the Long Range Striker Bomber (LRS-B). Even as we rebalance our forces, we are aware that the time, place, and nature of the next contingency can never be predicted with certainty. When these contingencies arise, we must maintain the ability to respond immediately and effectively if called to action. To align with the DSG, the Air Force has traded size for quality. We aim to be a smaller, but superb, force that maintains the agility, flexibility, and readiness to engage a full range of contingencies and threats.

## **FY15 President's Budget (PB) Request for Air Force Manpower**

**Active Component.** The FY15 PB proposal decreases active duty end strength by 16,700 from 327,600 in FY14 to 310,900 in FY15 as a result of sequestration. The proposal included divestiture of A-10, significant decreases to cargo/airlift (C-130, C-17, C-20, C-5), command and control (E-3 and E-8), fighters (F-15C/E and F-16), intelligence (MC-12 and MQ-9), and slight decrease to tanker (KC-135) and associated Base Operating Support (BOS). Other major reductions came from management headquarters and student training and pipeline adjustments. The proposal also increased cyber and restored Intelligence Surveillance Reconnaissance (ISR) force structure, Global Hawk (RQ-4) Block 30 that was divested in FY13 PB.

**Air Force Reserve (AFR).** The FY15 PB decreases the AFR by 3,300 from 70,400 in FY14 to 67,100 in FY15. There were reductions to management headquarters, intel, transport and airlift force structure (C-17 and C-130), and associated BOS. There were increases to bomber and tanker force structure (B-1, KC-135, and KC-46) and flight training.

**Air National Guard (ANG).** The FY15 PB decreases the ANG by 400 from 105,400 in FY14 to 105,000 in FY15. The slight decrease is attributed to force structure reductions (A-10, C-17, KC-135), the associated Base Operating Support (BOS) and Command and Control (C2), which assisted in funding the cyber & intel mission, including MC-12, and fighter force structure (F-15E).

**Civilian Manpower.** The FY15 PB decreases the government civilian workforce by 2,698 from 186,026 in FY14 to 183,328 in FY15. This decrease includes reducing management headquarters, force structure and the associated BOS, C2, clean-up, and various offsets identified through the Planning, Programming, Budgeting, and Execution (PPBE) process.

## **Conclusion**

The Air Force has long enjoyed technological superiority over any potential adversary. However, the proliferation of advanced technology enabled by globalization has eroded this advantage faster than anticipated. The proliferation of nuclear weapons, cruise missiles, ballistic missiles, remotely piloted vehicles, new air defense systems, and technologically advanced aircraft are particularly concerning. By 2025, 70 percent of foreign combat air forces will be comprised of modern 4<sup>th</sup> or 5<sup>th</sup> generation aircraft outfitted with next-generation air-to-air missiles and avionics to track multiple targets.

Our Airmen are the best in the world, and we can rely on them to meet any challenge, overcome any obstacle, and defeat any enemy – as long as they are given adequate resources and the freedom to innovate. As they have time and again, our innovative Airmen will find new and better ways to approach future military challenges across the spectrum of conflict, throughout every domain, and against nascent and unpredicted threats. The FY15 PB reflects the Air Forces commitment to be responsible stewards of the taxpayer's dollars, while continuing to serve America's long-term security interests by giving our Nation and its leadership unmatched options against the challenges of an unpredictable future.

While the Air Force's FY15 budget submission remains strategy-based, it is also greatly shaped by fiscal and political environments. Regardless of the strategic tradeoffs made, at BCA-levels it is not possible to budget for an Air Force that is capable of performing all of the missions our Nation expects and maintain the current inventory of aircraft and a total force size of approximately 690k. By making tough choices today we set ourselves on a path to produce a ready and modernized force that is smaller, but lethal against potential adversaries in the future.



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